



TRI DELTA TRANSIT

Eastern Contra Costa Transit Authority
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Addendum No. 2

Response to Question and Requests for Clarification, Interpretation, and Additional Information

For:

Request for Proposals #2025-03 Transit Operations

Eastern Contra Costa Transit Authority

Notice to Prospective Proposers

Eastern Contra Costa Transit Authority's (ECCTA) response to questions and requests for clarification, interpretation, and additional information, as set forth in the Information to Proposers section of the RFP, page 8, "Interpretation of Contract Documents," is attached and hereby incorporated into, and made part of, the RFP solicitation for handling of the operation of its mobility services (including fixed route, paratransit, microtransit, and non-emergency medical transportation).

Office of the CEO

November 6, 2025

Additional Information and Clarifications

Contractor union negotiations are still in progress at the time of this addendum. To prevent disparities in pricing due to key unknown variables, ECCTA requests that proposers assume an annual **4%** wage increase over the next four years for all employees currently represented by the Teamsters.

Pursuant to the Interim Final Rule for the FTA's DBE Program, which took effect on October 3, 2025, the requirements of certain provisions are being temporarily waived until the California Unified Certification Program (CUCP) has completed its required review of certified DBES, pursuant to 49 CFR part 26.111. This includes the completion of the DBE forms found in Section 10 of the RFP. Once the CUCP review is complete, DBE reporting provisions will either be reinstated or added to the contract. No additional payment will be made to produce these reports necessary to ensure the contractor's compliance with the ECCTA DBE Program. A red-lined version of the impacted provisions is included with this addendum.

Proposers are advised that compliance with the California Consumer Privacy Act will be required and will be included in the final executed contract. The applicable portion of the sample contract included in the RFP has therefore been revised and included with this addendum for reference.

Due to the nature of the file format or file contents, some of the information requested by proposers is not included as part of this addendum. Instead, they will be made electronically available on our website and on Bid Express as separate documents. As one of these files is a revised Price Proposal Form in Excel, ECCTA advises proposers that acknowledgment of this addendum in their proposal submissions will be required for their proposal to be considered responsive.

Questions and Answers

1. **Can ECCTA please clarify if the required performance bond amount is \$1M as indicated on page 18 of the RFP, or 100% of the contract sum, as indicated on page 113?**

A: The performance bond should be for \$1M as indicated on page 18 of the RFP.

2. **Q: Can ECCTA please confirm that the faithful performance bond on page 113 of the RFP is provided for reference and does not need to be submitted with bidders' RFP responses?**

A: The Faithful Performance Bond on page 113 of the RFP can be disregarded. This addendum contains a revised bond form that proposers will need to submit with their proposal.

3. **Q: Can ECCTA please allow the use of verified e-signatures on the proposal forms and letter of introduction?**

A: Yes.

4. **Q: Can ECCTA please provide a roster and org chart of drivers, dispatchers, and all other contractor employees?**

A: ECCTA does not have access to this information.

5. **Q: Can ECCTA please provide updated data on average data per mode?**

A: ECCTA does not know what updated data per mode is being asked for. More specific data has been provided in response to other questions which may satisfy this question.

6. **Q: Does ECCTA provide fuel?**

A: Yes. ECCTA provides fuel for all of its vehicles, including its battery electric buses.

7. **Q: Can ECCTA confirm when the current contract expires?**

A: The current contract expires on June 30, 2026.

8. **Q: Is ECCTA required to issue an RFP for transit services at the expiration of the term?**

A: Yes.

9. **Q: Would ECCTA be open to using a non-dedicated supplemental service for additional cost savings?**

A: ECCTA is open to exploring innovative service models that can enhance efficiency and reduce costs, provided they maintain service quality, reliability, and compliance with ECCTA's operational and safety standards. Any proposal involving non-dedicated supplemental service should clearly demonstrate how service levels and performance requirements will be met or exceeded.

10. Q: Can ECCTA provide performance data on their paratransit services for the previous 12 months? Please include, for both ambulatory and non-ambulatory trips, on-time performance, average trip duration, average trip mileage, and vehicle revenue hour costs.

A: This information is included with this addendum.

11. Q: Are there any costs for API integration into ECCTA's dispatching software and ongoing maintenance? Who will be responsible for the integration and maintenance costs?

A: ECCTA will provide access to its dispatching software API at no additional cost. However, contractors will be responsible for any costs associated with integrating their systems and for the ongoing maintenance of those integrations.

12. Q: What are ECCTA's biggest pain points with the current service? What are you hoping to improve upon in the next contract?

A: ECCTA continually seeks to enhance the quality, efficiency, and reliability of its services. While the current service has met many operational goals, there are areas where improvement is desired. ECCTA is focused on opportunities to strengthen service consistency, optimize fleet utilization, and further improve customer experience and communication.

The next contract is intended to build upon the existing foundation by encouraging innovation, data-driven performance management, and operational flexibility—all while maintaining cost-effectiveness and compliance with ECCTA's service standards.

13. Q: Is there an opportunity to ask clarifying follow-up questions after ECCTA responds to vendors' questions?

A: No.

14. Q: Can ECCTA make the prices and terms under this Agreement available to any other governmental entity, should any such governmental entity desire to purchase under the terms and conditions of this Agreement?

A: No.

15. What is the maximum and median number of trips per hour performed and requested in a given day by day of week? What is the maximum and medium number of trips performed and requested in a given day by day of week?

A: See question 10.

16. Can ECCTA please provide the following data in Excel for a recent seven-day period for both the microtransit and paratransit modes:

- a. Origin and destination latitude and longitude coordinates for each trip, both scheduled and denied.
- b. Final status of each trip (e.g., whether the trip was provided, cancelled, no-showed or denied).

- c. Trip booking time, scheduled and actual pick-up and drop-off times for each performed and no-showed trip.
- d. Passengers transported, broken down by riders, attendants, companions, children and any other passenger categories tracked by the system.
- e. Number of trips denied, broken down by capacity, eligibility, and ride refusals as well as by any other category currently tracked.
- f. Numbers of complaints received.
- g. Customer ratings of the trip.
- h. “Client ID,” “Driver ID,” “VehID,” “VehType.”

A: ECCTA has provided this information on its website and on Bid Express in response to this question.

17. Please provide garage deadhead and distance calculations by route.

A: This information is included with this addendum.

18. Please provide the current driver’s bid sheets for the fixed route, showing all bid and open runs, and the total hours for each operator per week.

A: This information is included with this addendum.

19. Are the blocks subject to manipulation? For example, would ECCTA permit interline deadheading in order to possibly reduce the peak vehicle requirement?

A: At this time, the existing blocks are not subject to modification. Any adjustments—including interline deadheading or other changes intended to reduce peak vehicle requirements—would require prior review and approval from ECCTA.

We certainly welcome feedback and suggestions for future consideration; however, no changes should be implemented without ECCTA’s authorization. The only exception to this would be in cases involving an approved Operator medical accommodation.

20. Can ECCTA provide a telephone system report for a fairly representative week for the call center, excluding holidays or other events which may have impacted service levels, that includes:

- a) Inbound and outbound calls by time of day
- b) Total inbound calls abandoned by time of day
- c) Average time to answer by time of day
- d) Longest wait time
- e) Average call length
- f) Agents logged in by time of day
- g) Average agent availability

A: ECCTA has provided the above information by way of two reports – the Agent Call Volume report (see question 68) and Queued Call Volume. The Queued Call Volume covers the date range of

Sunday, October 19 through October 25. ECCTA does not have access to custom reports that would allow for all the requested information to appear on a single, summarized report.

- 21. Who certifies riders for the paratransit services? If this is a responsibility of ECCTA or a third-party firm, please describe the process for coordinating this data with the contractor. If this is the responsibility of the contractor under this agreement, please describe the responsibilities involved with this item.**

A: Rider eligibility certification for paratransit services is managed by ECCTA. ECCTA oversees the eligibility determination process in accordance with ADA requirements and maintains the official database of certified riders. An automated process has been established to perform a nightly data upload from the Regional Eligibility Database (RED) to Trapeze.

The contractor will receive regular updates from ECCTA to ensure accurate scheduling, dispatching, and service delivery. Coordination of rider data will follow established data exchange protocols to protect confidentiality and ensure timely access to current eligibility information.

- 22. How many vehicles will be made available to the incoming contractor to perform training during the start-up period?**

A: ECCTA will make a limited number of vehicles available to the incoming contractor for training purposes during the start-up period. The exact number and availability of vehicles will be coordinated based on the implementation schedule and operational needs to ensure a smooth transition without disrupting existing service.

- 23. Please provide a copy of the current contract for each contractor for these services.**

A: A copy is included with this addendum.

- 24. Does ECCTA approve the use of its logo in the proposal response?**

A: Yes, so long as it is not altered in any way.

- 25. Please confirm that corporations are not required to submit the Power of Attorney form.**

A: Corporations are required to submit a Power of Attorney form, or a corporate board resolution authorizing the individual signing the proposal. See question 131.

- 26. Please confirm that proposers may mark the Cargo Preference form 'Not Applicable.'**

A: No, proposers cannot mark the form 'Not Applicable.'

- 27. Please confirm that the performance bond is \$1,000,000 and that no bid bond is required with the proposal.**

A: See question 1. No bid bond is required.

28. Please confirm that ECCTA will accept the proposer's surety's annually renewable performance bond form.

A: ECCTA will accept an annually renewing performance bond (e.g. a continuous bond) so long as there is no chance there is a gap in any relevant expiration dates.

29. Please confirm that proposers may provide the redacted copy of the proposal in electronic format on a USB for the hard copy submission.

A: Confirmed.

30. Will ECCTA accept electronic signatures?

A: See question 3.

31. Please confirm all tables, charts, graphics, etc., are not subject to the 12-point font requirement.

A: Confirmed.

32. Please confirm that proposers may submit their proposals only electronically through Bid Express.

A: Proposers are to submit their proposal electronically through Bid Express, and submit a hard copy and redacted electronic copy, if applicable, to ECCTA's main office. ECCTA must therefore receive at least two, but up to four, versions of the proposer's proposal to be responsive:

1. Electronic copy, unredacted, on Bid Express
2. Hard copy, unredacted, at ECCTA's main facility
3. If applicable, electronic copy, redacted, at ECCTA's main facility.
4. Optional: if applicable, electronic copy, redacted, on Bid Express.

33. Please confirm who is responsible for providing the call center software platform. If ECCTA provides it, kindly confirm the name of the platform currently in use.

A: ECCTA provides the call center software platform. The platform currently in use is Xima Chronicall, in conjunction with an Avaya IP Office phone system.

34. During the term of this contract, does ECCTA plan to replace any existing software platforms used for fixed route, paratransit, microtransit or NEMT services? If so, which platforms and would ECCTA be open to recommendations from the contractor?

A: At this time, ECCTA does not have definitive plans to replace any of its existing software platforms used for fixed route, paratransit, microtransit, or NEMT services during the term of this contract. However, ECCTA continuously evaluates its technology solutions to enhance efficiency, integration, and customer experience.

ECCTA is open to considering recommendations from the contractor that could improve system performance or operational effectiveness, provided any proposed changes align with ECCTA's strategic goals, data security standards, and budget considerations.

35. Are there any passenger-facing applications currently deployed by ECCTA?

A: Several including, but not necessarily limited to, Elerts Tri Delta Watch, Transit, Tri MyRide, Easybook, Clover.

36. What issues, if any, has ECCTA experienced with the Trapeze scheduling, reservations and dispatch software/platform? Additionally, what issues, if any, has ECCTA experienced with the Connexionz CAD/AVL software platform?

A: Overall, ECCTA's experience with both the Trapeze scheduling, reservations, and dispatch platform and the Connexionz CAD/AVL system has been positive. Both platforms have supported ECCTA's operational and reporting needs effectively.

As with any complex software systems, occasional challenges have occurred related to data integration, system updates, and user interface performance. ECCTA works closely with each vendor to address these issues promptly and to implement improvements that enhance reliability, functionality, and ease of use.

ECCTA remains open to exploring process or technology enhancements that may improve interoperability, data accuracy, and overall service efficiency.

37. Which Trapeze modules does ECCTA currently use with version 21, and is Trapeze hosted in the cloud or on-premises?

A: ECCTA uses Trapeze Pass for scheduling and dispatching. Trapeze is hosted on premise.

38. Please confirm whether the contractor is required to provide the dash camera and driver monitoring system for the contractor-provided vehicles only, or for both contractor-provided and ECCTA-provided vehicles.

A: Contractor is required to equip all revenue vehicles, as well as any non-revenue vehicles operated by contractor employees, with dash cameras and driver monitoring systems.

39. Please confirm that the contractor is not responsible for any costs associated with the provision of the TripSpark DriverMate application currently used by ECCTA for the contractor-provided paratransit and NEMT vehicles.

A: ECCTA is responsible for all costs associated with the Trapeze/TripSpark software. The contractor is responsible for equipping paratransit and NEMT (MedVan) vehicles with tablets to support the use of the DriverMate application. Additionally, contractor is responsible for the cost of cellular data plans for these tablets.

- 40. For the 30 paratransit vehicles and 6 NEMT vehicles to be supplied by the contractor, please confirm whether tablets are the only in-vehicle technology required. If additional equipment is needed, provide a list of all required in-vehicle technology along with any specifications required by ECCTA.**

A: In addition to the tablets and associated data plans, contractor is also required to equip the vehicles with dash cameras and driver monitoring system.

- 41. Is there a resiliency solution in place to fuel the battery electric vehicles if the grid goes down?**

A: ECCTA's battery electric vehicles are primarily charged via the electric grid. While there is no dedicated resiliency solution for extended grid outages, the fleet has been intentionally designed with a high spare ratio to account for the current reliability limitations of electric buses and to ensure continuity of service. Contractors should still include contingency plans to manage vehicle availability in the event of unforeseen power disruptions.

- 42. Except for replacements due to damage or neglect by the contractor, please confirm that the contractor is not responsible for costs related to the repair, maintenance, support, or replacement of any vehicle-related capital equipment listed on page 64.**

A: That is correct.

- 43. If the contractor is responsible for any costs associated with the equipment listed on page 64, please:**

- a. Clarify the specific responsibilities.**
- b. Provide the annual costs incurred by the contractor for the past three years.**
- c. Share the make, model, and age of all equipment for which the contractor bears responsibility.**

A: N/A

- 44. Is ECCTA responsible for the power associated to fueling the battery electric vehicles?**

A: Yes

- 45. Will ECCTA or the contractor be responsible for providing fuel for revenue and non-revenue battery electric vehicles? If an ECCTA responsibility, where will the fuel be obtained?**

A: ECCTA is responsible for providing gasoline, diesel, and electricity to charge all revenue and non-revenue vehicles. Fueling and charging will occur at 801 Wilbur Ave.

- 46. Please provide details on existing chargers, including OEM, type of charger (AC/DC), and rated power (kW). Does ECCTA have future plans for additional chargers?**

A: ECCTA currently maintains two 125kW Proterra chargers, two 48kW Tritium chargers, and two 80kW BYD chargers. Replacement of the Proterra and Tritium chargers is currently underway.

47. Does ECCTA have a Charge Management Software (CMS)? If so, please provide the CMS provider.

A: The current CMS is called Omega through BP Pulse.

48. Please provide ECCTA's Zero-Emissions transition plan.

A: ECCTA's Zero-Emission Bus Rollout Plan is included as part of this addendum.

49. How many additional battery electric buses does ECCTA plan on purchasing within this contract term?

A: See question 48.

50. Has ECCTA decided on OEM(s), models, battery capacity (kW) and number of battery packs?

A: Not at this time. Vehicle specifications will be finalized closer to the scheduled purchase date.

51. Please provide existing warranty information on ECCTA's current Zero-Emission Vehicles.

A: N/A

52. Will ECCTA or the contractor be responsible for providing fuel for non-electric vehicles? If an ECCTA responsibility, where will the fuel be obtained?

A: See question 6.

53. Are vehicles excluded from the full-replacement cost coverage requirement of the All Risk Property insurance? If vehicles are included, would ECCTA consider replacing the full-replacement language with fair market value language? If ECCTA will not change the language, please provide proposers with the current value of each vehicle so they can price for proper coverage.

A: Yes, vehicles are excluded from the full-replacement cost coverage of the All Risk Property insurance.

54. Do ECCTA employee vehicles need to be insured as part of this contract? Will ECCTA insure these vehicles or is this the contractor's responsibility?

A: ECCTA employee vehicles will need to be insured as part of this contract.

55. Is the county or of the contractor responsible for the management, testing/sampling requirements of the Stormwater Prevention Plan and Spill Prevention Control Countermeasures?

A: It will be ECCTA's responsibility.

56. Please confirm whether the contractor will be reimbursed gate-to-gate for driver relief time.

A: Driver relief time will not be billable.

57. Please confirm if lunch penalties are being paid to hourly employees.

A: ECCTA is not responsible for lunch penalties associated with contractor employees.

58. Please provide the current organizational chart or listing of positions that the current contractor is providing for this contract. Please indicate the percentage that these positions are dedicated to this contract.

A: See question 4.

59. Please provide the current benefit plans for non-union employees.

A: This information is included with this addendum.

60. To allow proposers to be in compliance with Labor Code section 1070 and 1072, please provide the following information:

- A. Seniority list for the current employees for this contract with position, full-time or part-time status, length of service, and current rate of pay.**
- B. Current rates/benefits of the current employees with specific information regarding co-pays, dependent coverage and amount of premium paid by employer.**
- C. Information regarding retirement plans.**
- D. Any applicable collective bargaining agreements for employees of these services and any applicable MOUs or side letters of agreement.**

A: That information is included with this addendum.

61. For paratransit, microtransit and NEMT work, the RFP indicates that the contractor will not be paid for any non-productive breaks exceeding 30 minutes. Can ECCTA provide a 24-month history of these hours deducted from the billable vehicle service hours for these services?

A: This provision is intended to encourage contractors to minimize unproductive or slack time. As this is a new requirement for this contract, no historical data on associated deductions exists.

62. Can ECCTA provide one month trip data, 24 months of vehicle service hours, and vehicle service miles data and daily route information for paratransit, microtransit, and NEMT services?

A: See question 10.

63. Can ECCTA please provide the anticipated annual vehicle service hours for all option years?

A: For planning purposes, contractors should assume that service levels will remain unchanged during the option years.

64. Can ECCTA provide an Excel version of the required Pricing Forms?

A: An Excel version will be available on Bid Express and on our website.

65. Please provide a 24-month historical report of all incentives and damages assed by category against the current contractor.

A: See question 120.

66. Please provide a 24-month history of fares collected by the incumbent contractor broken down by coins and bills.

A: ECCTA has provided this information on its website and on Bid Express in response to this question.

67. Please confirm that ECCTA will provide the required phone system and if that system already has IVR functionality.

A: Confirmed.

68. Please provide one month of call data, showing call volumes by hour and day.

A: ECCTA has provided a 189-page Agent Call Volume report on its website and on Bid Express in response to this question. The report shows the call volume of each agent, broken down by hour and day through the month of September 2025.

69. Please provide the amount of translation costs incurred by the incumbent contractor over the last 24 months.

A: The total amount of translation costs incurred by the incumbent contractor over a 24 month period, from October 2023 to September 2025, was \$18,646.40.

70. Would ECCTA consider a two-week extension to the proposal due date?

A: No.

71. Would ECCTA consider revising the required insurance limits for general and vehicle liability to \$10 million?

A: No.

72. Will ECCTA consider revising the Section 13(c) Agreement such that the new contractor is not bound by ECCTA's 13(c) agreement and will not assume liability for any 13(c) claims? Additionally, will it consider adding a provision to the contract that provides that ECCTA will be administratively and financially responsible for 13(c) obligations?

A: No.

73. Will ECCTA delete the indemnification language from the 13(c) requirements and clearly acknowledge and agree that the contractor is not a party to, and not bound by the terms of, any of ECCTA's 13(c) agreement(s) or any existing CBAs?

A: No.

74. Will ECCTA revise its termination language to provide for 60 days' notice of termination and payment of the contractor's close-out costs?

A: No.

75. Will ECCTA consider revising the contract to require mutual agreement for any extension of the term of the agreement?

A: ECCTA will consider it.

76. Will ECCTA consider adding a provision to make it clear that the contractor is not responsible for any facility repairs or environmental issues or releases of hazardous materials existing on or prior to the contractor's occupancy of ECCTA's facilities, or caused by any party other than the contractor?

A: A new contractor who is not the incumbent contractor will not be responsible for any facility repairs or environmental issues or releases of hazardous materials existing on, or prior to, the new contractor's occupancy. If the new contractor desires such a provision in the final contract language, they are to include their desired language in the Exceptions/Objections section of their proposal.

77. Will ECCTA include the contractor's vehicle acceptance standards as the applicable standard against which all vehicles will be inspected, and include the contractor's vehicle acceptance agreement as an exhibit to the Agreement? Please include that ECCTA will be responsible for the cost of major repairs needed during the first 180 days after the contractor begins service under the Agreement.

A: ECCTA will reference the contractor's vehicle acceptance standards as the benchmark for vehicle inspections and will include the contractor's vehicle acceptance agreement as an exhibit to the Agreement. In the event a new contractor is selected, ECCTA will be responsible for the cost of any major repairs, excluding those resulting from an accident, required during the first 180 days of service under the Agreement.

78. Will ECCTA include a provision that provides for price adjustments if the contractor's costs increase or revenues decrease as a result of:

- i. Changes to the scope of work/service hours requested by ECCTA;**
- ii. Changes in laws, rules, regulations, etc., applicable to the services to be provided by the contractor;**
- iii. Wage increases necessary for the contractor to be able to recruit and retain qualified employees as a result of an increase in the minimum wage in the city or surrounding jurisdictions; and**
- iv. Costs incurred in response to a federal, state, or local state of emergency (including the COVID-19 pandemic or similar national emergency), including providing personal protective equipment, supplies, staffing, and additional services (including additional health and safety services or requirements).**

Additionally, would ECCTA consider adding a provision that if the parties cannot agree on a rate adjustment, then either party may termination the contract upon 120 days' written notice to the other party?

A: No.

79. Are there any existing exterior Wi-Fi access points for the bus parking lot/yard?

A: Not currently but it's something that is being explored.

80. Are interior walls cinder block or stud/sheetrock? Additionally, does the facility have Cat6 wiring throughout?

A: The interior walls are constructed of sheetrock, and the facility is currently wired with Cat5 cabling.

81. Are there any pain points with the current Wi-Fi? If so, please indicate where they are on a floor plan.

A: No.

82. What is the current bandwidth to the facility? Is there a backup circuit? Who are the ISPs?

A: ECCTA currently maintains a 500 Mb/s (up/down) connection through AT&T. No backup circuit is currently available.

83. Please provide marked up floor plan with IT Comm closets shown on a floor plan. Additionally, please provide pictures of IT closets to determine if there is enough space to co-locate equipment.

A: Co-locating equipment in the IT closets is not an option at this time. Contractors should plan proposals assuming that all equipment must be housed independently from existing IT infrastructure.

84. If the contractor cannot install its network equipment, would ECCTA IT provide a VLAN for the contractor to use?

A: ECCTA will provide physical network connectivity. A VLAN will be implemented in the near future.

85. Can the contractor co-locate network equipment in existing IT closets, or would the contractor need to use separate areas?

A: See question 83.

86. Please provide the microtransit zone boundary in shapefile or GeoJSON format.

A: ECCTA has provided this information on its website and on Bid Express in response to this question.

87. Will ECCTA confirm that no printed hard copy is required. If a hard copy is required, will the agency allow proposers to submit electronic copy by the deadline, then follow up with the printed hard copy afterwards?

A: See question 32.

88. Would ECCTA consider allowing the use of a crime policy rather than a fidelity bond?

A: Yes. A crime policy may be offered in lieu of a fidelity bond.

89. Would ECCTA consider limiting indemnification to those liabilities arising out of the contractor's negligence or willful misconduct in the performance of the work?

A: No.

90. Would ECCTA allow for no less than 30 days' written notice prior to terminating for convenience?

A: No.

91. Would ECCTA permit the use of an annual bond form be used and provided by the surety, or otherwise modifying the existing form to permit an annual term and the \$1 million bond amount?

A: See question 28.

92. Would ECCTA kindly remove the requirement that ECCTA have the right to drive any vehicle and that the contractor provide proof of insurance for said vehicle, as it would be contrary to public policy?

A: No.

93. Would ECCTA provide that the 10 business day cure period be non-discretionary?

A: No.

94. Would ECCTA provide the contractor be entitled to reimbursement of reasonable close-out costs that it incurs as a result of termination for convenience?

A: No.

95. Would ECCTA provide that changes to the contract documents, particularly those changes to the scope that result in an increase or decrease in revenue greater than 10% of the proposer service levels will entitle the contractor to an equitable adjustment in schedule and compensation?

A: Please see page 45-46 of RFP.

96. Would ECCTA provide that changes to the contract documents, particularly those changes to the scope that result in an increase or decrease in revenue greater than 20% of the proposed service levels would require the mutual consent of the contractor?

A: Please see page 45-46 of RFP.

97. Would ECCTA provide that the contractor be permitted to maintain any deductible level they so choose?

A: See page 32 of the RFP. ECCTA reserves the right to require the contractor to purchase coverage with a lower deductible, and the contractor's deductible must be declared to and approved by ECCTA.

98. Would ECCTA allow for the contractor to provide the required notice of cancellation rather than the insurance carrier?

A: No.

99. Would ECCTA remove the requirement that the general liability policy cover personal injuries? Personal injury typically relates to items such as false arrest or imprisonment, libel and slander, wrongful eviction, etc. The standard ISO general liability policy excludes contractually assuming this type of liability except for liability the insured would still have in the absence of a contract.

A: No.

100. Does ECCTA provide a pre/post inspection software for the drivers to use for the inspections?

A: ECCTA will provide Zonar equipment and software for pre/post trip inspections.

101. Can ECCTA provide vehicle accident and injury statistics experienced by the current contractor for the past 24 months?

A: See question 117.

102. Can ECCTA please disclose the last five years of loss history for Workers' Compensation and Auto Liability, including the number and type of incidents, financials including paid to date and reserves by year, so that proposers can correctly price insurance coverages?

A: ECCTA does not have access to this information.

103. Can ECCTA please provide the insurance value of all assets the contractor is required to insure (e.g. buses, other vehicles, facility, parts/equipment) and the required valuation to be insured (e.g. actual cash value, book value, replacement cost)?

A: This information has been included with this addendum.

104. Can ECCTA also provide the vehicles used for NEMT, or which vehicles are used for NEMT?

A: ECCTA will provide vehicles (Dodge minivans) for the NEMT service.

105. Would ECCTA consider extending the proposal due date to give proposers time to review the Q&A and submit a more comprehensive proposal?

A: No.

106. Can ECCTA provide the last 12 months of historical invoices?

A: This information is included with this addendum.

107. Can ECCTA provide 3 years of historical service statistics data by route, including revenue hours, revenue miles, deadhead hours, deadhead miles, and other hours and miles (i.e. training, recovery/layover time)?

A: ECCTA has provided this information on its website and on Bid Express in response to this question.

108. Can ECCTA provide the current Line Summary, Block Schedules, Driver Paddlers and Runcuts for the current services, in Excel format if available?

A: ECCTA has provided this information on its website and on Bid Express in response to this question.

109. Can ECCTA confirm if the annual vehicle service hours provided in section 5 are inclusive of deadhead hours?

A: Confirmed.

110. Can ECCTA please provide the latest benefit plan cost for the Teamsters Managed Health Care Trust Fund (TMHCTF) M20, Vision and Life Plans?

A: ECCTA does not have this information.

111. On the NTD report, ECCTA reports a service mode DR. Can ECCTA indicate what are the service modes they include in this line? Is it paratransit and NEMT? Does it include microtransit as well?

A: DR or Demand Response data reported to NTD includes: paratransit, NEMT, microtransit, and Mobility on Demand (MOD). MOD is a partnership with Uber, Lyft, and a local taxicab company and it's outside the scope of this contract.

112. The RFP mentions the contractor will propose use of an advance dash camera/driver monitoring system. Can ECCTA please confirm if this applies to non-revenue vehicles as well?

A: Yes. It applies to non-revenue vehicles operated by contractor employees.

113. If transitioning to a new contractor, would ECCTA consider a 6-month grace period on the incentive and penalty program to give the new management time to implement their management style and change from the existing behavior?

A: Yes.

114. Can ECCTA provide the last 12 months of monthly reporting by the current contractor, including:

- Invoice summary
- General Manage Report
- Safety Manager Report
- Fixed Fee report
- Fixed Route/Demand Response deadhead hours
- Revenue hours
- Extra Service
- Very Late trips
- Staffing level report and list
- Accidents/incidents summary report

A: ECCTA has provided this information in answers to various other questions in this addendum.

115. Can ECCTA provide the monthly cash farebox collection for the prior 12 months?

A: See question 66.

116. Can ECCTA provide the last 12 months of the employee retention rate reporting from the current contractor?

A: ECCTA does not have access to this information.

117. Can ECCTA provide the last 24 months of incidents and accidents from TransTrack?

A: ECCTA has provided this information on its website and on Bid Express in response to this question.

118. Can ECCTA confirm any monthly charges for vehicle Wi-Fi are paid by ECCTA? If not, can ECCTA provide the last 12 months of Wi-Fi costs?

A: Confirmed.

119. Can ECCTA please confirm the duration of the start-up period. Will there be office space available to the incoming contractor for start-up activities along with vehicles for training purposes?

A: ECCTA anticipates a start-up period sufficient to allow for staffing, training, and operational readiness, with the exact duration to be finalized during contract negotiations. Office space will be made available to the incoming contractor for start-up activities, and a limited number of vehicles will be provided to support training and familiarization prior to the commencement of revenue service.

120. Can ECCTA please provide 3 years of historical penalties/liquidated damages to the current contractor?

A: The liquidated damages provision became effective in December 2023. Consequently, information is available only from that point onward.

121. Can ECCTA provide the estimated monthly cost of the LanguageLine service available for the contractor's use?

A: The average monthly cost over a 24-month period, ranging from October 2023 through September 2025, was \$776.93. The LanguageLine service charges on a per-minute basis, so the total amount per month charged to the contractor will vary depending on the translation needs of the call(s) received.

122. The alternative price is for a + or – 20% deviation in the vehicle service hours. Would ECCTA consider changing the 20% deviation to a 10% deviation, as 20% is a large variation?

A: ECCTA agrees to the request and will revise the allowable deviation in vehicle service hours from $\pm 20\%$ to $\pm 10\%$. This change will be reflected in this addendum and a revised Price Proposal Form will be provided.

123. There is only one input for the alternative price and the RFP is looking for a price for a +/- 20%; should there be an input for an alternative price option if service hours are greater or lesser than the base?

A: See question 122.

124. Is there a reason why the annual vehicle service hours listed in the RFP are estimated to decline year over year? What hours should be used for the option years?

A: The daily vehicle service hours (service levels) remain constant throughout the base term. Variations in annual vehicle service hours are solely due to differences in the number of weekdays, Saturdays, Sundays, and holidays each year. Contractors should assume that service levels will remain unchanged for any option years.

125. In an effort to provide the most accurate pricing to ECCTA and keeping the current employees whole regarding pay and benefits, can ECCTA provide the current list of employees the current contractor has under this contract, to include date of hire, wage and benefits?

A: The information is included with this addendum.

126. Can ECCTA provide the number of annual hours provided for supplemental service and bus bridges?

A: Bus bridge requests have been rare in recent years. Furthermore, bus bridge service is only provided when sufficient resources—such as buses and operators—are available.

127. On the organizational chart provided in ECCTA's PTASP, there are five roles listed, including the Contract GM. Can ECCTA confirm that all other roles listed are ECCTA staff?

A: Confirmed.

- 128. Can ECCTA specify if the NEMT services are currently performed by the incumbent or if they are subcontracted out? If subcontracted out, can ECCTA provide the subcontractor used?**

A: NEMT service is performed by current contractor employees.

- 129. Can ECCTA provide the current CBA, or any MOU that may address pay or benefits, since the CBA provided in the RFP expired in July 2025?**

A: Negotiations are still in progress at the time of this communication. To prevent disparities in pricing due to key unknown variables, ECCTA requests that contractors assume an annual 4% wage increase over the next four years for all employees currently represented by the Teamsters.

- 130. Can ECCTA provide an estimate for the number of miles per year that revenue vehicles and support vehicles for use by the contractor are driven for ECCTA employees (i.e. during maintenance and cleaning activities)?**

A: ECCTA has provided this information on its website and on Bid Express in response to this question.

- 131. Will ECCTA accept a corporate board resolution authorizing the individual signing the proposal in lieu of a Power of Attorney?**

A: Yes.

- 132. Please confirm that ECCTA is only requiring the resume and naming of the General Manager, as noted in Addendum 1. RFP page 12 indicates submittal for all resumes of “key personnel” listed as General Manager, Assistant General Manager, Safety Manager and Training Manager.**

A: ECCTA confirms that, as noted in Addendum 1, only the resume and identification of the General Manager are required at this time.

- 133. Please confirm that ECCTA will be responsible for Environmental Compliance as it relates to hazardous materials relating to the maintenance of the fleet and associated materials used in that process and that ECCTA will indemnify the contractor accordingly.**

A: ECCTA will be responsible for Environmental Compliance as it pertains to hazardous materials associated with the maintenance of the fleet and any materials used in that process, and ECCTA will indemnify the contractor accordingly.

- 134. Since most KPIs are evaluated on a monthly basis, will ECCTA consider adjusting the opportunity to cure to be a minimum of 30 days?**

A: ECCTA will allow the contractor a minimum of 10 business days in which to cure the defect, with the actual amount provided dependent on the circumstances, at ECCTA’s sole discretion.

135. Please clarify how bidders should submit the requested “Alternative” rates reflecting the scenarios involving a 20% greater increase or 20% or greater decrease in vehicle service hours. Will ECCTA provide a pricing form to submit these rates with the price proposal form?

A: See question 122.

136. Please confirm the Billable Hour Definition for Paratransit Services has changed and now includes a clause to deduct “any non-productive breaks exceeding 30 minutes” from billable time.

A: Confirmed.

137. Please clarify if the excluded billable time described as “any non-productive breaks exceeding 30 minutes” would include normal gaps in the schedule where an operator is traveling between trips and is intended to reduce billable revenue by actual ‘slack’ gaps in the schedule where an operator is idle.

A: That is correct.

138. Please confirm the submitted ‘estimated year pricing’ will be negotiated and finalized by mutual agreement.

A: Please see the revised Price Proposal form. Select proposers may be offered the chance to present a Best and Final Offer prior to contract award. Contract pricing adjustments will be allowed in accordance with the contract.

139. Please confirm the option rates submitted are ‘estimates’ and are open for negotiation at the time of option year execution.

A: Please see the revised Price Proposal form. Contract pricing adjustments for option year execution will be allowed in accordance with the contract. ECCTA does not intend to treat option year execution as sole source procurements.

140. Please provide an updated Faithful Performance Bond form with the required \$1,000,000 bond values listed, as the current bond form notes a bond for 100% of the contract amount.

A: A revised form is included with this addendum.

141. Please confirm that the contractor receives NEMT trip requests by ECCTA staff. Additionally, please confirm the contractor is not required to perform any pre-trip eligibility verification or any NEMT billing.

A: Yes, that is correct.

less than \$375,000. Those statutes constitute a part of this contract. In the event any other contract provision violates such statutes, the applicable statute controls.

Payment and Invoicing

General

During the term of this contract, ECCTA will make payments to the contractor in accordance with receiving an invoice. Invoices for payments that are due and which are received shall be paid within 30 business days following the approval and authorization of payment.

~~Contractor shall provide a completed Record of DBE Compliance Monitoring form and a completed DBE Monthly Subcontractors Paid Report, certified to be true and accurate, with each application for payment. No payment shall be made until this report has been submitted. Forms for these reports will be included in the Notice of Award provided to the selected proposer.~~

Conflict of Interest

No employee, director, officer, or agent of ECCTA shall participate in selection, award or administration of a contract if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when the employee, officer, agent, any member of their immediate family, their partner, an organization which employs, or is about to employ, any of the above interest in the firm is selected for award.

ECCTA's officers, employees, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or have a financial or other interest in the firm selected for award.

Prohibited Interest

By submitting a proposal, the contractor represents and warrants that neither the CEO, nor any director, officer, agent, nor employee of ECCTA, has in any manner any interest, contractual or non-contractual, financial or otherwise, in this transaction or in the business of the contractor. If any such interest comes to the knowledge of the contractor at any time, a full and complete disclosure of all such information shall be made in writing to ECCTA, even if such interest would not be considered a conflict of interest under Article IV Division 4 (commencing with Section 1090) or Division 4.5 (commencing with Section 3600) of the Government Code of the State of California.

No member, officer, or employee of ECCTA or of any of its member jurisdictions during their tenure of office, or for one year thereafter, shall have any interest, direct or indirect, in this contract or the proceeds therefrom.

No member or a delegate to the Congress of the United States shall be admitted entitled to any share or part of the contract awarded under this proposal or to any benefits arising therefrom.

Penalty for Collusion

If at any time it shall be found that the person, firm or corporation to whom a contract has been awarded has, in presenting any proposal or proposals colluded with any other party or parties, then the contract so

money. For covered employees, such protections include: (a) continuing their collective bargaining rights; (b) protecting them against a worsening of their employment conditions (including reductions in wages and benefits); (c) providing priority of reemployment if the employee is laid off or his job is eliminated; and (d) providing paid training.

No provision of the Agreement will require the contractor to dismiss or displace any employee or to rearrange the workforce covered by any Section 13(c) agreement as a result of any "project" as defined by the Section 13(c) agreements to which the contractor hereby agrees to be bound.

Nevertheless, the contractor will be responsible for defending, and shall hold ECCTA harmless from, any claims or controversies alleging any violation or breach of the Section 13(c) agreements (including alleged worsening of employment conditions), whether made by the contractor's own employees, the employees of its subcontractors, employees of any former contractor of ECCTA, or any other employees that allege to have been affected by the project, arising from or related to any organization or reorganization of workforce or any modification of the terms and conditions of employment of employees hired to operate the service on the effective date of the Agreement or as a result of any increases or reductions in the level of those services thereafter. This indemnification obligation will survive the termination or expiration of the Agreement.

Notwithstanding any other provision of the Agreement, no cost or liability for which the contractor is responsible under this paragraph shall be deemed an allowable cost payable to the contractor or a claim or liability for which the contractor is entitled to indemnification by ECCTA.

DBE Program and Participation

General

ECCTA, a recipient of federal financial assistance from the Federal Transit Administration (FTA), is committed to and has adopted a Disadvantaged Business Enterprise (DBE) Program for contracts in accordance with federal regulations 49 C.F.R. Part 26, issued by the U.S. Department of Transportation (U.S.DOT).

~~It is the policy of ECCTA to ensure nondiscrimination in the award and administration of all contracts and to create a level playing field on which DBE's can compete fairly for contracts and subcontracts relating to ECCTA's construction, procurement, and professional services activities.~~

~~To this end, ECCTA has developed procedures to remove barriers to DBE participation in the bid, bidding and award processes and to assist DBE's to develop and compete successfully outside of the DBE Program. In connection with the performance of this contract, the contractor will cooperate with ECCTA in meeting these commitments and objectives.~~

Pursuant to 49 C.F.R. Section 26.13 and as a material term of any agreement with ECCTA, the contractor hereby makes the following assurances and agrees to include this assurance in any agreements it makes with contractors in the performance of this contract:

"The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out

applicable requirements of 49 C.F.R. Part 26 in the award and administration of U.S. DOT-assisted contracts. Failure by the contractor or subcontractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy, as ECCTA deems appropriate, which may include, but is not limited to:

- (1) Withholding monthly progress payments;
- (2) Assessing sanctions;
- (3) Liquidated damages; and/or
- (4) Disqualifying the contractor from future bidding as non-responsible."

Any contractor who would like to request additional information or ask questions regarding ECCTA's DBE Program may contact Maceo Wiggins, DBE Liaison Officer, 801 Wilbur Avenue, Antioch, CA 94509, telephone (925) 754-6622.

List of DBEs

Proposers shall complete and submit with bid documents the "Designation of Subcontractors and DBE Firms" form found in Section 8 of this IFB. Any and all DBE subcontractors must be listed on the "Designation of Subcontractors and DBE Firms" regardless of the dollar value of work the DBE will perform. For the purpose of this paragraph, a subcontractor is defined as anyone who contracts with the contractor to furnish materials and labor, labor only, and/or one who specially fabricates and/or installs a portion of the work or improvement according to the contract documents.

All listings and subsequent substitutions, if any, shall be done in conformance with the Subletting and Subcontracting Fair Practices Act, Public Contract Code Section 4100 et seq. All subcontractors must be currently registered with the DIR.

Substitution of DBE Subcontractors or Suppliers

Should substitution of any DBE firm listed on the Designation of Subcontractors or DBE form in this IFB become necessary, and ECCTA has established a contract goal, the contractor shall, subject to the approval of ECCTA, replace the affected DBE firm with another DBE firm or demonstrate that it made reasonable efforts to do so in a manner consistent with ECCTA's DBE Program and the Regulations at 49 CFR Part 26, as amended from time to time.

In circumstances where ECCTA has not established a contract goal, all substitutions shall be made in conformance with the Subletting and Subcontracting Fair Practices Act, Public Contract Code Section 4100 et seq.

DBE Records

The contractor shall maintain records to verify DBE participation as set forth in the bid and as modified in any way during the course of the contract. Such records shall show the name and business address of each DBE firm participating in the contract and the total dollar amount actually paid each DBE firm and the date of payment. Contractor shall provide a completed Record of DBE Compliance Monitoring form and a completed DBE Monthly Subcontractors Paid Report, certified to be true and accurate, with each application for payment. No payment shall be made until this report has been submitted. Forms for these

~~reports will be included in the Notice of Award provided to the selected proposer. A closing report based on these records and certified to be correct by the contractor shall be submitted with the final invoice and identified as a final report when it is submitted. This final report shall include any outstanding contracts or other DBE submittals as required by ECCTA.~~

~~The contractor shall also submit copies of all DBE firm's subcontracts and purchase orders that have been entered into or issued in connection with the contract within 5 calendar days of executing a subagreement. The contractor shall also ensure that sub-agreements with DBEs of any tier are provided to ECCTA.~~

Participation in DBE Programs

~~The contractor shall participate in federal, state, and local programs designed to assist DBE firms.~~

Discrimination Prohibited

No person shall be excluded from participation in, denied the benefits of, or otherwise discriminated against in connection with the award and performance of this contract on the grounds of race, color, national origin or sex.

Prompt Payment to Subcontractors

In accordance with ECCTA's DBE Program, ECCTA will decline to hold retainage and prohibit prime contractors from holding retainage from subcontractors.

The prime contractor agrees to pay each subcontractor under this contract for satisfactory performance of its contract no later than 10 calendar days from receipt of each payment the prime contractor receives from ECCTA. Any delay or postponement of payment from the above reference time frame may occur only for good cause following written approval of ECCTA. This applies to all subcontractors regardless of tier.

If the contractor fails or refuses to comply with requirements of this prompt payment clause, ECCTA will issue an order stopping all or part of the payment or work until satisfactory action is taken. If the contractor still fails to comply, ECCTA may take appropriate remedies to ensure compliance. This may include issuance of a termination for default proceeding.

ECCTA encourages all businesses to use minority-owned financial institutions when seeking financial services. Information on minority-owned financial institutions in the region can be obtained from ECCTA via written request.

Veteran's Preference

In accordance with 49 U.S.C. Section 5325(k), to the extent practicable, the contractor will give a hiring preference to veterans, as defined in 5 U.S.C. Section 2108, who have the skills and abilities required to perform construction work. This preference does not extend to any equally qualified applicant who is a member of any racial or ethnic minority, female, an individual with a disability, or a former employee.

Civil Rights Requirements

including without limitation failure to reasonably mitigate any adverse impacts (Force Majeure). Force Majeure events include the following:

Acts of God, fires, floods, earthquake, other natural disasters, epidemics and pandemics (other than COVID-19 or variants), abnormal weather conditions beyond the parameters otherwise set forth in this Article, nuclear accidents, strikes, lockouts, freight embargos, interruptions in service by a regulated utility, or governmental statutes or regulations enacted or imposed after the fact (together, "force majeure events").

30. Subject to Metropolitan Transportation Commission (MTC) Disbursement. This Agreement shall be subject to disbursement to ECCTA by the Metropolitan Transportation Commission of funds previously set aside for ECCTA in an amount necessary to cover the services set forth herein. In the event that MTC fails to disburse funds previously set aside for this Agreement, ECCTA shall not be liable for any further payment(s) to the Contractor under this Agreement.
31. California Consumer Privacy Act. For purposes of this Agreement, the terms "Personal Information," "Sell," "Share," "Service Provider," "Contractor," and "Business Purpose" shall have the meanings given to them in the California Consumer Privacy Act of 2018, as amended by the California Privacy Rights Act of 2020 (collectively, the "CCPA"). The Parties acknowledge that, with respect to any Personal Information processed under this Agreement, ECCTA acts as a "Business" and CONTRACTOR acts as a "Service Provider" as those terms are defined under the CCPA. The CONTRACTOR shall:
- a. Process Personal Information solely on behalf of and for the Business Purpose specified in this Agreement, and not for any other purpose.
 - b. Not "Sell" or "Share" any Personal Information received from ECCTA.
 - c. Not retain, use, or disclose Personal Information for any purpose other than the specific purpose of performing the services or as otherwise permitted by the CCPA.
 - d. Not combine Personal Information received from ECCTA with Personal Information received from another person or collected from its own interactions, except as permitted under the CCPA.
 - e. Implement and maintain reasonable security procedures and practices appropriate to the nature of the Personal Information.

CONTRACTOR certifies that it understands and will comply with the restrictions set forth in this clause and the CCPA. To the extent required by applicable law, CONTRACTOR shall reasonably assist ECCTA in responding to verified consumer requests made under the CCPA.

CONTRACTOR shall promptly notify ECCTA if it determines it can no longer meet its CCPA obligations. Upon such notice, ECCTA may direct CONTRACTOR to take

reasonable and appropriate steps to stop and remediate any unauthorized use of Personal Information.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the date first above written by their respective officers duly authorized in that behalf.

EASTERN CONTRA COSTA TRANSIT
AUTHORITY

Dated: _____

Rashidi Barnes, CEO
ECCTA

APPROVED AS TO FORM

Dated: _____

Eli Flushman, General Counsel
ECCTA

CONTRACTOR

Dated: _____

(Type Name & Title of CONTRACTOR
Authorized to Sign)

[illegible]

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
1	OFF	OFF	OFF	Weekday-152 8.62 paid hours Route 370, 372, 373 10:25 - 15:06 Meal break Route 370, 372 17:35 - 21:31	Weekday-152 8.62 paid hours Route 370, 372, 373 10:25 - 15:06 Meal break Route 370, 372 17:35 - 21:31	Sa-223 8.75 paid hours Route 373, 375, 377 10:42 - 15:02 Meal break Route 370 18:08 - 22:33	Su-321 9.25 paid hours Route 372 10:35 - 15:25 Meal break Route 370 18:38 - 23:03	35.23
2	OFF	OFF	Weekday-152 8.62 paid hours Route 370, 372, 373 10:25 - 15:06 Meal break Route 370, 372 17:35 - 21:31	OFF	Weekday-163 8.3 paid hours Route 371, 375 13:27 - 17:11 Meal break Route 370, 371 18:43 - 23:17	Sa-227 8.85 paid hours Route 371, 374 12:25 - 15:45 Meal break Route 373, 375, 376, 377 17:42 - 23:13	Su-325 9.65 paid hours Route 370 11:38 - 13:58 Meal break Route 371, 374 15:25 - 19:49 Meal break Route 371 20:29 - 23:24	35.42
3	OFF	Weekday-144 9.23 paid hours Route 370, 375, 377 8:18 - 12:28 Meal break Route 371, 372, 373 15:35 - 20:39	Weekday-144 9.23 paid hours Route 370, 375, 377 8:18 - 12:28 Meal break Route 371, 372, 373 15:35 - 20:39	OFF	Weekday-149 8.23 paid hours Route 370, 374, 376, 377 9:57 - 14:28 Meal break Route 370, 372 17:29 - 21:12	OFF	Su-323 8.75 paid hours Route 373, 375, 377 10:42 - 15:02 Meal break Route 370 18:08 - 22:33	35.45
4	Weekday-148 8.38 paid hours Route 370, 372 9:27 - 14:00 Meal break Route 370, 372 16:27 - 20:17	Weekday-152 8.62 paid hours Route 370, 372, 373 10:25 - 15:06 Meal break Route 370, 372 17:35 - 21:31	OFF	Weekday-144 9.23 paid hours Route 370, 375, 377 8:18 - 12:28 Meal break Route 371, 372, 373 15:35 - 20:39	OFF	Sa-221 9.25 paid hours Route 372 10:35 - 15:25 Meal break Route 370 18:38 - 23:03	OFF	35.48

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
5	Weekday-152 8:52 paid hours Route 370, 372, 373 10:25 - 15:06 Meal break Route 370, 372 17:35 - 21:31	OFF	OFF	OFF	Weekday-148 8:38 paid hours Route 370, 372 9:27 - 14:00 Meal break Route 370, 372 16:27 - 20:17	Sa-225 9:55 paid hours Route 370 11:38 - 13:58 Meal break Route 371, 374 15:25 - 19:49 Meal break Route 371 20:29 - 23:24	Su-327 8:55 paid hours Route 371, 374 12:25 - 15:45 Meal break Route 373, 375, 376, 377 17:42 - 23:13	35.50
6	Weekday-153 8:6 paid hours Route 370, 371 10:43 - 13:14 Meal break Route 371, 376, 377 15:55 - 20:37 Meal break Route 372 21:15 - 22:38	OFF	OFF	OFF	Weekday-153 8:6 paid hours Route 370, 371 10:43 - 13:14 Meal break Route 371, 376, 377 15:55 - 20:37 Meal break Route 372 21:15 - 22:38	Sa-222 9:17 paid hours Route 370 10:38 - 14:58 Meal break Route 372 17:35 - 22:25	Su-322 9:17 paid hours Route 370 10:38 - 14:58 Meal break Route 372 17:35 - 22:25	35.53
7	Weekday-106 4:72 paid hours Route 201x, 370, 373 4:35 - 9:18	Weekday-106 4:72 paid hours Route 201x, 370, 373 4:35 - 9:18	Weekday-104 8:7 paid hours Route 362, 370, 371 4:35 - 8:47 Meal break Route 370, 372 9:57 - 14:27	Weekday-104 8:7 paid hours Route 362, 370, 371 4:35 - 8:47 Meal break Route 370, 372 9:57 - 14:27	Weekday-104 8:7 paid hours Route 362, 370, 371 4:35 - 8:47 Meal break Route 370, 372 9:57 - 14:27	OFF	OFF	35.53
8	Weekday-121 8:83 paid hours Route 370, 371 6:05 - 8:47 Meal break Route 373, 375, 377 10:38 - 16:46	Weekday-112 4:37 paid hours Route 371, 372 5:35 - 9:57	OFF	Weekday-115 4:72 paid hours Route 370, 371, 374 5:45 - 10:28	Weekday-131 9:08 paid hours Route 200x, 371 6:35 - 10:57 Meal break Route 370, 371, 376, 377 14:08 - 18:51	OFF	Su-301 8:98 paid hours Route 371, 374 6:06 - 8:45 Meal break Route 371, 374 11:25 - 17:45	35.98

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
9	Weekday-119 7.92 paid hours Route 373, 375 5:54 - 9:18 Meal break Route 370, 372 10:27 - 14:58	Weekday-119 7.92 paid hours Route 373, 375 5:54 - 9:18 Meal break Route 370, 372 10:27 - 14:58	Weekday-119 7.92 paid hours Route 373, 375 5:54 - 9:18 Meal break Route 370, 372 10:27 - 14:58	Weekday-119 7.92 paid hours Route 373, 375 5:54 - 9:18 Meal break Route 370, 372 10:27 - 14:58	Weekday-112 4.37 paid hours Route 371, 372 5:35 - 9:57	OFF	OFF	36.03
10	Weekday-133 9.23 paid hours Route 370, 371 7:00 - 11:13 Meal break Route 200x, 370, 371 13:42 - 18:43	Weekday-115 4.72 paid hours Route 370, 371, 374 5:45 - 10:28	Weekday-115 4.72 paid hours Route 370, 371, 374 5:45 - 10:28	Weekday-133 9.23 paid hours Route 370, 371 7:00 - 11:13 Meal break Route 200x, 370, 371 13:42 - 18:43	Weekday-135 8.15 paid hours Route 370, 371, 373 7:05 - 11:47 Meal break Route 370, 373 14:50 - 18:17	OFF	OFF	36.05
11	OFF	OFF	Weekday-122 8.45 paid hours Route 373, 375 6:05 - 10:33 Meal break Route 200x, 371 13:35 - 17:34	Weekday-122 8.45 paid hours Route 373, 375 6:05 - 10:33 Meal break Route 200x, 371 13:35 - 17:34	Weekday-124 4.03 paid hours Route 371, 373 6:15 - 10:17	Sa-202 7.32 paid hours Route 373, 376 6:07 - 9:06 Meal break Route 373, 375, 376 10:18 - 14:38	Su-306 7.8 paid hours Route 373, 375 6:40 - 10:08 Meal break Route 370 13:08 - 17:28	36.05
12	Weekday-122 8.45 paid hours Route 373, 375 6:05 - 10:33 Meal break Route 200x, 371 13:35 - 17:34	Weekday-122 8.45 paid hours Route 373, 375 6:05 - 10:33 Meal break Route 200x, 371 13:35 - 17:34	Weekday-109 4.7 paid hours Route 370, 371, 373, 374 5:05 - 9:47	Weekday-132 9.18 paid hours Route 360, 372, 375 6:55 - 11:03 Meal break Route 370, 371, 372 14:16 - 19:19	OFF	Sa-207 5.28 paid hours Route 375, 376 6:41 - 9:38 Meal break Route 370 11:08 - 13:28	OFF	36.07
13	Weekday-139 9.32 paid hours Route 370, 371 7:35 - 12:16 Meal break Route 373, 375 13:55 - 18:33	Weekday-139 9.32 paid hours Route 370, 371 7:35 - 12:16 Meal break Route 373, 375 13:55 - 18:33	Weekday-117 4.38 paid hours Route 200x, 370, 374 5:50 - 10:13	Weekday-116 8.4 paid hours Route 370, 376, 377 5:45 - 10:29 Meal break Route 361, 370, 371 12:45 - 16:25	Weekday-115 4.72 paid hours Route 370, 371, 374 5:45 - 10:28	OFF	OFF	36.13

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
14	Weekday-141 9:05 paid hours Route 371, 375, 377 7:35 - 12:04 Meal break Route 370, 371, 374, 375 14:38 - 19:48	Weekday-131 9:08 paid hours Route 200x, 371 6:35 - 10:57 Meal break Route 370, 371, 376, 377 14:08 - 18:51	Weekday-126 4:25 paid hours Route 201x, 360, 371 6:30 - 10:45	Weekday-121 8:83 paid hours Route 370, 371 6:05 - 8:47 Meal break Route 373, 375, 377 10:38 - 16:46	Weekday-126 4:25 paid hours Route 201x, 360, 371 6:30 - 10:45	OFF	OFF	36.07
15	Weekday-104 8:7 paid hours Route 362, 370, 371 4:35 - 8:47 Meal break Route 370, 372 9:57 - 14:27	Weekday-105 7:55 paid hours Route 371, 372 4:35 - 8:53 Meal break Route 370, 375 9:50 - 13:05	Weekday-105 7:55 paid hours Route 371, 372 4:35 - 8:53 Meal break Route 370, 375 9:50 - 13:05	Weekday-105 7:55 paid hours Route 371, 372 4:35 - 8:53 Meal break Route 370, 375 9:50 - 13:05	Weekday-106 4:72 paid hours Route 201x, 370, 373 4:35 - 9:18	OFF	OFF	36.07
16	Weekday-114 7:93 paid hours Route 200x, 370 5:35 - 9:20 Meal break Route 373, 375 11:56 - 16:07	Weekday-114 7:93 paid hours Route 200x, 370 5:35 - 9:20 Meal break Route 373, 375 11:56 - 16:07	Weekday-112 4:37 paid hours Route 371, 372 5:35 - 9:57	Weekday-114 7:93 paid hours Route 200x, 370 5:35 - 9:20 Meal break Route 373, 375 11:56 - 16:07	Weekday-114 7:93 paid hours Route 200x, 370 5:35 - 9:20 Meal break Route 373, 375 11:56 - 16:07	OFF	OFF	36.10
17	OFF	Weekday-126 4:25 paid hours Route 201x, 360, 371 6:30 - 10:45	Weekday-127 4:47 paid hours Route 360, 370, 372 6:30 - 10:58	Weekday-142 9.1 paid hours Route 370, 371 8:08 - 10:49 Meal break Route 370, 372, 373 13:27 - 19:52	Weekday-142 9.1 paid hours Route 370, 371 8:08 - 10:49 Meal break Route 370, 372, 373 13:27 - 19:52	OFF	SU-316 9.2 paid hours Route 375, 376, 377 8:46 - 13:38 Meal break Route 370 15:38 - 19:58	36.12
18	Weekday-109 4:7 paid hours Route 370, 371, 373, 374 5:05 - 9:47	Weekday-108 8:27 paid hours Route 371, 372 5:05 - 8:12 Meal break Route 370, 372, 375, 376 9:20 - 14:29	Weekday-110 7:72 paid hours Route 370 5:15 - 8:16 Meal break Route 370, 372, 373 10:55 - 15:37	Weekday-110 7:72 paid hours Route 370 5:15 - 8:16 Meal break Route 370, 372, 373 10:55 - 15:37	Weekday-110 7:72 paid hours Route 370 5:15 - 8:16 Meal break Route 370, 372, 373 10:55 - 15:37	OFF	OFF	36.12

Lunches have been deducted as follows for Para, MedVan, and TMR.
 Shifts of 5 hours and over: 30 minutes.
 Shifts of 10 hours and over: 1 hour.
 Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
19	Weekday-136 9.03 paid hours Route 370, 372, 373 7:05 - 11:39 Meal break Route 370, 371, 375 14:35 - 19:03	Weekday-136 9.03 paid hours Route 370, 372, 373 7:05 - 11:39 Meal break Route 370, 371, 375 14:35 - 19:03	Weekday-136 9.03 paid hours Route 370, 372, 373 7:05 - 11:39 Meal break Route 370, 371, 375 14:35 - 19:03	Weekday-136 9.03 paid hours Route 370, 372, 373 7:05 - 11:39 Meal break Route 370, 371, 375 14:35 - 19:03	OFF	OFF	OFF	36.13
20	Weekday-115 4.72 paid hours Route 370, 371, 374 5:45 - 10:28	Weekday-138 8.85 paid hours Route 360, 370, 371, 375 7:22 - 12:13 Meal break Route 200x, 370 14:35 - 18:35	Weekday-138 8.85 paid hours Route 360, 370, 371, 375 7:22 - 12:13 Meal break Route 200x, 370 14:35 - 18:35	Weekday-138 8.85 paid hours Route 360, 370, 371, 375 7:22 - 12:13 Meal break Route 200x, 370 14:35 - 18:35	OFF	Sa-211 4.87 paid hours Route 372 7:33 - 12:25	OFF	36.13
21	Weekday-138 8.85 paid hours Route 360, 370, 371, 375 7:22 - 12:13 Meal break Route 200x, 370 14:35 - 18:35	Weekday-125 4.42 paid hours Route 370, 372, 373 6:22 - 10:47	Weekday-125 4.42 paid hours Route 370, 372, 373 6:22 - 10:47	OFF	Weekday-138 8.85 paid hours Route 360, 370, 371, 375 7:22 - 12:13 Meal break Route 200x, 370 14:35 - 18:35	Sa-217 9.62 paid hours Route 373, 376, 377 9:18 - 13:02 Meal break Route 373, 375, 376 16:18 - 22:11	OFF	36.15
22	Weekday-117 4.38 paid hours Route 200x, 370, 374 5:50 - 10:13	Weekday-128 8.63 paid hours Route 373 6:35 - 9:37 Meal break Route 360, 370, 371, 372 12:54 - 18:30	OFF	OFF	Weekday-128 8.63 paid hours Route 373 6:35 - 9:37 Meal break Route 360, 370, 371, 372 12:54 - 18:30	Sa-210 7.25 paid hours Route 371, 374 7:18 - 10:45 Meal break Route 373, 376, 377 13:18 - 17:06	Su-310 7.25 paid hours Route 371, 374 7:18 - 10:45 Meal break Route 373, 376, 377 13:18 - 17:06	36.15
23	OFF	OFF	Weekday-142 9.1 paid hours Route 370, 371 8:08 - 10:49 Meal break Route 370, 372, 373 13:27 - 19:52	Weekday-130 4.05 paid hours Route 370, 372, 373 6:35 - 10:38	Weekday-136 9.03 paid hours Route 370, 372, 373 7:05 - 11:39 Meal break Route 370, 371, 375 14:35 - 19:03	Sa-214 4.38 paid hours Route 370 8:05 - 12:28	Su-317 9.62 paid hours Route 373, 376, 377 9:18 - 13:02 Meal break Route 373, 375, 376 16:18 - 22:11	36.18

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
24	Weekday-131 9:08 paid hours Route 200x, 371 6:35 - 10:57 Meal break Route 370, 371, 376, 377 14:08 - 18:51	Weekday-133 9:23 paid hours Route 370, 371 7:00 - 11:13 Meal break Route 200x, 370, 371 13:42 - 18:43	Weekday-133 9:23 paid hours Route 370, 371 7:00 - 11:13 Meal break Route 200x, 370, 371 13:42 - 18:43	Weekday-126 4:25 paid hours Route 201x, 360, 371 6:30 - 10:45	OFF	Sa-205 4:38 paid hours Route 370 6:35 - 10:58	OFF	36.18
25	Weekday-110 7:72 paid hours Route 370 5:15 - 8:16 Meal break Route 370, 372, 373 10:55 - 15:37	Weekday-111 7:73 paid hours Route 370, 372, 376, 377 5:25 - 10:10 Meal break Route 370, 372 13:19 - 16:18	Weekday-116 8:4 paid hours Route 370, 376, 377 5:45 - 10:29 Meal break Route 361, 370, 371 12:45 - 16:25	Weekday-111 7:73 paid hours Route 370, 372, 376, 377 5:25 - 10:10 Meal break Route 370, 372 13:19 - 16:18	Weekday-109 4:7 paid hours Route 370, 371, 373, 374 5:05 - 9:47	OFF	OFF	36.28
26	OFF	OFF	Weekday-131 9:08 paid hours Route 200x, 371 6:35 - 10:57 Meal break Route 370, 371, 376, 377 14:08 - 18:51	Weekday-131 9:08 paid hours Route 200x, 371 6:35 - 10:57 Meal break Route 370, 371, 376, 377 14:08 - 18:51	Weekday-127 4:47 paid hours Route 360, 370, 372 6:30 - 10:58	Sa-208 8:72 paid hours Route 370 7:05 - 11:28 Meal break Route 370 14:38 - 18:58	Su-304 4:87 paid hours Route 372 6:33 - 11:25	36.22
27	Weekday-105 7:55 paid hours Route 371, 372 4:35 - 8:53 Meal break Route 370, 375 9:50 - 13:05	Weekday-103 8:22 paid hours Route 370 4:15 - 8:03 Meal break Route 370, 371, 375 9:53 - 14:18	Weekday-103 8:22 paid hours Route 370 4:15 - 8:03 Meal break Route 370, 371, 375 9:53 - 14:18	Weekday-109 4:7 paid hours Route 370, 371, 373, 374 5:05 - 9:47	Weekday-105 7:55 paid hours Route 371, 372 4:35 - 8:53 Meal break Route 370, 375 9:50 - 13:05	OFF	OFF	36.23
28	Weekday-126 4:25 paid hours Route 201x, 360, 371 6:30 - 10:45	Weekday-132 9:18 paid hours Route 360, 372, 375 6:55 - 11:03 Meal break Route 370, 371, 372 14:16 - 19:19	OFF	OFF	Weekday-133 9:23 paid hours Route 370, 371 7:00 - 11:13 Meal break Route 200x, 370, 371 13:42 - 18:43	Sa-209 8:35 paid hours Route 373, 375 7:07 - 10:38 Meal break Route 372 13:36 - 18:25	Su-307 5:28 paid hours Route 375, 376 6:41 - 9:38 Meal break Route 370 11:08 - 13:28	36.30

Lunches have been deducted as follows for Para, MedVan, and TMR.
 Shifts of 5 hours and over: 30 minutes.
 Shifts of 10 hours and over: 1 hour.
 Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
29	Weekday-127 4:47 paid hours Route 360, 370, 372 6:30 - 10:58	OFF	OFF	Weekday-141 9:65 paid hours Route 371, 375, 377 7:35 - 12:04 Meal break Route 370, 371, 374, 375 14:38 - 19:48	Weekday-141 9:65 paid hours Route 371, 375, 377 7:35 - 12:04 Meal break Route 370, 371, 374, 375 14:38 - 19:48	Sa-215 8:17 paid hours Route 371, 374 8:25 - 11:45 Meal break Route 373, 375 14:18 - 19:08	Su-312 4:38 paid hours Route 370 7:35 - 11:58	36.32
30	OFF	Weekday-129 8:25 paid hours Route 373, 375, 376 6:35 - 11:17 Meal break Route 370, 375 13:30 - 17:03	Weekday-129 8:25 paid hours Route 373, 375, 376 6:35 - 11:17 Meal break Route 370, 375 13:30 - 17:03	Weekday-124 4:03 paid hours Route 371, 373 6:15 - 10:17	Weekday-123 7:98 paid hours Route 360, 371, 372 6:05 - 9:41 Meal break Route 370, 371, 372 12:45 - 17:08	Sa-206 7:8 paid hours Route 373, 375 6:40 - 10:08 Meal break Route 370 13:08 - 17:28	OFF	36.32
31	Weekday-123 7:98 paid hours Route 360, 371, 372 6:05 - 9:41 Meal break Route 370, 371, 372 12:45 - 17:08	Weekday-123 7:98 paid hours Route 360, 371, 372 6:05 - 9:41 Meal break Route 370, 371, 372 12:45 - 17:08	Weekday-123 7:98 paid hours Route 360, 371, 372 6:05 - 9:41 Meal break Route 370, 371, 372 12:45 - 17:08	Weekday-123 7:98 paid hours Route 360, 371, 372 6:05 - 9:41 Meal break Route 370, 371, 372 12:45 - 17:08	Weekday-117 4:38 paid hours Route 200x, 370, 374 5:50 - 10:13	OFF	OFF	36.32
32	Weekday-142 9:1 paid hours Route 370, 371 8:08 - 10:49 Meal break Route 370, 372, 373 13:27 - 19:52	Weekday-142 9:1 paid hours Route 370, 371 8:08 - 10:49 Meal break Route 370, 372, 373 13:27 - 19:52	Weekday-130 4:05 paid hours Route 370, 372, 373 6:35 - 10:38	Weekday-143 7:05 paid hours Route 370, 374 8:08 - 10:50 Meal break Route 370, 374, 376 12:08 - 16:29	Weekday-143 7:05 paid hours Route 370, 374 8:08 - 10:50 Meal break Route 370, 374, 376 12:08 - 16:29	OFF	OFF	36.35
33	Weekday-130 4:05 paid hours Route 370, 372, 373 6:35 - 10:38	OFF	Weekday-139 9:32 paid hours Route 370, 371 7:35 - 12:16 Meal break Route 373, 375 13:55 - 18:33	Weekday-139 9:32 paid hours Route 370, 371 7:35 - 12:16 Meal break Route 373, 375 13:55 - 18:33	Weekday-139 9:32 paid hours Route 370, 371 7:35 - 12:16 Meal break Route 373, 375 13:55 - 18:33	OFF	Su-305 4:38 paid hours Route 370 6:35 - 10:58	36.38

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
34	Weekday-120 7:38 paid hours Route 361, 373 6:05 - 8:35 Meal break Route 370, 372, 374 11:57 - 16:50	Weekday-118 7:85 paid hours Route 370, 372 5:52 - 8:28 Meal break Route 360, 370, 371, 376 10:53 - 16:08	Weekday-118 7:85 paid hours Route 370, 372 5:52 - 8:28 Meal break Route 360, 370, 371, 376 10:53 - 16:08	Weekday-117 4:38 paid hours Route 200x, 370, 374 5:50 - 10:13	Weekday-121 8:83 paid hours Route 370, 371 6:05 - 8:47 Meal break Route 373, 375, 377 10:38 - 16:46	OFF	OFF	36.30
35	Weekday-171 7:28 paid hours Route 370, 371, 375 16:09 - 20:17 Meal break Route 371, 373 21:09 - 24:18	Weekday-171 7:28 paid hours Route 370, 371, 375 16:09 - 20:17 Meal break Route 371, 373 21:09 - 24:18	Weekday-171 7:28 paid hours Route 370, 371, 375 16:09 - 20:17 Meal break Route 371, 373 21:09 - 24:18	Weekday-171 7:28 paid hours Route 370, 371, 375 16:09 - 20:17 Meal break Route 371, 373 21:09 - 24:18	Weekday-171 7:28 paid hours Route 370, 371, 375 16:09 - 20:17 Meal break Route 371, 373 21:09 - 24:18	OFF	OFF	36.42
36	Weekday-102 8:08 paid hours Route 373, 375, 377 4:05 - 8:28 Meal break Route 370, 372, 374 9:48 - 13:30	Weekday-102 8:08 paid hours Route 373, 375, 377 4:05 - 8:28 Meal break Route 370, 372, 374 9:48 - 13:30	Weekday-102 8:08 paid hours Route 373, 375, 377 4:05 - 8:28 Meal break Route 370, 372, 374 9:48 - 13:30	Weekday-102 8:08 paid hours Route 373, 375, 377 4:05 - 8:28 Meal break Route 370, 372, 374 9:48 - 13:30	Weekday-113 4.1 paid hours Route 370, 372, 373 5:35 - 9:41	OFF	OFF	36.43
37	Weekday-111 7:73 paid hours Route 370, 372, 376, 377 5:25 - 10:10 Meal break Route 370, 372 13:19 - 16:18	Weekday-113 4.1 paid hours Route 370, 372, 373 5:35 - 9:41	Weekday-128 8:63 paid hours Route 373 6:35 - 9:37 Meal break Route 360, 370, 371, 372 12:54 - 18:30	Weekday-129 8:25 paid hours Route 373, 375, 376 6:35 - 11:17 Meal break Route 370, 375 13:30 - 17:03	Weekday-111 7:73 paid hours Route 370, 372, 376, 377 5:25 - 10:10 Meal break Route 370, 372 13:19 - 16:18	OFF	OFF	36.45
38	Weekday-132 9:18 paid hours Route 360, 372, 375 6:55 - 11:03 Meal break Route 370, 371, 372 14:16 - 19:19	Weekday-127 4:47 paid hours Route 360, 370, 372 6:30 - 10:58	Weekday-132 9:18 paid hours Route 360, 372, 375 6:55 - 11:03 Meal break Route 370, 371, 372 14:16 - 19:19	Weekday-127 4:47 paid hours Route 360, 370, 372 6:30 - 10:58	Weekday-132 9:18 paid hours Route 360, 372, 375 6:55 - 11:03 Meal break Route 370, 371, 372 14:16 - 19:19	OFF	OFF	36.48

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
39	OFF	Weekday-124 4:03 paid hours Route 371, 373 6:15 - 10:17	Weekday-120 7:38 paid hours Route 361, 373 6:05 - 8:35 Meal break Route 370, 372, 374 11:57 - 16:50	OFF	Weekday-120 7:38 paid hours Route 361, 373 6:05 - 8:35 Meal break Route 370, 372, 374 11:57 - 16:50	Sa-203 8:78 paid hours Route 371, 374 6:18 - 9:45 Meal break Route 373, 375, 376, 377 12:42 - 18:02	Su-303 8:78 paid hours Route 371, 374 6:18 - 9:45 Meal break Route 373, 375, 376, 377 12:42 - 18:02	36.37
40	Weekday-124 4:03 paid hours Route 371, 373 6:15 - 10:17	Weekday-145 8:07 paid hours Route 370, 372 8:27 - 12:59 Meal break Route 370, 373 15:50 - 19:22	Weekday-145 8:07 paid hours Route 370, 372 8:27 - 12:59 Meal break Route 370, 373 15:50 - 19:22	Weekday-140 8:65 paid hours Route 370, 371, 373 7:35 - 12:17 Meal break Route 362, 373 14:50 - 18:47	Weekday-134 7:83 paid hours Route 370, 371, 375 7:05 - 11:15 Meal break Route 370, 371, 377 14:09 - 17:49	OFF	OFF	36.65
41	Weekday-167 9:17 paid hours Route 370, 371 14:15 - 16:47 Meal break Route 370, 372, 375 18:27 - 25:05	Weekday-167 9:17 paid hours Route 370, 371 14:15 - 16:47 Meal break Route 370, 372, 375 18:27 - 25:05	Weekday-167 9:17 paid hours Route 370, 371 14:15 - 16:47 Meal break Route 370, 372, 375 18:27 - 25:05	Weekday-167 9:17 paid hours Route 370, 371 14:15 - 16:47 Meal break Route 370, 372, 375 18:27 - 25:05	OFF	OFF	OFF	36.67
42	Weekday-137 8:53 paid hours Route 360, 371 7:16 - 10:28 Meal break Route 201X, 370, 373 12:39 - 17:59	Weekday-141 9:65 paid hours Route 371, 375, 377 7:35 - 12:04 Meal break Route 370, 371, 374, 375 14:38 - 19:48	Weekday-141 9:65 paid hours Route 371, 375, 377 7:35 - 12:04 Meal break Route 370, 371, 374, 375 14:38 - 19:48	Weekday-125 4:42 paid hours Route 370, 372, 373 6:22 - 10:47	Weekday-125 4:42 paid hours Route 370, 372, 373 6:22 - 10:47	OFF	OFF	36.67
43	Weekday-112 4:37 paid hours Route 371, 372 5:35 - 9:57	Weekday-120 7:38 paid hours Route 361, 373 6:05 - 8:35 Meal break Route 370, 372, 374 11:57 - 16:50	OFF	Weekday-120 7:38 paid hours Route 361, 373 6:05 - 8:35 Meal break Route 370, 372, 374 11:57 - 16:50	Weekday-122 8:45 paid hours Route 373, 375 6:05 - 10:33 Meal break Route 200X, 371 13:35 - 17:34	Sa-201 8:98 paid hours Route 371, 374 6:06 - 8:45 Meal break Route 371, 374 11:25 - 17:45	OFF	36.57

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
44	Weekday-118 7.85 paid hours Route 370, 372 5:52 - 8:28 Meal break Route 360, 370, 371, 376 10:53 - 16:08	Weekday-117 4.38 paid hours Route 200x, 370, 374 5:50 - 10:13 Meal break Route 373, 375, 377 10:38 - 16:46	Weekday-121 8.83 paid hours Route 370, 371 6:05 - 8:47 Meal break Route 373, 375, 377 10:38 - 16:46	Weekday-118 7.85 paid hours Route 370, 372 5:52 - 8:28 Meal break Route 360, 370, 371, 376 10:53 - 16:08	Weekday-118 7.85 paid hours Route 370, 372 5:52 - 8:28 Meal break Route 360, 370, 371, 376 10:53 - 16:08	OFF	OFF	36.77
45	Weekday-113 4.1 paid hours Route 370, 372, 373 5:35 - 9:41	Weekday-121 8.83 paid hours Route 370, 371 6:05 - 8:47 Meal break Route 373, 375, 377 10:38 - 16:46	OFF	OFF	Weekday-119 7.92 paid hours Route 373, 375 5:54 - 9:18 Meal break Route 370, 372 10:27 - 14:58	Sa-213 7.62 paid hours Route 376, 377 7:45 - 11:02 Meal break Route 370 14:08 - 18:28	Su-309 8.35 paid hours Route 373, 375 7:07 - 10:38 Meal break Route 372 13:35 - 18:25	36.82
46	Weekday-128 8.63 paid hours Route 373 6:35 - 9:37 Meal break Route 360, 370, 371, 372 12:54 - 18:30	Weekday-134 7.83 paid hours Route 370, 371, 375 7:05 - 11:15 Meal break Route 370, 371, 377 14:09 - 17:49	Weekday-134 7.83 paid hours Route 370, 371, 375 7:05 - 11:15 Meal break Route 370, 371, 377 14:09 - 17:49	Weekday-128 8.63 paid hours Route 373 6:35 - 9:37 Meal break Route 360, 370, 371, 372 12:54 - 18:30	Weekday-130 4.05 paid hours Route 370, 372, 373 6:35 - 10:38	OFF	OFF	36.98
47	OFF	OFF	Weekday-111 7.73 paid hours Route 370, 372, 376, 377 5:25 - 10:10 Meal break Route 370, 372 13:19 - 16:18	Weekday-101 8.55 paid hours Route 370, 371 3:35 - 6:14 Meal break Route 370, 371, 373 7:53 - 13:47	Weekday-101 8.55 paid hours Route 370, 371 3:35 - 6:14 Meal break Route 370, 371, 373 7:53 - 13:47	Sa-204 4.87 paid hours Route 372 6:33 - 11:25	Su-302 7.32 paid hours Route 373, 376 6:07 - 9:06 Meal break Route 373, 375, 376 10:18 - 14:38	37.02
48	Weekday-116 8.4 paid hours Route 370, 376, 377 5:45 - 10:29 Meal break Route 361, 370, 371 12:45 - 16:25	Weekday-116 8.4 paid hours Route 370, 376, 377 5:45 - 10:29 Meal break Route 361, 370, 371 12:45 - 16:25	Weekday-114 7.93 paid hours Route 200x, 370 5:35 - 9:20 Meal break Route 373, 375 11:56 - 16:07	Weekday-113 4.1 paid hours Route 370, 372, 373 5:35 - 9:41	Weekday-116 8.4 paid hours Route 370, 376, 377 5:45 - 10:29 Meal break Route 361, 370, 371 12:45 - 16:25	OFF	OFF	37.23

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
49	Weekday-107 8.27 paid hours Route 376, 377 5:03 - 7:34 Meal break Route 201x, 370, 371, 374, 376 10:13 - 15:58	Weekday-107 8.27 paid hours Route 376, 377 5:03 - 7:34 Meal break Route 201x, 370, 371, 374, 376 10:13 - 15:58	Weekday-113 4.1 paid hours Route 370, 372, 373 5:35 - 9:41	Weekday-107 8.27 paid hours Route 376, 377 5:03 - 7:34 Meal break Route 201x, 370, 371, 374, 376 10:13 - 15:58	Weekday-107 8.27 paid hours Route 376, 377 5:03 - 7:34 Meal break Route 201x, 370, 371, 374, 376 10:13 - 15:58	OFF	OFF	37.17
50	Weekday-134 7.83 paid hours Route 370, 371, 375 7:05 - 11:15 Meal break Route 370, 371, 377 14:09 - 17:49	Weekday-110 7.72 paid hours Route 370 5:15 - 8:16 Meal break Route 370, 372, 373 10:55 - 15:37	Weekday-106 4.72 paid hours Route 201x, 370, 373 4:35 - 9:18	Weekday-103 8.22 paid hours Route 370 4:15 - 8:03 Meal break Route 370, 371, 375 9:53 - 14:18	OFF	OFF	Su-308 8.72 paid hours Route 370 7:05 - 11:28 Meal break Route 370 14:38 - 18:58	37.20
51	Weekday-165 7.35 paid hours Route 370, 373 13:58 - 17:12 Meal break Route 373, 375 18:29 - 22:36	Weekday-165 7.35 paid hours Route 370, 373 13:58 - 17:12 Meal break Route 373, 375 18:29 - 22:36	Weekday-165 7.35 paid hours Route 370, 373 13:58 - 17:12 Meal break Route 373, 375 18:29 - 22:36	Weekday-165 7.35 paid hours Route 370, 373 13:58 - 17:12 Meal break Route 373, 375 18:29 - 22:36	OFF	Sa-230 7.85 paid hours Route 375, 376 13:42 - 16:38 Meal break Route 373, 375 18:48 - 23:43	OFF	37.25
52	Weekday-129 8.25 paid hours Route 373, 375, 376 6:35 - 11:17 Meal break Route 370, 375 13:30 - 17:03	Weekday-130 4.05 paid hours Route 370, 372, 373 6:35 - 10:38	OFF	OFF	Weekday-129 8.25 paid hours Route 373, 375, 376 6:35 - 11:17 Meal break Route 370, 375 13:30 - 17:03	Sa-216 9.2 paid hours Route 375, 376, 377 8:46 - 13:38 Meal break Route 370 15:38 - 19:58	Su-313 7.62 paid hours Route 376, 377 7:45 - 11:02 Meal break Route 370 14:08 - 18:28	37.37
53	Weekday-135 8.15 paid hours Route 370, 371, 373 7:05 - 11:47 Meal break Route 370, 373 14:50 - 18:17	Weekday-135 8.15 paid hours Route 370, 371, 373 7:05 - 11:47 Meal break Route 370, 373 14:50 - 18:17	Weekday-135 8.15 paid hours Route 370, 371, 373 7:05 - 11:47 Meal break Route 370, 373 14:50 - 18:17	Weekday-135 8.15 paid hours Route 370, 371, 373 7:05 - 11:47 Meal break Route 370, 373 14:50 - 18:17	OFF	OFF	Su-311 4.87 paid hours Route 372 7:33 - 12:25	37.47

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
54	Weekday-166 7.42 paid hours Route 370, 371 14:07 - 16:50 Meal break Route 370, 371, 373 18:10 - 22:52	Weekday-166 7.42 paid hours Route 370, 371 14:07 - 16:50 Meal break Route 370, 371, 373 18:10 - 22:52	Weekday-166 7.42 paid hours Route 370, 371 14:07 - 16:50 Meal break Route 370, 371, 373 18:10 - 22:52	Weekday-166 7.42 paid hours Route 370, 371 14:07 - 16:50 Meal break Route 370, 371, 373 18:10 - 22:52	Weekday-168 8.03 paid hours Route 371, 372, 374 14:47 - 18:49 Meal break Route 370, 372 19:49 - 23:49	OFF	OFF	37.70
55	Weekday-103 8.22 paid hours Route 370 4:15 - 8:03 Meal break Route 370, 371, 375 9:53 - 14:18	Weekday-104 8.7 paid hours Route 362, 370, 371 4:35 - 8:47 Meal break Route 370, 372 9:57 - 14:27	Weekday-107 8.27 paid hours Route 376, 377 5:03 - 7:34 Meal break Route 201x, 370, 371, 374, 376 10:13 - 15:58	Weekday-112 4.37 paid hours Route 371, 372 5:35 - 9:57 Meal break	Weekday-103 8.22 paid hours Route 370 4:15 - 8:03 Meal break Route 370, 371, 375 9:53 - 14:18	OFF	OFF	37.77
56	Weekday-108 8.27 paid hours Route 371, 372 5:05 - 8:12 Meal break Route 370, 372, 375, 376 9:20 - 14:29	Weekday-109 4.7 paid hours Route 370, 371, 373, 374 5:05 - 9:47 Meal break	Weekday-108 8.27 paid hours Route 371, 372 5:05 - 8:12 Meal break Route 370, 372, 375, 376 9:20 - 14:29	Weekday-108 8.27 paid hours Route 371, 372 5:05 - 8:12 Meal break Route 370, 372, 375, 376 9:20 - 14:29	Weekday-108 8.27 paid hours Route 371, 372 5:05 - 8:12 Meal break Route 370, 372, 375, 376 9:20 - 14:29	OFF	OFF	37.77
57	Weekday-170 6.5 paid hours Route 370, 372 16:05 - 19:47 Meal break Route 370, 372 20:49 - 23:37	Weekday-170 6.5 paid hours Route 370, 372 16:05 - 19:47 Meal break Route 370, 372 20:49 - 23:37	OFF	Weekday-169 8.42 paid hours Route 370, 371 15:47 - 18:22 Meal break Route 370, 373 19:28 - 25:18	Weekday-169 8.42 paid hours Route 370, 371 15:47 - 18:22 Meal break Route 370, 373 19:28 - 25:18	OFF	Su-331 7.82 paid hours Route 376, 377 14:42 - 18:06 Meal break Route 370 19:38 - 24:03	37.65

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

**Bid Date 11-08-2025
Bid Effective 11-16-2025**

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
58	Weekday-146 8.13 paid hours Route 370, 371, 372 8:51 - 13:14 Meal break Route 370, 372 16:11 - 19:56	Weekday-153 8.6 paid hours Route 370, 371 10:43 - 13:14 Meal break Route 371, 376, 377 15:55 - 20:37 Meal break Route 372 21:15 - 22:38	Weekday-148 8.38 paid hours Route 370, 372 9:27 - 14:00 Meal break Route 370, 372 16:27 - 20:17	Weekday-148 8.38 paid hours Route 370, 372 9:27 - 14:00 Meal break Route 370, 372 16:27 - 20:17	OFF	OFF	Su-314 4.38 paid hours Route 370 8:05 - 12:28	37.88
59	Weekday-145 8.07 paid hours Route 370, 372 8:27 - 12:59 Meal break Route 370, 373 15:50 - 19:22	Weekday-143 7.05 paid hours Route 370, 374 8:08 - 10:50 Meal break Route 370, 374, 376 12:08 - 16:29	Weekday-143 7.05 paid hours Route 370, 374 8:08 - 10:50 Meal break Route 370, 374, 376 12:08 - 16:29	Weekday-145 8.07 paid hours Route 370, 372 8:27 - 12:59 Meal break Route 370, 373 15:50 - 19:22	Weekday-145 8.07 paid hours Route 370, 372 8:27 - 12:59 Meal break Route 370, 373 15:50 - 19:22	OFF	OFF	38.30
60	Weekday-101 8.55 paid hours Route 370, 371 3:35 - 6:14 Meal break Route 370, 371, 373 7:53 - 13:47	Weekday-101 8.55 paid hours Route 370, 371 3:35 - 6:14 Meal break Route 370, 371, 373 7:53 - 13:47	Weekday-101 8.55 paid hours Route 370, 371 3:35 - 6:14 Meal break Route 370, 371, 373 7:53 - 13:47	Weekday-106 4.72 paid hours Route 201x, 370, 373 4:35 - 9:18	Weekday-102 8.08 paid hours Route 373, 375, 377 4:05 - 8:28 Meal break Route 370, 372, 374 9:48 - 13:30	OFF	OFF	38.45
61	OFF	OFF	Weekday-170 6.5 paid hours Route 370, 372 16:05 - 19:47 Meal break Route 370, 372 20:49 - 23:37	Weekday-170 6.5 paid hours Route 370, 372 16:05 - 19:47 Meal break Route 370, 372 20:49 - 23:37	Weekday-167 9.17 paid hours Route 370, 371 14:15 - 16:47 Meal break Route 370, 372, 375 18:27 - 25:05	Sa-229 8.08 paid hours Route 370 13:38 - 15:58 Meal break Route 371, 374 17:25 - 21:49 Meal break Route 371 22:29 - 23:50	Su-329 8.08 paid hours Route 370 13:38 - 15:58 Meal break Route 371, 374 17:25 - 21:49 Meal break Route 371 22:29 - 23:50	38.33

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
62	Weekday-144 9.23 paid hours Route 370, 375, 377 8:18 - 12:28 Meal break Route 371, 372, 373 15:35 - 20:39	OFF	Weekday-124 4.03 paid hours Route 371, 373 6:15 - 10:17	Weekday-134 7.83 paid hours Route 370, 371, 375 7:05 - 11:15 Meal break Route 370, 371, 377 14:09 - 17:49	Weekday-144 9.23 paid hours Route 370, 375, 377 8:18 - 12:28 Meal break Route 371, 372, 373 15:35 - 20:39	OFF	Su-315 8.17 paid hours Route 371, 374 8:25 - 11:45 Meal break Route 373, 375 14:18 - 19:08	38.50
63	Weekday-125 4.42 paid hours Route 370, 372, 373 6:22 - 10:47	Weekday-137 8.53 paid hours Route 360, 371 7:16 - 10:28 Meal break Route 201x, 370, 373 12:39 - 17:59	Weekday-137 8.53 paid hours Route 360, 371 7:16 - 10:28 Meal break Route 201x, 370, 373 12:39 - 17:59	Weekday-137 8.53 paid hours Route 360, 371 7:16 - 10:28 Meal break Route 201x, 370, 373 12:39 - 17:59	Weekday-137 8.53 paid hours Route 360, 371 7:16 - 10:28 Meal break Route 201x, 370, 373 12:39 - 17:59	OFF	OFF	38.55
64	Weekday-147 7.55 paid hours Route 370, 371, 372 9:17 - 14:09 Meal break Route 370, 371 16:43 - 19:24	Weekday-147 7.55 paid hours Route 370, 371, 372 9:17 - 14:09 Meal break Route 370, 371 16:43 - 19:24	Weekday-146 8.13 paid hours Route 370, 371, 372 8:51 - 13:14 Meal break Route 370, 372 16:11 - 19:56	Weekday-146 8.13 paid hours Route 370, 371, 372 8:51 - 13:14 Meal break Route 370, 372 16:11 - 19:56	Weekday-147 7.55 paid hours Route 370, 371, 372 9:17 - 14:09 Meal break Route 370, 371 16:43 - 19:24	OFF	OFF	38.92
65	Weekday-160 8.13 paid hours Route 370, 371, 375 13:05 - 17:33 Meal break Route 370, 372, 377 19:57 - 23:37	Weekday-160 8.13 paid hours Route 370, 371, 375 13:05 - 17:33 Meal break Route 370, 372, 377 19:57 - 23:37	OFF	OFF	Weekday-160 8.13 paid hours Route 370, 371, 375 13:05 - 17:33 Meal break Route 370, 372, 377 19:57 - 23:37	Sa-226 7.28 paid hours Route 370 12:08 - 14:28 Meal break Route 375, 376, 377 17:46 - 22:43	Su-326 7.28 paid hours Route 370 12:08 - 14:28 Meal break Route 375, 376, 377 17:46 - 22:43	38.97
66	Weekday-140 8.65 paid hours Route 370, 371, 373 7:35 - 12:17 Meal break Route 362, 373 14:50 - 18:47	Weekday-140 8.65 paid hours Route 370, 371, 373 7:35 - 12:17 Meal break Route 362, 373 14:50 - 18:47	Weekday-140 8.65 paid hours Route 370, 371, 373 7:35 - 12:17 Meal break Route 362, 373 14:50 - 18:47	OFF	Weekday-140 8.65 paid hours Route 370, 371, 373 7:35 - 12:17 Meal break Route 362, 373 14:50 - 18:47	Sa-212 4.38 paid hours Route 370 7:35 - 11:58	OFF	38.98

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
67	Weekday-158 7.63 paid hours Route 370, 371, 375 11:53 - 16:15 Meal break Route 370, 376 18:13 - 21:29	Weekday-159 7.93 paid hours Route 360, 370, 372 12:54 - 16:38 Meal break Route 370, 375, 376 17:39 - 21:51	Weekday-160 8.13 paid hours Route 370, 371, 375 13:05 - 17:33 Meal break Route 370, 372, 377 19:57 - 23:37	Weekday-160 8.13 paid hours Route 370, 371, 375 13:05 - 17:33 Meal break Route 370, 372, 377 19:57 - 23:37	Weekday-165 7.35 paid hours Route 370, 373 13:58 - 17:12 Meal break Route 373, 375 18:29 - 22:36	OFF	OFF	39.18
68	Weekday-163 8.3 paid hours Route 371, 375 13:27 - 17:11 Meal break Route 370, 371 18:43 - 23:17	Weekday-164 7.22 paid hours Route 373, 376 13:40 - 17:29 Meal break Route 370, 375 20:12 - 23:36	Weekday-164 7.22 paid hours Route 373, 376 13:40 - 17:29 Meal break Route 370, 375 20:12 - 23:36	Weekday-163 8.3 paid hours Route 371, 375 13:27 - 17:11 Meal break Route 370, 371 18:43 - 23:17	OFF	OFF	Su-328 8.17 paid hours Route 371, 374 13:25 - 16:45 Meal break Route 372 18:35 - 23:25	39.20
69	Weekday-161 8.08 paid hours Route 370, 372, 373 13:10 - 17:38 Meal break Route 375 19:36 - 21:21 Meal break Route 373 22:00 - 23:52	Weekday-162 7.75 paid hours Route 360, 373 13:26 - 16:52 Meal break Route 370, 371, 375 17:57 - 22:16	Weekday-162 7.75 paid hours Route 360, 373 13:26 - 16:52 Meal break Route 370, 371, 375 17:57 - 22:16	Weekday-162 7.75 paid hours Route 360, 373 13:26 - 16:52 Meal break Route 370, 371, 375 17:57 - 22:16	Weekday-161 8.08 paid hours Route 370, 372, 373 13:10 - 17:38 Meal break Route 375 19:36 - 21:21 Meal break Route 373 22:00 - 23:52	OFF	OFF	39.42
70	Weekday-164 7.22 paid hours Route 373, 376 13:40 - 17:29 Meal break Route 370, 375 20:12 - 23:36	Weekday-157 8.22 paid hours Route 370, 371 11:27 - 14:15 Meal break Route 370, 371, 372, 377 16:48 - 22:13	Weekday-153 8.6 paid hours Route 370, 371 10:43 - 13:14 Meal break Route 371, 376, 377 15:55 - 20:37 Meal break Route 372 21:15 - 22:38	Weekday-157 8.22 paid hours Route 370, 371 11:27 - 14:15 Meal break Route 370, 371, 372, 377 16:48 - 22:13	Weekday-164 7.22 paid hours Route 373, 376 13:40 - 17:29 Meal break Route 370, 375 20:12 - 23:36	OFF	OFF	39.47

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
71	Weekday-168 8.03 paid hours Route 371, 372, 374 14:47 - 18:49 Meal break Route 370, 372 19:49 - 23:49	Weekday-168 8.03 paid hours Route 371, 372, 374 14:47 - 18:49 Meal break Route 370, 372 19:49 - 23:49	Weekday-168 8.03 paid hours Route 371, 372, 374 14:47 - 18:49 Meal break Route 370, 372 19:49 - 23:49	Weekday-168 8.03 paid hours Route 371, 372, 374 14:47 - 18:49 Meal break Route 370, 372 19:49 - 23:49	Weekday-166 7.42 paid hours Route 370, 371 14:07 - 16:50 Meal break Route 370, 371, 373 18:10 - 22:52	OFF	OFF	39.55
72	Weekday-169 8.42 paid hours Route 370, 371 15:47 - 18:22 Meal break Route 370, 373 19:28 - 25:18	Weekday-169 8.42 paid hours Route 370, 371 15:47 - 18:22 Meal break Route 370, 373 19:28 - 25:18	Weekday-169 8.42 paid hours Route 370, 371 15:47 - 18:22 Meal break Route 370, 373 19:28 - 25:18	OFF	Weekday-170 6.5 paid hours Route 370, 372 16:05 - 19:47 Meal break Route 370, 372 20:49 - 23:37	Sa-231 7.82 paid hours Route 376, 377 14:42 - 18:06 Meal break Route 370 19:38 - 24:03	OFF	39.57
73	OFF	Weekday-158 7.63 paid hours Route 370, 371, 375 11:53 - 16:15 Meal break Route 370, 376 18:13 - 21:29	Weekday-158 7.63 paid hours Route 370, 371, 375 11:53 - 16:15 Meal break Route 370, 376 18:13 - 21:29	Weekday-156 8.07 paid hours Route 370, 371 11:04 - 14:42 Meal break Route 370, 372, 376, 377 17:13 - 21:39	Weekday-158 7.63 paid hours Route 370, 371, 375 11:53 - 16:15 Meal break Route 370, 376 18:13 - 21:29	Sa-220 8.68 paid hours Route 371, 374 10:25 - 13:45 Meal break Route 373, 375, 376, 377 16:46 - 22:07	OFF	39.65
74	Weekday-154 7.68 paid hours Route 370, 372 10:49 - 13:46 Meal break Route 370, 371, 373 15:38 - 20:22	Weekday-146 8.13 paid hours Route 370, 371, 372 8:51 - 13:14 Meal break Route 370, 372 16:11 - 19:56	Weekday-155 7.65 paid hours Route 370, 372, 374 10:57 - 15:50 Meal break Route 370, 374 17:09 - 19:55	Weekday-150 8.05 paid hours Route 370, 371, 377 10:08 - 13:47 Meal break Route 370, 371, 372 16:18 - 20:42	OFF	OFF	Su-318 8.17 paid hours Route 371, 374 9:25 - 12:45 Meal break Route 372 14:35 - 19:25	39.68
75	Weekday-151 7.63 paid hours Route 370, 371, 375 10:09 - 14:35 Meal break Route 370, 371 16:34 - 19:46	Weekday-151 7.63 paid hours Route 370, 371, 375 10:09 - 14:35 Meal break Route 370, 371 16:34 - 19:46	Weekday-157 8.22 paid hours Route 370, 371 11:27 - 14:15 Meal break Route 370, 371, 372, 377 16:48 - 22:13	Weekday-153 8.6 paid hours Route 370, 371 10:43 - 13:14 Meal break Route 371, 376, 377 15:55 - 20:37 Meal break Route 372 21:15 - 22:38	Weekday-155 7.65 paid hours Route 370, 372, 374 10:57 - 15:50 Meal break Route 370, 374 17:09 - 19:55	OFF	OFF	39.73

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours	
76	Weekday-162 7.75 paid hours Route 360, 373 13:26 - 16:52 Meal break Route 370, 371, 375 17:57 - 22:16	Weekday-161 8.08 paid hours Route 370, 372, 373 13:10 - 17:38 Meal break Route 375 19:36 - 21:21 Meal break Route 373 22:00 - 23:52	Weekday-161 8.08 paid hours Route 370, 372, 373 13:10 - 17:38 Meal break Route 375 19:36 - 21:21 Meal break Route 373 22:00 - 23:52	Weekday-161 8.08 paid hours Route 370, 372, 373 13:10 - 17:38 Meal break Route 375 19:36 - 21:21 Meal break Route 373 22:00 - 23:52	Weekday-161 8.08 paid hours Route 370, 372, 373 13:10 - 17:38 Meal break Route 375 19:36 - 21:21 Meal break Route 373 22:00 - 23:52	Weekday-162 7.75 paid hours Route 360, 373 13:26 - 16:52 Meal break Route 370, 371, 375 17:57 - 22:16	OFF	OFF	39.75
77	OFF	Weekday-163 8.3 paid hours Route 371, 375 13:27 - 17:11 Meal break Route 370, 371 18:43 - 23:17	Weekday-163 8.3 paid hours Route 371, 375 13:27 - 17:11 Meal break Route 370, 371 18:43 - 23:17	Weekday-164 7.22 paid hours Route 373, 376 13:40 - 17:29 Meal break Route 370, 375 20:12 - 23:36	Weekday-157 8.22 paid hours Route 370, 371 11:27 - 14:15 Meal break Route 370, 371, 372, 377 16:48 - 22:13	OFF	Su-330 7.85 paid hours Route 375, 376 13:42 - 16:38 Meal break Route 373, 375 18:48 - 23:43	39.88	
78	Weekday-159 7.93 paid hours Route 360, 370, 372 12:54 - 16:38 Meal break Route 370, 375, 376 17:39 - 21:51	OFF	Weekday-159 7.93 paid hours Route 360, 370, 372 12:54 - 16:38 Meal break Route 370, 375, 376 17:39 - 21:51	Weekday-159 7.93 paid hours Route 360, 370, 372 12:54 - 16:38 Meal break Route 370, 375, 376 17:39 - 21:51	Weekday-159 7.93 paid hours Route 360, 370, 372 12:54 - 16:38 Meal break Route 370, 375, 376 17:39 - 21:51	Sa-228 8.17 paid hours Route 371, 374 13:25 - 16:45 Meal break Route 372 18:35 - 23:25	OFF	39.90	
79	Weekday-143 7.05 paid hours Route 370, 374 8:08 - 10:50 Meal break Route 370, 374, 376 12:08 - 16:29	OFF	OFF	Weekday-147 7.55 paid hours Route 370, 371, 372 9:17 - 14:09 Meal break Route 370, 371 16:43 - 19:24	Weekday-150 8.05 paid hours Route 370, 371, 377 10:08 - 13:47 Meal break Route 370, 371, 372 16:18 - 20:42	Sa-219 8.65 paid hours Route 373, 375, 377 9:48 - 14:02 Meal break Route 370 17:08 - 21:33	Su-319 8.65 paid hours Route 373, 375, 377 9:48 - 14:02 Meal break Route 370 17:08 - 21:33	39.95	
80	Weekday-157 8.22 paid hours Route 370, 371 11:27 - 14:15 Meal break Route 370, 371, 372, 377 16:48 - 22:13	Weekday-154 7.68 paid hours Route 370, 372 10:49 - 13:46 Meal break Route 370, 371, 373 15:38 - 20:22	Weekday-154 7.68 paid hours Route 370, 372 10:49 - 13:46 Meal break Route 370, 371, 373 15:38 - 20:22	OFF	Weekday-154 7.68 paid hours Route 370, 372 10:49 - 13:46 Meal break Route 370, 371, 373 15:38 - 20:22	OFF	Su-320 8.68 paid hours Route 371, 374 10:25 - 13:45 Meal break Route 373, 375, 376, 377 16:46 - 22:07	39.95	

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
81	Weekday-150 8:05 paid hours Route 370, 371, 377 10:08 - 13:47 Meal break Route 370, 371, 372 16:18 - 20:42	Weekday-150 8:05 paid hours Route 370, 371, 377 10:08 - 13:47 Meal break Route 370, 371, 372 16:18 - 20:42	Weekday-150 8:05 paid hours Route 370, 371, 377 10:08 - 13:47 Meal break Route 370, 371, 372 16:18 - 20:42	Weekday-154 7:68 paid hours Route 370, 372 10:49 - 13:46 Meal break Route 370, 371, 373 15:38 - 20:22	Weekday-146 8:13 paid hours Route 370, 371, 372 8:51 - 13:14 Meal break Route 370, 372 16:11 - 19:56	OFF 8:17 paid hours Route 371, 374 9:25 - 12:45 Meal break Route 372 14:35 - 19:25	OFF	39.97
82	Weekday-149 8:23 paid hours Route 370, 374, 376, 377 9:57 - 14:28 Meal break Route 370, 372 17:29 - 21:12	Weekday-148 8:38 paid hours Route 370, 372 9:27 - 14:00 Meal break Route 370, 372 16:27 - 20:17	Weekday-147 7:55 paid hours Route 370, 371, 372 9:17 - 14:09 Meal break Route 370, 371 16:43 - 19:24	Weekday-151 7:63 paid hours Route 370, 371, 375 10:09 - 14:35 Meal break Route 370, 371 16:34 - 19:46	OFF	Sa-218 8:17 paid hours Route 371, 374 9:25 - 12:45 Meal break Route 372 14:35 - 19:25	OFF	39.97
83	Weekday-155 7:65 paid hours Route 370, 372, 374 10:57 - 15:50 Meal break Route 370, 374 17:09 - 19:55	Weekday-149 8:23 paid hours Route 370, 374, 376, 377 9:57 - 14:28 Meal break Route 370, 372 17:29 - 21:12	Weekday-149 8:23 paid hours Route 370, 374, 376, 377 9:57 - 14:28 Meal break Route 370, 372 17:29 - 21:12	Weekday-149 8:23 paid hours Route 370, 374, 376, 377 9:57 - 14:28 Meal break Route 370, 372 17:29 - 21:12	Weekday-151 7:63 paid hours Route 370, 371, 375 10:09 - 14:35 Meal break Route 370, 371 16:34 - 19:46	OFF	OFF	39.98
84	OFF	Weekday-156 8:07 paid hours Route 370, 371 11:04 - 14:42 Meal break Route 370, 372, 376, 377 17:13 - 21:39	Weekday-151 7:63 paid hours Route 370, 371, 375 10:09 - 14:35 Meal break Route 370, 371 16:34 - 19:46	Weekday-155 7:65 paid hours Route 370, 372, 374 10:57 - 15:50 Meal break Route 370, 374 17:09 - 19:55	Weekday-156 8:07 paid hours Route 370, 371 11:04 - 14:42 Meal break Route 370, 372, 376, 377 17:13 - 21:39	Sa-224 8:58 paid hours Route 372 11:35 - 14:25 Meal break Route 371, 374 16:25 - 20:49 Meal break Route 371 21:29 - 22:50	OFF	40.00

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
85	Weekday-156 8.07 paid hours Route 370, 371 11:04 - 14:42 Meal break Route 370, 372, 376, 377 17:13 - 21:39	Weekday-155 7.65 paid hours Route 370, 372, 374 10:57 - 15:50 Meal break Route 370, 374 17:09 - 19:55	Weekday-156 8.07 paid hours Route 370, 371 11:04 - 14:42 Meal break Route 370, 372, 376, 377 17:13 - 21:39	Weekday-158 7.63 paid hours Route 370, 371, 375 11:53 - 16:15 Meal break Route 370, 376 18:13 - 21:29	OFF	OFF	Su-324 8.58 paid hours Route 372 11:35 - 14:25 Meal break Route 371, 374 16:25 - 20:49 Meal break Route 371 21:29 - 22:50	40.00
86	OFF	Tu-R123 8.75 paid hours Route Paratransit 9:00 - 12:45 Meal break Route Paratransit 14:15 - 19:15	We-R123 8.75 paid hours Route Paratransit 9:00 - 12:45 Meal break Route Paratransit 14:15 - 19:15	Th-R123 8.75 paid hours Route Paratransit 9:00 - 12:45 Meal break Route Paratransit 14:15 - 19:15	Fr-R123 8.75 paid hours Route Paratransit 9:00 - 12:45 Meal break Route Paratransit 14:15 - 19:15	OFF	OFF	35.00
87	Mo-Med4 AB 6.0 paid hours Route Medvan 11:35 - 14:55 Meal break Route Medvan 16:15 - 18:55	Tu-Med4 AB 6.0 paid hours Route Medvan 11:35 - 14:55 Meal break Route Medvan 16:15 - 18:55	We-Med4 AB 6.0 paid hours Route Medvan 11:35 - 14:55 Meal break Route Medvan 16:15 - 18:55	Th-Micro3A-Brentwood- PM 8.50 paid hours Route Micro3A-Brentwood- 12:35 - 21:35	Fr-Micro3A-Brentwood- PM 8.50 paid hours Route Micro3A-Brentwood- 12:35 - 21:35	OFF	OFF	35.00
88	Mo-Med1 AB 4.5 paid hours Route Medvan 3:35 - 5:25 Meal break Route Medvan 7:30 - 10:10	Tu-R105 7.25 paid hours Route Paratransit 6:15 - 14:00	We-R121 8.25 paid hours Route Paratransit 6:15 - 15:00	Th-R105 7.25 paid hours Route Paratransit 6:15 - 14:00	Fr-R121 8.25 paid hours Route Paratransit 6:15 - 15:00	OFF	OFF	35.50
89	Mo-R126 7.17 paid hours Route Paratransit 7:30 - 11:35 Meal break Route Paratransit 13:45 - 16:50	Tu-R126 7.17 paid hours Route Paratransit 7:30 - 11:35 Meal break Route Paratransit 13:45 - 16:50	OFF	OFF	Fr-R112 8.0 paid hours Route Paratransit 7:15 - 15:45	Sa-R333 6.50 paid hours Route Paratransit 8:00 - 15:00	Su-R555 7.17 paid hours Route Paratransit 7:45 - 15:25	36.00

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
90	Mo-R102 6:50 paid hours Route Paratransit 4:00 - 11:00	Tu-R102 6:50 paid hours Route Paratransit 4:00 - 11:00	We-R102 6:50 paid hours Route Paratransit 4:00 - 11:00	Th-R107 9:08 paid hours Route Paratransit 6:30 - 16:05	Fr-R102 6:50 paid hours Route Paratransit 4:00 - 11:00	OFF	OFF	36.08
91	Mo-Micro3A-Brentwood-AM 8:58 paid hours Route Micro3A-Brentwood-4:20 - 13:25	Tu-Micro3A-Brentwood-AM 8:58 paid hours Route Micro3A-Brentwood-4:20 - 13:25	We-Med3 A 4:92 paid hours Route Medvan 5:15 - 10:40	Th-Med3 A 4:92 paid hours Route Medvan 5:15 - 10:40	Fr-Micro2B-Pittsburg-AM 8:25 paid hours Route Micro2B-Pittsburg-4:15 - 13:00	OFF	OFF	35.25
92	Mo-R111 8:17 paid hours Route Paratransit 7:05 - 15:45	Tu-R118 6:83 paid hours Route Paratransit 8:15 - 11:40 Meal break Route Paratransit 14:15 - 17:40	We-R118 6:83 paid hours Route Paratransit 8:15 - 11:40 Meal break Route Paratransit 14:15 - 17:40	Th-R118 6:83 paid hours Route Paratransit 8:15 - 11:40 Meal break Route Paratransit 14:15 - 17:40	Fr-R111 8:17 paid hours Route Paratransit 7:05 - 15:45	OFF	OFF	36.83
93	OFF	Tu-R117 7:67 paid hours Route Paratransit 11:45 - 19:55	We-Med5 A/R27 B 6:08 paid hours Route Medvan 11:45 - 15:10 Meal break Route Paratransit 16:30 - 19:10	Th-R124 7:50 paid hours Route Paratransit 13:45 - 21:45	Fr-Micro2B-Pittsburg-PM 9:17 paid hours Route Micro2B-Pittsburg-12:00 - 21:40	Sa-Med4 AB 6:0 paid hours Route Medvan 11:35 - 14:55 Meal break Route Medvan 16:15 - 18:55	OFF	36.42
94	OFF	Tu-R116 7:42 paid hours Route Paratransit 12:45 - 20:40	We-R116 7:42 paid hours Route Paratransit 12:45 - 20:40	Th-R116 7:42 paid hours Route Paratransit 12:45 - 20:40	Fr-Med5 A/R27 B 6:08 paid hours Route Medvan 11:45 - 15:10 Meal break Route Paratransit 16:30 - 19:10	Sa-R997 7:67 paid hours Route Paratransit 14:15 - 22:25	OFF	36.00
95	Mo-Med5 A/R27 B 6:08 paid hours Route Medvan 11:45 - 15:10 Meal break Route Paratransit 16:30 - 19:10	OFF	OFF	Th-R114 8:17 paid hours Route Paratransit 10:30 - 19:10	Fr-R114 8:17 paid hours Route Paratransit 10:30 - 19:10	Sa-R888 AB 7:25 paid hours Route Paratransit 9:15 - 13:50 Meal break Route Paratransit 16:15 - 18:55	Su-R333 6:92 paid hours Route Paratransit 10:45 - 18:10	36.58

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
96	Mo-R107 9.08 paid hours Route Paratransit 6:30 - 16:05	Tu-R101 8.0 paid hours Route Paratransit 4:00 - 12:30	We-Med1 AB 4.5 paid hours Route Medvan 3:35 - 5:25 Meal break Route Medvan 7:30 - 10:10	Th-R102 6.50 paid hours Route Paratransit 4:00 - 11:00	Fr-R103 8.0 paid hours Route Paratransit 4:00 - 12:30	OFF	OFF	36.08
97	Mo-Med3 4.92 paid hours Route Medvan 5:15 - 10:40	Tu-Med3 A 4.92 paid hours Route Medvan 5:15 - 10:40	We-Micro3A-Brentwood-AM 8.58 paid hours Route Micro3A-Brentwood-4:20 - 13:25	Th-Micro3A-Brentwood-AM 8.58 paid hours Route Micro3A-Brentwood-4:20 - 13:25	Fr-Micro3A-Brentwood-AM 8.58 paid hours Route Micro3A-Brentwood-4:20 - 13:25	OFF	OFF	35.58
98	Mo-R121 8.25 paid hours Route Paratransit 6:15 - 15:00	Tu-R106 8.33 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:25	OFF	OFF	Fr-R106 8.33 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:25	Sa-R222 5.92 paid hours Route Paratransit 6:30 - 12:55	SU-R777 5.83 paid hours Route Paratransit 6:15 - 12:35	36.67
99	Mo-Micro1B-Antioch-PM 8.50 paid hours Route Micro1B-Antioch-12:20 - 21:20	Tu-Micro1B-Antioch-PM 8.50 paid hours Route Micro1B-Antioch-12:20 - 21:20	We-Micro1E-Antioch-PM 6.25 paid hours Route Micro1E-Antioch-14:35 - 21:20	Th-Micro1E-Antioch-PM 6.25 paid hours Route Micro1E-Antioch-14:35 - 21:20	Fr-Micro1E-Antioch-PM 6.25 paid hours Route Micro1E-Antioch-14:35 - 21:20	OFF	OFF	35.75
100	Mo-R117 7.67 paid hours Route Paratransit 11:45 - 19:55	OFF	We-R117 7.67 paid hours Route Paratransit 11:45 - 19:55	Th-R117 7.67 paid hours Route Paratransit 11:45 - 19:55	Fr-R117 7.67 paid hours Route Paratransit 11:45 - 19:55	Sa-Med5 AB 5.58 paid hours Route Medvan 11:45 - 15:10 Meal break Route Medvan 17:15 - 19:25	OFF	36.25
101	Mo-R125 7.67 paid hours Route Paratransit 5:45 - 10:05 Meal break Route Paratransit 12:00 - 15:20	Tu-R125 7.67 paid hours Route Paratransit 5:45 - 10:05 Meal break Route Paratransit 12:00 - 15:20	We-R125 7.67 paid hours Route Paratransit 5:45 - 10:05 Meal break Route Paratransit 12:00 - 15:20	Th-R125 7.67 paid hours Route Paratransit 5:45 - 10:05 Meal break Route Paratransit 12:00 - 15:20	Fr-R125 7.67 paid hours Route Paratransit 5:45 - 10:05 Meal break Route Paratransit 12:00 - 15:20	OFF	OFF	38.33

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
102	Mo-Micro1C-Antioch- AM 8:08 paid hours Route Micro1C-Antioch- 4:35 - 13:10	Tu-Micro1C-Antioch- AM 8:08 paid hours Route Micro1C-Antioch- 4:35 - 13:10	We-Micro1A-Antioch- AM 6:58 paid hours Route Micro1A-Antioch- 4:35 - 11:40	Th-Micro1A-Antioch- AM 6:58 paid hours Route Micro1A-Antioch- 4:35 - 11:40	Fr-Micro1A-Antioch- AM 6:58 paid hours Route Micro1A-Antioch- 4:35 - 11:40	OFF	OFF	35.92
103	Mo-R116 7:42 paid hours Route Paratransit 12:45 - 20:40	Tu-Med5 AB 6:08 paid hours Route Medvan 11:45 - 15:10 Meal break Route Medvan 16:30 - 19:10	OFF	OFF	Fr-R116 7:42 paid hours Route Paratransit 12:45 - 20:40	Sa-R777 7:25 paid hours Route Paratransit 12:15 - 20:00	Su-R444 8:25 paid hours Route Paratransit 12:00 - 20:45	36.42
104	Mo-R101 8:0 paid hours Route Paratransit 4:00 - 12:30	Tu-Med1 AB 4:5 paid hours Route Medvan 3:35 - 5:25 Meal break Route Medvan 7:30 - 10:10	We-R101 8:0 paid hours Route Paratransit 4:00 - 12:30	Th-R101 8:0 paid hours Route Paratransit 4:00 - 12:30	Fr-R101 8:0 paid hours Route Paratransit 4:00 - 12:30	OFF	OFF	36.50
105	Mo-R103 8:0 paid hours Route Paratransit 4:00 - 12:30	Tu-R103 8:0 paid hours Route Paratransit 4:00 - 12:30	We-R103 8:0 paid hours Route Paratransit 4:00 - 12:30	Th-R103 8:0 paid hours Route Paratransit 4:00 - 12:30	Fr-Med1 AB 4:5 paid hours Route Medvan 3:35 - 5:25 Meal break Route Medvan 7:30 - 10:10	OFF	OFF	36.50
106	Mo-Micro2B-Pittsburg- PM 9:17 paid hours Route Micro2B-Pittsburg- 12:00 - 21:40	Tu-Micro2B-Pittsburg- PM 9:17 paid hours Route Micro2B-Pittsburg- 12:00 - 21:40	We-Micro2B-Pittsburg- PM 9:17 paid hours Route Micro2B-Pittsburg- 12:00 - 21:40	Th-Micro2B-Pittsburg- PM 9:17 paid hours Route Micro2B-Pittsburg- 12:00 - 21:40	OFF	OFF	OFF	36.67
107	Mo-R115 8:58 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:40	Tu-R115 8:58 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:40	We-R115 8:58 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:40	OFF	Fr-R115 8:58 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:40	Sa-Med1 AB 4:42 paid hours Route Medvan 3:35 - 5:25 Meal break Route Medvan 7:15 - 9:50	OFF	36.75

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
108	Mo-Micro2A-Pittsburg-AM 7.25 paid hours Route Micro2A-Pittsburg- 4:15 - 12:00	Tu-Micro2A-Pittsburg-AM 7.25 paid hours Route Micro2A-Pittsburg- 4:15 - 12:00	We-Micro2A-Pittsburg-AM 7.25 paid hours Route Micro2A-Pittsburg- 4:15 - 12:00	Th-Micro2A-Pittsburg-AM 7.25 paid hours Route Micro2A-Pittsburg- 4:15 - 12:00	Fr-Micro2A-Pittsburg-AM 7.25 paid hours Route Micro2A-Pittsburg- 4:15 - 12:00	OFF	OFF	36.25
109	Mo-Micro3A-Brentwood- PM 8.50 paid hours Route Micro3A-Brentwood- 12:35 - 21:35	Tu-Micro3A-Brentwood- PM 8.50 paid hours Route Micro3A-Brentwood- 12:35 - 21:35	We-Micro3A-Brentwood- PM 8.50 paid hours Route Micro3A-Brentwood- 12:35 - 21:35	Th-Med4 AB 6.0 paid hours Route Medvan 11:35 - 14:55 Meal break Route Medvan 16:15 - 18:55	Fr-Med4 AB 6.0 paid hours Route Medvan 11:35 - 14:55 Meal break Route Medvan 16:15 - 18:55	OFF	OFF	37.50
110	Mo-Micro2B-Pittsburg-AM 8.25 paid hours Route Micro2B-Pittsburg- 4:15 - 13:00	Tu-Micro2B-Pittsburg-AM 8.25 paid hours Route Micro2B-Pittsburg- 4:15 - 13:00	We-Micro2B-Pittsburg-AM 8.25 paid hours Route Micro2B-Pittsburg- 4:15 - 13:00	Th-Micro2B-Pittsburg-AM 8.25 paid hours Route Micro2B-Pittsburg- 4:15 - 13:00	Fr-Med2 AB 4.0 paid hours Route Medvan 3:35 - 5:40 Meal break Route Medvan 8:25 - 10:20	OFF	OFF	37.00
111	Mo-R106 8.33 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:25	Tu-R120 8.58 paid hours Route Paratransit 6:45 - 15:50	We-R120 8.58 paid hours Route Paratransit 6:45 - 15:50	Th-R106 8.33 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:25	Fr-Med3 A 4.17 paid hours Route Medvan 6:30 - 10:40	OFF	OFF	38.00
112	Mo-R114 8.17 paid hours Route Paratransit 10:30 - 19:10	Tu-R114 8.17 paid hours Route Paratransit 10:30 - 19:10	We-R114 8.17 paid hours Route Paratransit 10:30 - 19:10	Th-Med5 AB 6.08 paid hours Route Medvan 11:45 - 15:10 Meal break Route Medvan 16:30 - 19:10	OFF	Sa-R444 6.50 paid hours Route Paratransit 9:00 - 16:00	OFF	37.08
113	Mo-R113 6.25 paid hours Route Paratransit 7:30 - 10:00 Meal break Route Paratransit 14:00 - 17:45	OFF	OFF	Th-R110 8.83 paid hours Route Paratransit 6:55 - 16:15	Fr-R110 8.83 paid hours Route Paratransit 6:55 - 16:15	Sa-Med3 AB/ R995 B 7.42 paid hours Route Medvan, Paratransit 6:45 - 14:40	Su-R111 5.75 paid hours Route Paratransit 6:45 - 13:00	37.08

Lunches have been deducted as follows for Para₃, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
114	Mo-R118 6:83 paid hours Route Paratransit 8:15 - 11:40 Meal break Route Paratransit 14:15 - 17:40	Tu-R112 8.0 paid hours Route Paratransit 7:15 - 15:45	We-R112 8.0 paid hours Route Paratransit 7:15 - 15:45	Th-R112 8.0 paid hours Route Paratransit 7:15 - 15:45	Fr-R118 6:83 paid hours Route Paratransit 8:15 - 11:40 Meal break Route Paratransit 14:15 - 17:40	OFF	OFF	37.67
115	Mo-R105 7.25 paid hours Route Paratransit 6:15 - 14:00	Tu-R107 9.08 paid hours Route Paratransit 6:30 - 16:05	We-R107 9.08 paid hours Route Paratransit 6:30 - 16:05	Th-Med1 AB 4.5 paid hours Route Medvan 3:35 - 5:25 Meal break Route Medvan 7:30 - 10:10	Fr-R105 7.25 paid hours Route Paratransit 6:15 - 14:00	OFF	OFF	37.17
116	OFF	OFF	We-R113 6.25 paid hours Route Paratransit 7:30 - 10:00 Meal break Route Paratransit 14:00 - 17:45	Th-R113 6.25 paid hours Route Paratransit 7:30 - 10:00 Meal break Route Paratransit 14:00 - 17:45	Fr-R113 6.25 paid hours Route Paratransit 7:30 - 10:00 Meal break Route Paratransit 14:00 - 17:45	Sa-Micro3A-Brentwood- 9.25 paid hours Route Micro3A-Brentwood- 7:20 - 17:35	Su-Micro3A-Brentwood- 9.25 paid hours Route Micro3A-Brentwood- 7:20 - 17:35	37.25
117	OFF	Tu-R121 8.25 paid hours Route Paratransit 6:15 - 15:00	We-Med2 AB 4.0 paid hours Route Medvan 3:35 - 5:40 Meal break Route Medvan 8:25 - 10:20	Th-R121 8.25 paid hours Route Paratransit 6:15 - 15:00	Fr-R107 9.08 paid hours Route Paratransit 6:30 - 16:05	Sa-R111 7.75 paid hours Route Paratransit 6:15 - 14:30	OFF	37.33
118	Mo-R124 7.50 paid hours Route Paratransit 13:45 - 21:45	Tu-R124 7.50 paid hours Route Paratransit 13:45 - 21:45	We-R124 7.50 paid hours Route Paratransit 13:45 - 21:45	OFF	Fr-R124 7.50 paid hours Route Paratransit 13:45 - 21:45	Sa-R555 6.92 paid hours Route Paratransit 13:15 - 20:40	OFF	36.92
119	Mo-R112 8.0 paid hours Route Paratransit 7:15 - 15:45	Tu-R111 8.17 paid hours Route Paratransit 7:05 - 15:45	We-R111 8.17 paid hours Route Paratransit 7:05 - 15:45	Th-R122 6.83 paid hours Route Paratransit 7:30 - 11:20 Meal break Route Paratransit 13:15 - 16:15	Fr-R122 6.83 paid hours Route Paratransit 7:30 - 11:20 Meal break Route Paratransit 13:15 - 16:15	OFF	OFF	38.00

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
120	Mo-Micro2A-Pittsburg- PM 8.17 paid hours Route Micro2A-Pittsburg- 11:00 - 19:40	Tu-Micro2A-Pittsburg- PM 8.17 paid hours Route Micro2A-Pittsburg- 11:00 - 19:40	We-Micro2C-Pittsburg- PM 6.92 paid hours Route Micro2C-Pittsburg- 14:15 - 21:40	Th-Micro2C-Pittsburg- PM 6.92 paid hours Route Micro2C-Pittsburg- 14:15 - 21:40	Fr-Micro2C-Pittsburg- PM 6.92 paid hours Route Micro2C-Pittsburg- 14:15 - 21:40	OFF	OFF	37.08
121	Mo-R120 8.58 paid hours Route Paratransit 6:45 - 15:50	Tu-Med2 AB 4.0 paid hours Route Medvan 3:35 - 5:40 Meal break Route Medvan 8:25 - 10:20	We-R106 8.33 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:25	Th-R120 8.58 paid hours Route Paratransit 6:45 - 15:50	Fr-R120 8.58 paid hours Route Paratransit 6:45 - 15:50	OFF	OFF	38.08
122	Mo-Med2 AB 4.0 paid hours Route Medvan 3:35 - 5:40 Meal break Route Medvan 8:25 - 10:20	Tu-R109 8.92 paid hours Route Paratransit 6:50 - 16:15	We-R109 8.92 paid hours Route Paratransit 6:50 - 16:15	Th-R109 8.92 paid hours Route Paratransit 6:50 - 16:15	OFF	Sa-R996 AB 7.42 paid hours Route Paratransit 6:00 - 10:35 Meal break Route Paratransit 13:15 - 16:05	OFF	38.17
123	Mo-R108 8.58 paid hours Route Paratransit 6:35 - 15:40	Tu-R108 8.58 paid hours Route Paratransit 6:35 - 15:40	We-R108 8.58 paid hours Route Paratransit 6:35 - 15:40	Th-R115 8.58 paid hours Route Paratransit 6:30 - 10:10 Meal break Route Paratransit 11:45 - 16:40	OFF	Sa-Med2 AB 3.92 paid hours Route Medvan 3:35 - 4:50 Meal break Route Medvan 7:15 - 9:55	OFF	38.25
124	Mo-R110 8.83 paid hours Route Paratransit 6:55 - 16:15	OFF	OFF	Th-R108 8.58 paid hours Route Paratransit 6:35 - 15:40	Fr-R108 8.58 paid hours Route Paratransit 6:35 - 15:40	Sa-R998 5.67 paid hours Route Paratransit 7:15 - 13:25	Su-R222 5.67 paid hours Route Paratransit 7:15 - 13:25	37.33
125	Mo-R109 8.92 paid hours Route Paratransit 6:50 - 16:15	Tu-R110 8.83 paid hours Route Paratransit 6:55 - 16:15	We-R105 7.25 paid hours Route Paratransit 6:15 - 14:00	Th-Med2 AB 4.0 paid hours Route Medvan 3:35 - 5:40 Meal break Route Medvan 8:25 - 10:20	Fr-R109 8.92 paid hours Route Paratransit 6:50 - 16:15	OFF	OFF	37.92

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025
Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
126	Mo-R123 8.75 paid hours Route Paratransit 9:00 - 12:45 Meal break Route Paratransit 14:15 - 19:15	Tu-R113 6.25 paid hours Route Paratransit 7:30 - 10:00 Meal break Route Paratransit 14:00 - 17:45	We-R110 8.83 paid hours Route Paratransit 6:55 - 16:15	Th-R111 8.17 paid hours Route Paratransit 7:05 - 15:45	OFF	Sa-RS99 6.42 paid hours Route Paratransit 8:30 - 15:25	OFF	38.42
127	Mo-Micro1A-Antioch- AM 6.58 paid hours Route Micro1A-Antioch- 4:35 - 11:40	Tu-Micro1A-Antioch- AM 6.58 paid hours Route Micro1A-Antioch- 4:35 - 11:40	We-Micro1C-Antioch- AM 8.08 paid hours Route Micro1C-Antioch- 4:35 - 13:10	Th-Micro1C-Antioch- AM 8.08 paid hours Route Micro1C-Antioch- 4:35 - 13:10	Fr-Micro1C-Antioch- AM 8.08 paid hours Route Micro1C-Antioch- 4:35 - 13:10	OFF	OFF	37.42
128	Mo-Micro1A-Antioch- PM 7.50 paid hours Route Micro1A-Antioch- 11:20 - 19:20	Tu-Micro1A-Antioch- PM 7.50 paid hours Route Micro1A-Antioch- 11:20 - 19:20	We-Micro1A-Antioch- PM 7.50 paid hours Route Micro1A-Antioch- 11:20 - 19:20	Th-Micro1A-Antioch- PM 7.50 paid hours Route Micro1A-Antioch- 11:20 - 19:20	Fr-Micro1A-Antioch- PM 7.50 paid hours Route Micro1A-Antioch- 11:20 - 19:20	OFF	OFF	37.50
129	Mo-Micro1B-Antioch- AM 7.58 paid hours Route Micro1B-Antioch- 4:35 - 12:40	Tu-Micro1B-Antioch- AM 7.58 paid hours Route Micro1B-Antioch- 4:35 - 12:40	We-Micro1B-Antioch- AM 7.58 paid hours Route Micro1B-Antioch- 4:35 - 12:40	Th-Micro1B-Antioch- AM 7.58 paid hours Route Micro1B-Antioch- 4:35 - 12:40	Fr-Micro1B-Antioch- AM 7.58 paid hours Route Micro1B-Antioch- 4:35 - 12:40	OFF	OFF	37.92
130	Mo-Micro1E-Antioch- PM 6.25 paid hours Route Micro1E-Antioch- 14:35 - 21:20	Tu-Micro1E-Antioch- PM 6.25 paid hours Route Micro1E-Antioch- 14:35 - 21:20	We-Micro1B-Antioch- PM 8.50 paid hours Route Micro1B-Antioch- 12:20 - 21:20	Th-Micro1B-Antioch- PM 8.50 paid hours Route Micro1B-Antioch- 12:20 - 21:20	Fr-Micro1B-Antioch- PM 8.50 paid hours Route Micro1B-Antioch- 12:20 - 21:20	OFF	OFF	38.00
131	Mo-Micro2C-Pittsburg- PM 6.92 paid hours Route Micro2C-Pittsburg- 14:15 - 21:40	Tu-Micro2C-Pittsburg- PM 6.92 paid hours Route Micro2C-Pittsburg- 14:15 - 21:40	We-Micro2A-Pittsburg- PM 8.17 paid hours Route Micro2A-Pittsburg- 11:00 - 19:40	Th-Micro2A-Pittsburg- PM 8.17 paid hours Route Micro2A-Pittsburg- 11:00 - 19:40	Fr-Micro2A-Pittsburg- PM 8.17 paid hours Route Micro2A-Pittsburg- 11:00 - 19:40	OFF	OFF	38.33
132	OFF	OFF	We-R126 7.17 paid hours Route Paratransit 7:30 - 11:35 Meal break Route Paratransit 13:45 - 16:50	Th-R126 7.17 paid hours Route Paratransit 7:30 - 11:35 Meal break Route Paratransit 13:45 - 16:50	Fr-R126 7.17 paid hours Route Paratransit 7:30 - 11:35 Meal break Route Paratransit 13:45 - 16:50	Sa-Micro1A-Antioch- 9.25 paid hours Route Micro1A-Antioch- 7:35 - 17:20	Su-Micro1A-Antioch- 9.25 paid hours Route Micro1A-Antioch- 7:35 - 17:20	40.00

Lunches have been deducted as follows for Para, MedVan, and TMR.
Shifts of 5 hours and over: 30 minutes.
Shifts of 10 hours and over: 1 hour.
Paratransit and MedVan hours are subject to change based off business needs.

Bid Date 11-08-2025

Bid Effective 11-16-2025

Roster ID	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Worked Hours
133	Mo-R104 7.75 paid hours Route Paratransit 6:00 - 14:15	Tu-R104 7.75 paid hours Route Paratransit 6:00 - 14:15	We-R104 7.75 paid hours Route Paratransit 6:00 - 14:15	Th-R104 7.75 paid hours Route Paratransit 6:00 - 14:15	Fr-R104 7.75 paid hours Route Paratransit 6:00 - 14:15	OFF	OFF	38.75
134	Mo-R122 6.83 paid hours Route Paratransit 7:30 - 11:20 Meal break Route Paratransit 13:15 - 16:15	Tu-R122 6.83 paid hours Route Paratransit 7:30 - 11:20 Meal break Route Paratransit 13:15 - 16:15	We-R122 6.83 paid hours Route Paratransit 7:30 - 11:20 Meal break Route Paratransit 13:15 - 16:15	OFF	OFF	Sa-Micro2A-Pittsburg- 9.42 paid hours Route Micro2A-Pittsburg- 7:15 - 17:40	Su-Micro2A-Pittsburg- 9.42 paid hours Route Micro2A-Pittsburg- 7:15 - 17:40	39.33
135	Mo-Micro1C-Antioch- PM 8.0 paid hours Route Micro1C-Antioch- 12:50 - 21:20	Tu-Micro1C-Antioch- PM 8.0 paid hours Route Micro1C-Antioch- 12:50 - 21:20	We-Micro1C-Antioch- PM 8.0 paid hours Route Micro1C-Antioch- 12:50 - 21:20	Th-Micro1C-Antioch- PM 8.0 paid hours Route Micro1C-Antioch- 12:50 - 21:20	Fr-Micro1C-Antioch- PM 8.0 paid hours Route Micro1C-Antioch- 12:50 - 21:20	OFF	OFF	40.00
136	Mo-Micro1D-Antioch- AM 8.08 paid hours Route Micro1D-Antioch- 4:35 - 13:10	Tu-Micro1D-Antioch- AM 8.08 paid hours Route Micro1D-Antioch- 4:35 - 13:10	We-Micro1D-Antioch- AM 8.08 paid hours Route Micro1D-Antioch- 4:35 - 13:10	Th-Micro1D-Antioch- AM 8.08 paid hours Route Micro1D-Antioch- 4:35 - 13:10	Fr-Micro1D-Antioch- AM 8.08 paid hours Route Micro1D-Antioch- 4:35 - 13:10	OFF	OFF	40.40
137	Mo-Micro1D-Antioch- PM 8.0 paid hours Route Micro1D-Antioch- 12:50 - 21:20	Tu-Micro1D-Antioch- PM 8.0 paid hours Route Micro1D-Antioch- 12:50 - 21:20	We-Micro1D-Antioch- PM 8.0 paid hours Route Micro1D-Antioch- 12:50 - 21:20	Th-Micro1D-Antioch- PM 8.0 paid hours Route Micro1D-Antioch- 12:50 - 21:20	Fr-Micro1D-Antioch- PM 8.0 paid hours Route Micro1D-Antioch- 12:50 - 21:20	OFF	OFF	40.00

Lunches have been deducted as follows for Para, MedVan, and TMR.

Shifts of 5 hours and over: 30 minutes.

Shifts of 10 hours and over: 1 hour.

Paratransit and MedVan hours are subject to change based off business needs.

SPACE TYPES & PASSENGER TYPE

ATT		CLI				COM		Total	
AM	SC	WH	WL	Total	AM	SC	WH	WL	Total
625	17	4	31	677	2234	387	773	1357	53
AM%		SC%		WH%		WL%		XW%	
52.29%		7.33%		14.16%		25.26%		0.96%	
AM		WAV							
52.29%		47.71%							

Mode - DayType Average Ridership	Weekday	Saturday	Sunday/Holiday	Total	WAV %
Paratransit	414	99	0	513	47.71%
Mobility on Demand	21	16	0	37	95%
Average trip length in miles					4.63
Average trip duration in minutes/seconds					0:24:19
System productivity in passengers per service hour					2.22
System productivity in passengers per revenue hour					2.33
Deadhead miles as a percentage of total miles					14.70%
Deadhead hours as a percentage of total hours					12.12%
Cancellations as a percentage of total bookings					20.59%
Cancellations at the door as a percentage of total bookings					1.51%
No shows as a percentage of total bookings					1.72%

Date Range: 7/1/2024 to 3/31/2025

Weekdays' Service Performance for Paratransit

[illegible]

For Date : 2024-07-01 To 2025-03-31

Provider	Count Of Trips							Distance (Miles)							
	Service	Live	DR	Break	Lunch	Refuel	Others	Total	Service	Live	DR	Break	Pass.	Trip/SH	
Grand Totals:	34702.8	34692.5	5555.8	1950.4	2182.8	0.0		10.3	465123	396208	396208	64387	528	539752	2.26
Average:	17351.39	17346.23	2677.90	975.21	1091.90	0.00		5.16	232561.5	198103.8	198103.8	34193.5	264.2	42803.0	2.26

Passenger Information		Hours Allocation		Miles Allocation	
Clients	91.36 %	Total	44192.69 Hours	Total	465123.0 Miles
Companions	0.00 %	Service	78.53 %	Service	85.18 %
Attendants	0.40 %	Live	78.50 %	Live	85.18 %
Others	8.24 %	Deathhead	12.12 %	Deathhead	14.70 %
		Brk, Lunch, or Out	9.38 %	Brk, Lunch, or Out	0.11 %

<i>Pass. Per Trip</i>	1.06
<i>Average Length</i>	24.32 Minutes
<i>Average Distance</i>	4.63 Miles
<i>Transferred Passengers</i>	0

Cancelled, Missed And No Show Trips

Cancelled at Door 1,271 1.51%

No Show 1,481 1.72%

TOTAL CXL 21,111 20.59%

TOTAL TRIPS 84,174

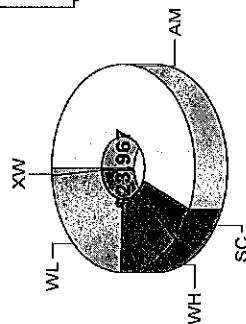
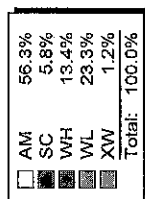
TOTAL 102,533

Advance Cancelled 7,355

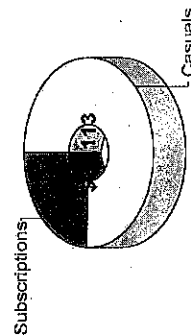
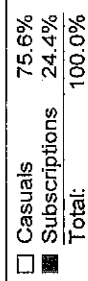
Late Cancelled 2,071

Same Day Cancelled 8,933

Ambulatory vs Wheelchair



Subscription vs Casuals



SPACE TYPES & PASSENGER TYPE

ATT										CLI				COM				Total
AM		SC	WH	WL	Total	AM		SC	WH	WL	XW	Total	AM	WL	Total	COM		
581		3	7	18	609	1440		360	674	1121	55	3650	65	3	68	4327		
AM%		SC%	WH%	WL%		XW%												
48.21%		8.39%	15.74%	26.39%		1.27%												
AM%		WAV%																
48.21		51.79																

Week's Service Performance for PARA

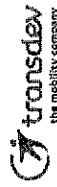
Date Range: 4/1/2025 to 9/30/2025



	Routes	Pull Out On Time %	First Event On Time %	Total Hours	Gate to Gate Hours	First/Last Event Hours	Gate to Gate Miles	First/Last Event Miles	Total Trips	Total No Shows	Total On Time Trips	On Time %	Productivity Service Hour	Productivity Revenue Hour
Sunday	234	100.00%	94.02%	1,375.30	980.01	998.95	15,944.56	13,267.43	1,877	73	1,705	90.84%	1.91	2.21
Monday	806	99.75%	96.65%	4,760.15	3,807.04	3799.61	60,490.66	52,442.11	8,824	242	7,943	90.02%	2.22	2.52
Tuesday	880	100.00%	96.59%	5,935.83	5,245.16	4840.85	72,769.87	71,330.28	11,076	310	9,847	88.90%	2.19	2.49
Wednesday	827	99.76%	97.46%	5,514.56	4,744.40	4540.64	(31,833.43)	53,297.20	10,378	278	9,406	90.63%	2.17	2.48
Thursday	849	99.88%	97.29%	5,531.42	4,250.94	4426.85	67,500.70	60,377.21	10,164	248	9,317	91.67%	2.17	2.47
Friday	837	100.00%	98.33%	5,136.83	3,843.30	4081.53	62,563.66	54,970.72	9,155	281	8,463	92.44%	2.13	2.42
Saturday	384	99.74%	97.66%	2,299.74	1,655.66	1745.8	27,445.56	23,433.78	3,285	96	2,982	90.78%	1.86	2.12
													2.09	2.39

Weekday's Service Performance for PARA

Date Range: 4/1/2025 to 9/30/2025



	Routes	Pull Out On Time %	First Event On Time %	Total Hours	Gate to Gate Hours	First/Last Event Hours	Gate to Gate Miles	First/Last Event Miles	Total Trips	Total No Shows	Total On Time Trips	On Time %	Productivity Service Hour	Productivity Revenue Hour
Monday	806	99.75%	96.65%	4,760.15	3,807.04	3799.61	60,490.66	52,442.11	8,824	242	7,943	90.02%	2.22	2.52
Tuesday	880	100.00%	96.59%	5,935.83	5,245.16	4840.85	72,769.87	71,330.28	11,076	310	9,847	88.90%	2.19	2.49
Wednesday	827	99.76%	97.46%	5,514.56	4,744.40	4540.64	(31,833.43)	53,297.20	10,378	278	9,406	90.63%	2.17	2.48
Thursday	849	99.88%	97.29%	5,531.42	4,250.94	4426.85	67,500.70	60,377.21	10,164	248	9,317	91.67%	2.17	2.47
Friday	837	100.00%	98.33%	5,136.83	3,843.30	4081.53	62,563.66	54,970.72	9,155	281	8,463	92.44%	2.13	2.42
													2.18	2.48

Provider Productivity Report

For Date : 2025-04-01 To 2025-09-30

Provider	Distance (Miles)									
	Service	Live	DH	Break	Lunch	Refud	Oth T ers ot	Service	Live	I Blo. Y
Grand Totals :	23793.8	23793.1	3616.4	1470.1	#####	0.0	10.7 #	249330	249330	67
Average:	11896.89	11891.55	1808.19	735.04	#####	0.00	5.34 #	124665.0	#####	33.5
								340390	2.17	2.17
								28322.5		

Passenger Information

Hours Allocation

Miles Allocation

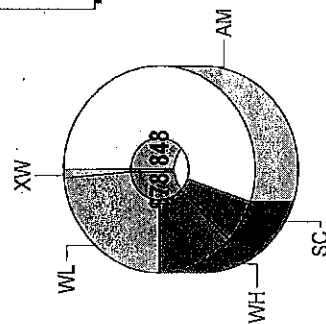
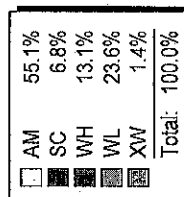
Clients	90.54 %	Total	30430	Hours	Total	294581.6	Miles
Companions	0.00 %	Service	78.19 %		Service	84.64	%
Attendants	0.62 %	Live	78.16 %		Live	84.64	%
Others	8.84 %	Deadhead	11.88 %		Deadhead	15.34	%
Pass. Per Trip	1.07	Brk, Lunch, or Out	9.96 %		Brk, Lunch, or Out	0.02	%
Average Length	25.02	Minu					
Average Distance	4.37	Miles					
Transferred Passengers	0						

Cancelled, Missed And No Show Trips

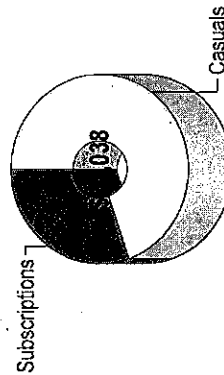
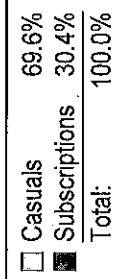
Cancelled at Door	745	1.05%	Advance Cancelled	4,749
No Show	790	1.11%	Late Cancelled	1,277
			Same Day Cancelled	5,679

TOTAL CXL	13,240	15.71%
TOTAL TRIPS	71,038	
TOTAL	84,278	

Ambulatory vs Wheelchair



Subscription vs Casuals



First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11931464
Invoice Date:	10/31/23
Terms:	Net 30
Due Date:	11/30/23
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

[illegible]

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

NOV 14 2023

17. 



First Transit Services, Inc.

Invoice No.:	55802 11932389
Invoice Date:	11/30/23
Terms:	Net 30
Due Date:	12/30/23
PO/Contract No.:	

[illegible]

DEC 14 2023

100

APPROVED FOR
PAYMENT BY:

First Transit Services, Inc.

Invoice No.:	55802 11934708
Invoice Date:	01/31/24
Terms:	Net 30
Due Date:	03/01/24
PO/Contract No.:	

Attention: Setsuko Silva

Please send remittance to:

FEB 13 2024

First Transit Services, Inc.

Invoice No.:	55802 11935872
Invoice Date:	02/29/24
Terms:	Net 30
Due Date:	03/30/24
PO/Contract No.:	

[illegible]

APPROVED FOR
PAYMENT BY:

ENTERED

MAR 13 2024

BY:

First Transit Services, Inc.

Invoice No.:	55802 11937009
Invoice Date:	03/31/24
Terms:	Net 30
Due Date:	04/30/24
PO/Contract No.:	

Attention: Setsuko Silva

Please send remittance to:

BY

First Transit Services, Inc.

Invoice No.:	55802 11938083
Invoice Date:	04/30/24
Terms:	Net 30
Due Date:	05/30/24
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	April - 2024			
1.00	MONTHLY FIXED FEE			
14,349.70	FIXED ROUTE	43110	\$306,054.52	\$ 306,054.52
2,176.20	TRI MY RIDE	43110	\$61.61	\$ 884,085.02
4,773.20	PARATRANSIT	43110	\$61.61	\$ 134,075.68
575.78	MEDICAL SHUTTLE	43110	\$61.61	\$ 294,076.85
	Overage:		\$61.61	\$ 35,473.81
12.23	FIXED ROUTE			\$ -
49.57	TRI MY RIDE		\$61.61	\$ 753.49
0.00	PARATRANSIT		\$61.61	\$ 3,054.01
0.00	MEDICAL SHUTTLE		\$61.61	\$ -
			\$61.61	\$ -
(6.55)	MISSSED TRIP DEDUCTION			
	Misc Penalties	43110	\$61.61	\$ (403.55)
	Penalties OTP	43510		
	Penalties Missed Trips	43511	(7,984.00)	\$ (7,984.00)
	Penalties Maintenance	43512	(7,984.00)	\$ (7,984.00)
	INCENTIVES	43513		
	MONTHLY COPIER BILLING	43810	7,984.00	\$ 7,984.00
	MONTHLY PHONE BILL/LANGUAGE LINE	78422	(439.69)	\$ (439.69)
	TRI DELTA BILLS	78130	(650.30)	\$ (650.30)
		56250	5,673.62	\$ 5,673.62
	APPROVED FOR			
	PAYMENT BY:			
Please send remittance to:			Amount Due: \$	1,653,769.46

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

77

INVOICE

Transit Services, Inc.

1st Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11939190
Invoice Date:	05/31/24
Terms:	Net 30
Due Date:	06/30/24
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	May - 2024			
1.00	MONTHLY FIXED FEE	43110	\$306,054.52	\$ 306,054.52✓
14,500.22	FIXED ROUTE	43110	\$61.61	\$ 893,358.55
2,194.40	TRI MY RIDE	43110	\$61.61	\$ 135,196.98
4,793.31	PARATRANSIT	43110	\$61.61	\$ 295,315.83
579.98	MEDICAL SHUTTLE	43110	\$61.61	\$ 35,732.57
	Overage:			\$ -
0.00	FIXED ROUTE		\$61.61	\$ -
53.41	TRI MY RIDE		\$61.61	\$ 3,290.59
17.50	PARATRANSIT		\$61.61	\$ 1,078.18
0.00	MEDICAL SHUTTLE		\$61.61	\$ -
(35.63)	MISSED TRIP DEDUCTION	43110	\$61.61	\$ (2,195.16)
	Misc Penalties	43510		
	Penalties OTP	43511	(8,269.00)	\$ (8,269.00)
	Penalties Missed Trips	43512	(8,269.00)	\$ (8,269.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	8,268.00	\$ 8,268.00
	MONTHLY COPIER BILLING	78422	(463.65)	\$ (463.65)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(943.54)	\$ (943.54)
	TRI DELTA BILLS	56250	(11,067.18)	\$ (11,067.18)
			Amount Due:	\$ 1,647,087.69

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

APPROVED FOR
PAYMENT BY:

ENTRANCE

JUN 11 2024

BY:

INVOICE

Transit Services, Inc.

Transit, Inc.
202 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11940308
Invoice Date:	06/30/24
Terms:	Net 30
Due Date:	07/30/24
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	June - 2024			
1.00	MONTHLY FIXED FEE	43110	\$306,054.52	\$ 306,054.52
13,486.30	FIXED ROUTE	43110	\$61.61	\$ 830,890.94
2,028.00	TRI MY RIDE	43110	\$61.61	\$ 124,945.08
4,367.33	PARATRANSIT	43110	\$61.61	\$ 269,071.20
507.30	MEDICAL SHUTTLE	43110	\$61.61	\$ 31,254.75
	Overage:			\$ -
✓ 19.50	FIXED ROUTE		\$61.61	\$ 1,201.40
52.00	TRI MY RIDE		\$61.61	\$ 3,203.72
0.00	PARATRANSIT		\$61.61	\$ -
0.00	MEDICAL SHUTTLE		\$61.61	\$ -
(17.48)	MISSED TRIP DEDUCTION	43110	\$61.61	\$ (1,076.94)
	Misc Penalties	43510		
	Penalties OTP	43511	(8,235.00)	\$ (8,235.00)
	Penalties Missed Trips	43512	(8,235.00)	\$ (8,235.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	9,882.00	\$ 9,882.00
	MONTHLY COPIER BILLING	78422	(439.69)	\$ (439.69)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(806.47)	\$ (806.47)
	TRI DELTA BILLS	56250	(5,881.94)	\$ (5,881.94)
Amount Due:				\$ 1,551,828.57

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

JUL 10 2024

BY: 

Transit Services, Inc.

Invoice No.:	55802 11941435
Invoice Date:	07/31/24
Terms:	Net 30
Due Date:	08/30/24
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	July - 2024			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
14,412.63	FIXED ROUTE	43110	\$63.15	\$ 910,157.58
2,194.40	TRI MY RIDE	43110	\$63.15	\$ 138,576.36
4,768.54	PARATRANSIT	43110	\$63.15	\$ 301,133.30
502.95	MEDICAL SHUTTLE	43110	\$63.15	\$ 31,761.29
	Overage:			\$ -
0.00	FIXED ROUTE		\$63.15	\$ -
47.16	TRI MY RIDE		\$63.15	\$ 2,978.15
0.00	PARATRANSIT		\$63.15	\$ -
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
(12.17)	MISSED TRIP DEDUCTION	43110	\$63.15	\$ (768.54)
	Misc Penalties	43510		
	Penalties OTP	43511	(8,235.00)	\$ (8,235.00)
	Penalties Missed Trips	43512	(8,235.00)	\$ (8,235.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	8,236.00	\$ 8,236.00
	MONTHLY COPIER BILLING	78422	(439.69)	\$ (439.69)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(924.81)	\$ (924.81)
	TRI DELTA BILLS	56250	(1,077.00)	\$ (1,077.00)
			Amount Due:	\$ 1,686,868.52

APPROVED FOR
PAYMENT BY:

Azi

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AUG 13 2024

BY:

INVOICE

Transit Services, Inc.

Transit, Inc.
5802 / Antioch
2192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11942702
Invoice Date:	09/01/24
Terms:	Net 30
Due Date:	10/01/24
PO/Contract No.:	

Inst. No.:	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR: August - 2024			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
✓ 13,744.08	FIXED ROUTE	43110	\$63.15	\$ 867,938.65
✓ 2,092.40	TRI MY RIDE	43110	\$63.15	\$ 132,135.06
✓ 5,062.58	PARATRANSIT	43110	\$63.15	\$ 319,701.93
✓ 472.51	MEDICAL SHUTTLE	43110	\$63.15	\$ 29,839.01
	Overage:			\$ -
0.00	FIXED ROUTE		\$63.15	\$ -
✓ 12.81	TRI MY RIDE		\$63.15	\$ 808.95
0.00	PARATRANSIT		\$63.15	\$ -
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
✓ (8.42)	MISSED TRIP DEDUCTION	43110	\$63.15	\$ (531.72)
	Misc Penalties	43510		
	Penalties OTP	43511	(8,434.00)	\$ (8,434.00)
	Penalties Missed Trips	43512	(8,434.00)	\$ (8,434.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	12,651.00	\$ 12,651.00
	MONTHLY COPIER BILLING	78422	(439.69)	\$ (439.69)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(914.14)	\$ (914.14)
	TRI DELTA BILLS	56250	(9,079.10)	\$ (9,079.10)
Amount Due:				\$ 1,648,947.83

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

DATE

SEP 10 2024

BY

INVOICE

First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11943904
Invoice Date:	09/30/24
Terms:	Net 30
Due Date:	10/30/24
PO/Contract No.:	

Cust. No.:	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR: September - 2024			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
12,593.20	FIXED ROUTE	43110	\$63.15	\$ 795,260.58
1,888.00	TRI MY RIDE	43110	\$63.15	\$ 119,227.20
4,580.26	PARATRANSIT	43110	\$63.15	\$ 289,243.42
437.18	MEDICAL SHUTTLE	43110	\$63.15	\$ 27,607.92
	Overage:			
103.35	FIXED ROUTE		\$	-
13.95	TRI MY RIDE		\$63.15	\$ 6,526.55
0.00	PARATRANSIT		\$63.15	\$ 880.94
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
(5.42)	MISSED TRIP DEDUCTION	43110	\$63.15	\$ (342.27)
	TRI MY RIDE Repayment	43110	(4,879.51)	\$ (4,879.51)
	Penalties OTP	43511	(8,245.00)	\$ (8,245.00)
	Penalties Missed Trips	43512	(8,245.00)	\$ (8,245.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	5,761.00	\$ 5,761.00
	MONTHLY COPIER BILLING	78422	(472.37)	\$ (472.37)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(914.14)	\$ (914.14)
	TRI DELTA BILLS	56250	(21,928.13)	\$ (21,928.13)
			Amount Due:	\$ 1,513,187.07

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

OCT -10 2024

BY: 

INVOICE

First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 1194430
Invoice Date:	10/31/24
Terms:	Net 30
Due Date:	11/30/24
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

APPROVED FOR
PAYMENT BY:

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	October - 2024			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
✓ 13,746.13	FIXED ROUTE	43110	\$63.15	\$ 868,068.11
✓ 2,114.50	TRI MY RIDE	43110	\$63.15	\$ 133,530.68
✓ 5,144.85	PARATRANSIT	43110	\$63.15	\$ 324,897.28
✓ 482.02	MEDICAL SHUTTLE	43110	\$63.15	\$ 30,439.56
	Overage:			\$ -
✓ 12.50	FIXED ROUTE		\$63.15	\$ 789.38
16.74	TRI MY RIDE		\$63.15	\$ 1,057.13
0.00	PARATRANSIT		\$63.15	\$ -
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
(5.80)	MISSED TRIP DEDUCTION	43110	\$63.15	\$ (366.27) ✓
	Misc Penalties	43510		
	Penalties OTP	43511	(7,566.00)	\$ (7,566.00) ✓
	Penalties Missed Trips	43512	(7,566.00)	\$ (7,566.00) ✓
	Penalties Maintenance	43513		
	INCENTIVES	43810	5,296.00	\$ 5,296.00 ✓
	MONTHLY COPIER BILLING	78422	(439.69)	\$ (439.69)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(1,213.87)	\$ (1,213.87)
	TRI DELTA BILLS	56250	(6,125.17)	\$ (6,125.17)
Amount Due:				\$ 1,654,507.02

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

APPROVED FOR
PAYMENT BY:

Augi

NOV 12 2024

BY:

INVOICE

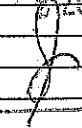
First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 XXXX
Invoice Date:	11/30/24
Terms:	Net 30
Due Date:	12/30/24
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

DEC 9 2024

BY: 

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	November - 2024			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
✓ 11,964.78	FIXED ROUTE	43110	\$63.15	\$ 755,575.86
✓ 1,747.80	TRI MY RIDE	43110	\$63.15	\$ 110,373.57
✓ 4,457.29	PARATRANSIT	43110	\$63.15	\$ 281,477.86
✓ 552.42	MEDICAL SHUTTLE	43110	\$63.15	\$ 34,885.32
	Overage:			\$ -
0.00	FIXED ROUTE		\$63.15	\$ -
✓ 8.96	TRI MY RIDE		\$63.15	\$ 565.82
0.00	PARATRANSIT		\$63.15	\$ -
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
0.00	MISSED TRIP DEDUCTION	43110	\$63.15	\$ -
	Misc Penalties	43510		
	Penalties OTP	43511	(8,273.00)	\$ (8,273.00)
	Penalties Missed Trips	43512	(8,273.00)	\$ (8,273.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	12,409.00	\$ 12,409.00
	MONTHLY COPIER BILLING	78422	(439.69)	\$ (439.69)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(648.36)	\$ (648.36)
	TRI DELTA BILLS	56250	(2,691.25)	\$ (2,691.25)

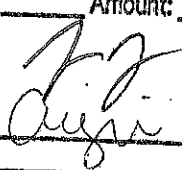
GL: _____ Amount: _____ or % _____	Amount Due: \$ 1,488,668.01
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Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

GL: _____ Amount: _____ or % _____

GL: _____ Amount: _____ or % _____

Approved by:  Date: 12/5/24

INVOICE

First Transit Services, Inc.

Work Place
IL 60673-1229

Invoice No.:	55802 1224
Invoice Date:	12/31/24
Terms:	Net 30
Due Date:	01/30/25
PO/Contract No.:	

Inst. No.	202432	APPROVED FOR PAYMENT BY.
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY	
Address:	801 WILBUR AVENUE	
City:	ANTIOCH, CA 94509	
Attention:	Setsuko Silva	

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR: December - 2024			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
12,803.50	FIXED ROUTE	43110	\$63.15	\$ 808,541.03
1,904.20	TRI MY RIDE	43110	\$63.15	\$ 120,250.23
4,550.37	PARATRANSIT	43110	\$63.15	\$ 287,355.87
585.26	MEDICAL SHUTTLE	43110	\$63.15	\$ 36,959.17
	Overage:			
0.00	FIXED ROUTE	43110	\$63.15	\$ -
15.21	TRI MY RIDE	43110	\$63.15	\$ 960.51
0.00	PARATRANSIT	43110	\$63.15	\$ -
0.00	MEDICAL SHUTTLE	43110	\$63.15	\$ -
(0.60)	MISSED TRIP DEDUCTION	43110	\$63.15	\$ (37.89)
	Misc Penalties	43510		
	Penalties OTP	43511	(7,443.00)	\$ (7,443.00)
	Penalties Missed Trips	43512	(7,443.00)	\$ (7,443.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	11,165.00	\$ 11,165.00
	MONTHLY COPIER BILLING	78422	(479.26)	\$ (479.26)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(944.36)	\$ (944.36)
	TRI DELTA BILLS	56250	(2,403.58)	\$ (2,403.58)
	Approved by: <i>[Signature]</i>			
Amount Due:				\$ 1,560,186.60

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

JAN 14 2025
BY: *[Signature]*

First Transit Services, Inc.

Invoice No.:	55802 11947796
Invoice Date:	01/31/25
Terms:	Net 30
Due Date:	03/02/25
PO/Contract No.:	

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	January - 2025			
1.00	MONTHLY FIXED FEE			
✓ 13,121.47	FIXED ROUTE 5101115	43110	\$313,705.88	\$ 313,705.88
✓ 1,974.30	TRI MY RIDE 5101111	43110	\$63.15	\$ 828,620.83
✓ 4,680.65	PARATRANSIT	43110	\$63.15	\$ 124,677.05
✓ 547.29	MEDICAL SHUTTLE	43110	\$63.15	\$ 295,583.05
		43110	\$63.15	\$ 34,561.36
	Overage:			
✓ 3.58	FIXED ROUTE			\$ -
17.38	TRI MY RIDE		\$63.15	\$ 226.08
0.00	PARATRANSIT		\$63.15	\$ 1,097.55
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
(1.72)	MISSED TRIP DEDUCTION		\$63.15	\$ -
	Misc Penalties	43110	\$63.15	\$ (108.62)
	Penalties OTP	43510		
	Penalties Missed Trips	43511	(7,801.00)	\$ (7,801.00)
	Penalties Maintenance	43512	(7,801.00)	\$ (7,801.00)
	INCENTIVES	43513		
	MONTHLY COPIER BILLING	43810	11,701.00	\$ 11,701.00
	MONTHLY PHONE BILL/LANGUAGE LINE	78422	(479.26)	\$ (479.26)
	TRI DELTA BILLS	78130	(919.29)	\$ (919.29)
		56250	(1,372.31)	\$ (1,372.31)
			Amount Due:	\$ 1,591,691.32

se send remittance to:

ST TRANSIT, INC.
12 Network Place
Chicago, IL 60673-1221

INVOICE

First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 0225
Invoice Date:	02/28/25
Terms:	Net 30
Due Date:	03/30/25
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509

Attention:	Setsuko Silva
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Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	February - 2025			
1.00	MONTHLY FIXED FEE 510115	43110	\$313,705.88	\$ 313,705.88
11,863.45	FIXED ROUTE 510111	43110	\$63.15	\$ 749,176.87
1,785.50	TRI MY RIDE	43110	\$63.15	\$ 112,754.33
4,160.33	PARATRANSIT	43110	\$63.15	\$ 262,724.84
494.35	MEDICAL SHUTTLE	43110	\$63.15	\$ 31,218.20
	Overage:			\$ -
0.00	FIXED ROUTE		\$63.15	\$ -
18.76	TRI MY RIDE		\$63.15	\$ 1,184.69
0.00	PARATRANSIT		\$63.15	\$ -
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
0.00	MISSED TRIP DEDUCTION	43110	\$63.15	\$ -
	Misc Penalties	43510		
	Penalties OTP	43511	(7,958.46)	\$ (7,958.46)
	Penalties Missed Trips	43512	(7,958.46)	\$ (7,958.46)
	Penalties Maintenance	43513		
	INCENTIVES	43810	11,937.69	\$ 11,937.69
	MONTHLY COPIER BILLING	78422	(479.26)	\$ (479.26)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(917.20)	\$ (917.20)
	TRI DELTA BILLS	56250	(4,215.87)	\$ (4,215.87)
	Amount:	or %		
Amount Due:				\$ 1,461,173.25

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

GL: Amount: or %
Date: 3/11/25

ENTERED

MAR 11 2025

INVOICE

Transit Services, Inc.

Transit, Inc.
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	11950024
Invoice Date:	03/31/25
Terms:	Net 30
Due Date:	04/30/25
PO/Contract No.:	

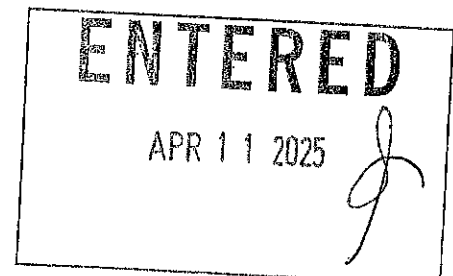
Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509

Attention:	Setsuko Silva
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Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	March - 2025			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
13,123.30	FIXED ROUTE	43110	\$63.15	\$ 828,736.40
1,974.30	TRI MY RIDE	43110	\$63.15	\$ 124,677.05
4,525.73	PARATRANSIT	43110	\$63.15	\$ 285,799.85
513.64	MEDICAL SHUTTLE	43110	\$63.15	\$ 32,436.37
	Overage:			\$ -
121.19	FIXED ROUTE		\$63.15	\$ 7,653.15
15.18	TRI MY RIDE		\$63.15	\$ 958.62
0.00	PARATRANSIT		\$63.15	\$ -
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
(4.92)	MISSED TRIP DEDUCTION	43110	\$63.15	\$ (310.70)
	Misc Penalties	43510		
	Penalties OTP	43511	(7,305.87)	\$ (7,305.87)
	Penalties Missed Trips	43512	(7,305.87)	\$ (7,305.87)
	Penalties Maintenance	43513		
	INCENTIVES	43810	8,767.04	\$ 8,767.04
	MONTHLY COPIER BILLING	78422	(479.26)	\$ (479.26)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(1,154.03)	\$ (1,154.03)
	TRI DELTA BILLS	56250	(2,518.46)	\$ (2,518.46)
Amount Due:				\$ 1,583,660.17

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221



INVOICE

First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11951024
Invoice Date:	04/01/25
Terms:	Net 30
Due Date:	05/01/25
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR: April - 2025			
1.00	MONTHLY FIXED FEE	43110	\$313,705.88	\$ 313,705.88
13,227.60	FIXED ROUTE	43110	\$63.15	\$ 835,322.94
2,028.20	TRI MY RIDE	43110	\$63.15	\$ 128,080.83
4,961.64	PARATRANSIT	43110	\$63.15	\$ 313,327.57
484.22	MEDICAL SHUTTLE	43110	\$63.15	\$ 30,578.49
	Overage: <i>cl</i> Amount:			\$ -
3.77	FIXED ROUTE		\$63.15	\$ 238.08
18.88	TRI MY RIDE		\$63.15	\$ 1,192.27
0.00	PARATRANSIT		\$63.15	\$ -
0.00	MEDICAL SHUTTLE		\$63.15	\$ -
0.00	MISSED TRIP DEDUCTION	43110	\$63.15	\$ -
	Misc Penalties	43510		
	Penalties OTR	43511	(7,939.00)	\$ (7,939.00)
	Penalties Missed Trips	43512	(7,939.00)	\$ (7,939.00)
	Penalties Maintenance	43513		
	INCENTIVES	43810	5,558.00	\$ 5,558.00
	MONTHLY COPIER BILLING	78422	(479.26)	\$ (479.26)
	MONTHLY PHONE BILL/LANGUAGE LINE	78130	(1,070.76)	\$ (1,070.76)
	TRI DELTA BILLS	56250	(2,799.57)	\$ (2,799.57)
Amount Due:				\$ 1,607,776.47

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

ENTERED

MAY 13 2025

(4349.59)

1,612,126.06

First Transit Services, Inc.

Invoice No.:	55802 11951930
Invoice Date:	05/31/25
Terms:	Net 30
Due Date:	06/30/25
PO/Contract No.:	

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Amount Due:	\$	1,595,236.20
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FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

INVOICE

First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11952934
Invoice Date:	06/30/25
Terms:	Net 30
Due Date:	07/30/25
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509
Attention:	Setsuko Silva

ENTITLED

~~JUL 14 2025~~

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FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

st Transit Services, Inc.

Invoice No.:	55802 11953826
Invoice Date:	07/31/25
Terms:	Net 30
Due Date:	08/30/25
PO/Contract No.:	

Attention: Setsuko Silva

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

ENTRER

AUG 13 2025

INVOICE

First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11955020
Invoice Date:	08/31/25
Terms:	Net 30
Due Date:	09/30/25
PO/Contract No.:	

Cust. No.	202432
Customer:	EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address:	801 WILBUR AVENUE
City:	ANTIOCH, CA 94509

APPROVED FOR
PAYMENT BY:

Attention: Setsuko Silva

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Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

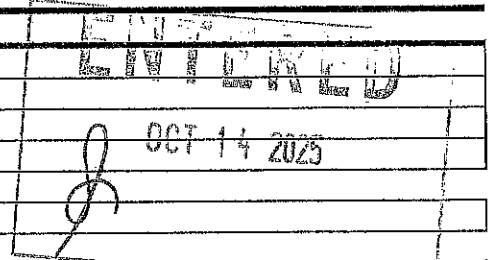
INVOICE

First Transit Services, Inc.

First Transit, Inc.
55802 / Antioch
22192 Network Place
Chicago, IL 60673-1229

Invoice No.:	55802 11956169
Invoice Date:	09/30/25
Terms:	Net 30
Due Date:	10/30/25
PO/Contract No.:	

Cust. No. 202432
Customer: EASTERN CONTRA COSTA COUNTY TRANSIT AUTHORITY
Address: 801 WILBUR AVENUE
City: ANTIOCH, CA 94509
Attention: Setsuko Silva



Units	Description	FT G/L Account	Rate	Amount
	SERVICE DATES FOR:			
	September - 2025			
1.00	MONTHLY FIXED FEE	3013	\$322,175.94	\$ 322,175.94
12,111.93	FIXED ROUTE	3040	✓ \$64.86	\$ 785,579.78
2,712.03	TRI MY RIDE	3050	\$64.86	\$ 175,902.27
4,970.50	PARATRANSIT	3050	\$64.86	\$ 322,386.63
589.40	MEDICAL SHUTTLE	3050	\$64.86	\$ 38,228.48
	Overage:			\$ -
7.60	FIXED ROUTE		\$64.86	\$ 492.94
23.17	TRI MY RIDE		\$64.86	\$ 1,502.81
0.00	PARATRANSIT		\$64.86	\$ -
0.00	MEDICAL SHUTTLE		\$64.86	\$ -
(4.00)	MISSED TRIP DEDUCTION	3055.512	\$64.86	\$ (259.44)
	Misc Penalties	3055.510		
	Penalties OTP	3055.511	(7,999.00)	\$ (7,999.00)
	Penalties Missed Trips	3055.512		
	Penalties Maintenance	3055.510		
	INCENTIVES	3065	9,807.00	\$ 9,807.00
	MONTHLY COPIER BILLING	6994	(506.20)	\$ (506.20)
	MONTHLY PHONE BILL/LANGUAGE LINE	6994	(1,255.88)	\$ (1,255.88)
	TRI DELTA BILLS	4994	(3,210.75)	\$ (3,210.75)
	GL: 5101	Amount:	or %	
Amount Due: \$				1,642,844.58

Please send remittance to:

FIRST TRANSIT, INC.
22192 Network Place
Chicago, IL 60673-1221

GL: _____ Amount: _____ or % _____

GL: _____ Amount: _____ or % _____

Accounted by: 77 Date: 10/20/25

4208
345
10

From	To	Day	Time Rang	Duration	Distance
Adams Ln & O'Hara Ave	Tri Delta Garage	Every day	All times	25	9.8
Adams Ln & O'Hara Ave	Antioch BART	Every day	All times	25	5
Adams Ln & O'Hara Ave	Slatten Ranch Center	Every day	All times	10	2.5
Adams Ln & O'Hara Ave	Sand Creek Rd & Deer Valley Rd	Every day	All times	25	5.7
American Ave	Tri Delta Garage	Every day	All times	30	10.7
Amtrak	Tri Delta Garage	Every day	All times	45	22.2
Antioch BART	Sand Creek Rd & Deer Valley Rd	Every day	All times	15	3.2
Antioch BART	Tri Delta Garage	Every day	All times	10	1.7
Antioch BART	Adams Ln & O'Hara Ave	Every day	All times	25	5
Antioch BART	West 18th St & D St	Every day	All times	10	2.3
Antioch BART	Brentwood Park n Ride	Every day	All times	20	6.1
Antioch BART	Pittsburg/Bay Point BART	Every day	All times	25	9.7
Antioch BART	East Leland Rd & Lakeview Cir	Every day	All times	20	4.6
Antioch BART	Slatten Ranch Center	Every day	All times	15	5.4
Brentwood Park n Ride	Tri Delta Garage	Every day	All times	30	7.5
Brentwood Park n Ride	Antioch BART	Every day	All times	20	6.1
Brentwood Park n Ride	Hillcrest Ave & Lone Tree Wy	Every day	All times	25	5.1
Concord BART	Tri Delta Garage	Every day	All times	40	16.7
East Leland Rd & Lakeview Cir	Tri Delta Garage	Every day	All times	20	4.5

East Leland Rd & Lakeview Cir	Antioch BART	Every day	All times	20	4.6
East Leland Rd & Lakeview Cir	Brentwood Park n Ride	Every day	All times	30	14.8
Hillcrest Ave & Lone Tree Wy	Tri Delta Garage	Every day	All times	15	4.4
Hillcrest Ave & Lone Tree Wy	Slatten Ranch Center	Every day	All times	15	2
Hillcrest Ave & Lone Tree Wy	Brentwood Park n Ride	Every day	All times	20	5.8
Pittsburg/B ay Point BART	Tri Delta Garage	Every day	All times	30	8.4
Pittsburg/B ay Point BART	Antioch BART	Every day	All times	25	9.7
Pittsburg/B ay Point BART	Slatten Ranch Center	Every day	All times	30	11.9
Pittsburg/B ay Point BART	East Leland Rd & Lakeview Cir	Every day	All times	25	4.6
Pittsburg/B ay Point BART	Hillcrest Ave & Lone Tree Wy	Every day	All times	30	14
Sand Creek Rd & Deer Valley Rd	Tri Delta Garage	Every day	All times	15	4.5
Sand Creek Rd & Deer Valley Rd	Antioch BART	Every day	All times	15	4.2
Slatten Ranch Center Slatten Ranch Center Slatten Ranch Center	Tri Delta Garage	Every day	All times	20	6.6
	Brentwood Park n Ride	Every day	All times	20	4.3
	Antioch BART	Every day	All times	20	4.9

Slatten Ranch Center	East Leland Rd & Lakeview Cir	Every day	All times	25	9.4
Slatten Ranch Center	Sand Creek Rd & Deer Valley Rd	Every day	All times	25	3.5
Slatten Ranch Center	Adams Ln & O'Hara Ave	Every day	All times	20	2.8
Tri Delta Garage	Antioch BART	Every day	All times	10	1.7
Tri Delta Garage	Brentwood Park n Ride	Every day	All times	30	7.5
Tri Delta Garage	Pittsburg/Bay Point BART	Every day	All times	30	8.4
Tri Delta Garage	Sand Creek Rd & Deer Valley Rd	Every day	All times	15	5.5
Tri Delta Garage	East Leland Rd & Lakeview Cir	Every day	All times	15	4.5
Tri Delta Garage	West 18th St & D St	Every day	All times	10	1.6
Tri Delta Garage	Adams Ln & O'Hara Ave	Every day	All times	25	9.9
Tri Delta Garage	Amtrak	Every day	All times	57	21.7
Tri Delta Garage	Hillcrest Ave & Lone Tree Wy	Every day	All times	15	7
Tri Delta Garage	Slatten Ranch Center	Every day	All times	20	6.8
Tri Delta Garage	Concord BART	Every day	All times	40	17.4
West 18th St & D St	Antioch BART	Every day	All times	10	2.2
West 18th St & D St	Tri Delta Garage	Every day	All times	10	1.6
West 18th St & D St	Pittsburg/Bay Point BART	Every day	All times	25	7.4
West 18th St & D St	West 18th St & D St	Every day	All times	10	2.5
West 18th St & D St	Brentwood Park n Ride	Every day	All times	30	11.3
West 18th St & D St	Hillcrest Ave & Lone Tree Wy	Every day	All times	25	6.8

West 18th St & D St	Adams Ln & O'Hara Ave	Every day	All times	15	9.7
West 18th St & D St	East Leland Rd & Lakeview Cir	Every day	All times	20	3.3
West 18th St & D St	Slatten Ranch Center	Every day	All times	20	6.6
West 18th St & D St	Sand Creek Rd & Deer Valley Rd	Every day	All times	20	5.1

ZERO EMISSION BUS ROLLOUT PLAN

EASTERN CONTRA COSTA TRANSIT
AUTHORITY

dba: Tri Delta Transit
801 Wilbur Avenue
Antioch, CA 94509
(925) 754-6622

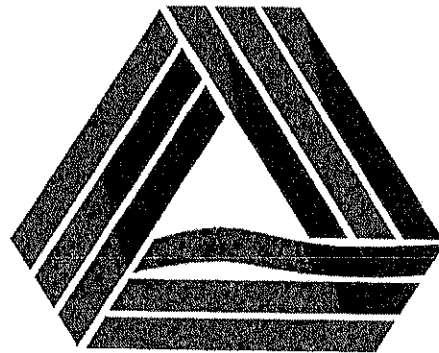


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TRI DELTA TRANSIT

Eastern Contra Costa Transit Authority
801 Wilbur Avenue • Antioch, California 94509
Phone 925.754.6622 Fax 925.757.2530

Introduction

In accordance with the California Air Resource Board's Innovative Clean Transit (ICT) regulation, the following plan serves as ECCTA's zero-emission bus (ZEB) rollout plan to transition its bus fleet to 100% ZEB by 2040.

Background

The ICT regulation became effective October 1, 2019, and requires all public transit agencies to gradually transition their bus fleets to zero-emission technologies. The ICT regulation applies to all transit agencies that own, operate, or lease buses with a gross vehicle weight rating (GVWR) greater than 14,000 pounds. It covers standard, articulated, over-the-road, double decker, and cutaway buses. The ICT regulation requires a percentage of new bus purchases to be ZEBs. The ZEB percentage increases gradually with time. The ZEB purchase requirements begin in 2026 for small transit agencies.

ECCTA is considered a small transit agency by the ICT regulation's definition (13 CCR§ 2023(b)(30)) because it meets the following criteria: ECCTA operates less than 100 buses excluding demand response vehicles. Starting in 2029, 100% of all transit agencies' new fixed route bus purchases must be ZEBs, with a goal of complete transition to ZEBs (all buses in each transit agency's fleet to be ZEBs) by 2040.

Scope

This rollout plan is a living document and a guide to the implementation of ECCTA's zero emission bus fleet. The plan provides estimated timelines based on ECCTA's fleet replacement plan. As outlined in the ICT guidance, the following sections are included as required:

- Section A: Transit Agency Information
- Section B: Rollout Plan General Information
- Section C: Technology Portfolio
- Section D: Current Bus Fleet Composition and Future Bus Purchases
- Section E: Facilities and Infrastructure Modifications
- Section F: Providing Service in Disadvantaged Communities
- Section G: Workforce Training
- Section H: Potential Funding Sources
- Section I: Start-Up and Scale-Up Challenges

SECTION A

TRANSIT AGENCY INFORMATION

Eastern Contra Costa Transit Authority (ECCTA), also known as Tri Delta Transit, provides public transit services in a 225 square mile area approximately 40 miles east of San Francisco, California. Its current zero emission fleet includes 4 battery electric buses (BEB), which comprise 6% of the fixed route fleet. ECCTA is committed to transitioning its entire bus fleet to zero-emission in accordance with the Innovative Clean Transit (ICT) Regulation.

ECCTA's service includes local fixed route, paratransit, non-emergency medical transportation, and a microtransit service called Tri My Ride. Tri Delta Transit service area includes:

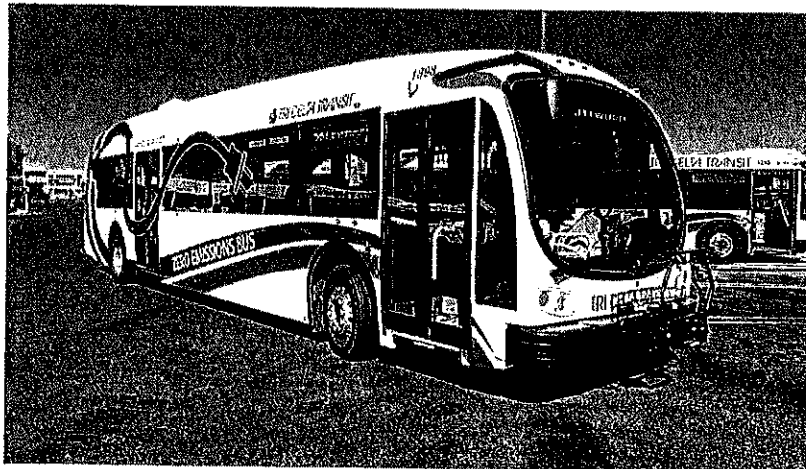
- Antioch
- Pittsburg
- Oakley
- Brentwood
- Bay Point
- Unincorporated areas of Eastern Contra Costa County

ECCTA was formed in 1977 as a Joint Powers Agency (JPA) consisting of the cities of Antioch, Brentwood, Pittsburg and the county of Contra Costa. Oakley incorporated as a city and joined in 1999. ECCTA is governed by an eleven-member board of directors composed of two appointed members from each city of Antioch, Brentwood, Oakley, and Pittsburg, two appointed members by the Contra Costa County Board of Supervisors, and one member at large.

ECCTA operates fixed-route and paratransit service under the name "Tri Delta Transit" and contracts with a private company, First Transit, for the operation of buses.

ECCTA provides nearly 2 million trips each year to a population of approximately 356,100 residents in the 225 square miles of Eastern Contra Costa County. Tri Delta Transit operates 16 local bus routes Monday-Friday, 5 local bus routes on weekends and holidays, door-to-door bus service for senior citizens and people with disabilities and an on-demand microtransit service called "Tri MyRide."

Transit Agency's Name	Eastern Contra Costa Transit Authority (Tri Delta Transit)
Mailing Address (number, street, city, county, zip code)	801 Wilbur Ave. Antioch, CA 94509 Contra Costa County
Name of Transit Agency's Air District(s)	Bay Area Air Quality Management District
Name of Transit Agency's Air Basin(s)	San Francisco Bay Area
Total number of buses in Annual Maximum service	52
Population of the urbanized area a transit agency is serving as last published by the Census Bureau before December 31, 2017	356,100
Contact information: A) Contact Name (Last Name, First Name) B) Title C) Phone number D) Email Address	Krieg, Jeanne Chief Executive Officer (925)754-6622 jkrieg@eccta.org
Is your transit agency part of a Joint Group?	No



Section B

Rollout Plan General Information

ECCTA's Rollout Plan was developed to transition the agency's fixed route bus fleet to 100% zero-emission 2036, which is four years ahead of the deadline set in the ICT Regulation. All buses will operate for their expected useful life to avoid early retirement of any vehicle. To achieve this, ECCTA will build off past success deploying BEBs and incorporate FCEB technology.

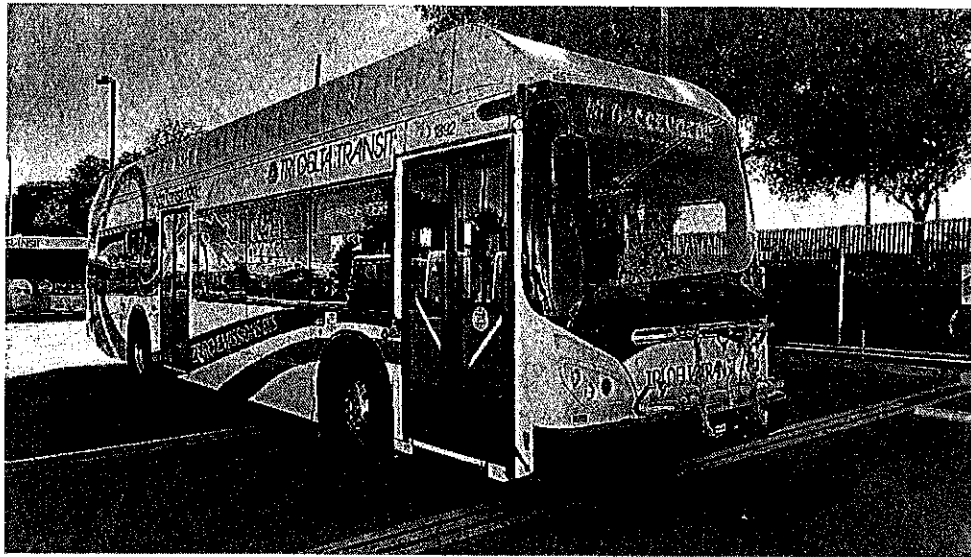
Starting in 2025, all new fixed route vehicle purchases will be zero-emission buses (ZEB). Since each bus will operate for their entire useful life of 12-14 years, the last diesel buses purchased will dictate the year in which the fleet is fully transitioned to zero-emission.

The paratransit cutaway buses will be replaced on-schedule with the ICT regulation. The turnover of these vehicles is quicker because they are designed to have a shorter lifespan. This will enable the paratransit gasoline vehicles to be phased out of the fleet by 2036.

ECCTA's existing BEB charging infrastructure was designed to enable future growth of their fleet. In early 2022, Tri Delta Transit installed two 125 kWh chargers with four dispensers per charger to increase our BEB charging infrastructure. The additional chargers increase our charger count to 12.

Does your transit agency's Rollout Plan have a goal of full transition to zero-emission technologies by 2040 that avoids early retirement of conventional transit buses (13 CCR § 2023.1(d)(1)(A))?	Yes
The ICT regulation requires 100% ZEB purchase in 2029. Conventional transit buses that are purchased in 2028 could be delivered in or after 2029. Please explain how your transit agency plans to avoid potential early retirement of conventional buses in order to meet the 2040 goal.	Starting in 2025, all new fixed route vehicle purchases will be zero-emission buses (ZEB).
When did your transit agency's board or governing body approve the Rollout Plan?	March 23, 2022 Resolution #220323A See Appendix 1 for copy of Resolution

Contact information for CARB to follow up on details of the Rollout Plan	Kevin Moody Director of Maintenance (925) 754-6622 kmooddy@eccta.org
Who created the Rollout Plan?	Transit agency employees



Section C

Technology Portfolio

ECCTA will deploy both FCEBs and BEBs as the fleet is transitioned to 100% zero-emission. The final fleet composition will be 30 fixed route FCEBs, 32 fixed route BEBs and 44 paratransit FCEBs. This was determined by using speed and route length data from Tri Delta Transit's current routes/blocks, daily operating energy and peak power requirements for BEBs and FCEBs. will be modelled to determine which technology is most appropriate for each route. Additional constraints will be considered such as infrastructure footprint limitations and available electrical capacity.

Section D

Current Bus Fleet Composition and Future Bus Purchases

Table 1: Individual Bus Fleet Composition

Number of Buses	Engine Model Year	Bus Model Year	Fuel Type	Bus Type
8	2009	2009	Diesel	Standard 40' low floor
25	2013	2013	Diesel	Standard 40' low floor
20	2016	2016	Diesel	Standard 40' low floor
5	2018	2018	Diesel	Standard 40' low floor
4	2018	2018	BEB – depot charging	Standard 40' low floor
30	2018	2018	Unleaded gasoline	Cutaway
6	2018	2018	Unleaded gasoline	Minivan
8	2019	2019	Unleaded gasoline	Cutaway

Table 2a: Future Bus Purchases – Fixed Route (Conventional Buses)

Year	Total # of Buses to Purchase	ZEB Purchases				Conventional Purchases			
		#	% of Buy	Bus Type	Fuel Type	#	% of Buy	Bus Type	Fuel Type
2023	8	2	25%	Standard	BEB	6	75%	Standard	Diesel
2025	25	25	100%	Standard	FCEB	0	0%	n/a	n/a
2028	20	20	100%	Standard	FCEB (5) BEB (15)	0	0%	n/a	n/a
2030	9	9	100%	Standard	BEB	0	0%	n/a	n/a
2035	8	8	100%	Standard	BEB	0	0%	n/a	n/a

Table 2b: Future Bus Purchases – Paratransit (Cutaways and Minivans)

Year	Total # of Buses to Purchase	ZEB Purchases				Conventional Purchases			
		#	% of Buy	Bus Type	Fuel Type	#	% of Buy	Bus Type	Fuel Type
2024	36	0	0%	n/a	n/a	36	100%	Cutaway (30) Minivan (6)	Unleaded gasoline
2025	8	0	0%	n/a	n/a	8	100%	Cutaway	Unleaded gasoline
2029	36	0	0%	n/a	n/a	36	100%	Cutaway (30) Minivan (6)	Unleaded gasoline
2030	8	0	0%	n/a	n/a	8	100%	cutaway.	Unleaded gasoline
2036	44	44	100%	Cutaway (38) Minivan (6)	FCEB	0	0%	n/a	n/a

Schedule of Converting Conventional Buses to Zero-Emission Buses

ECCTA is not considering converting any of the conventional buses in service to zero-emission buses.

Section E

Facilities and Infrastructure Modifications

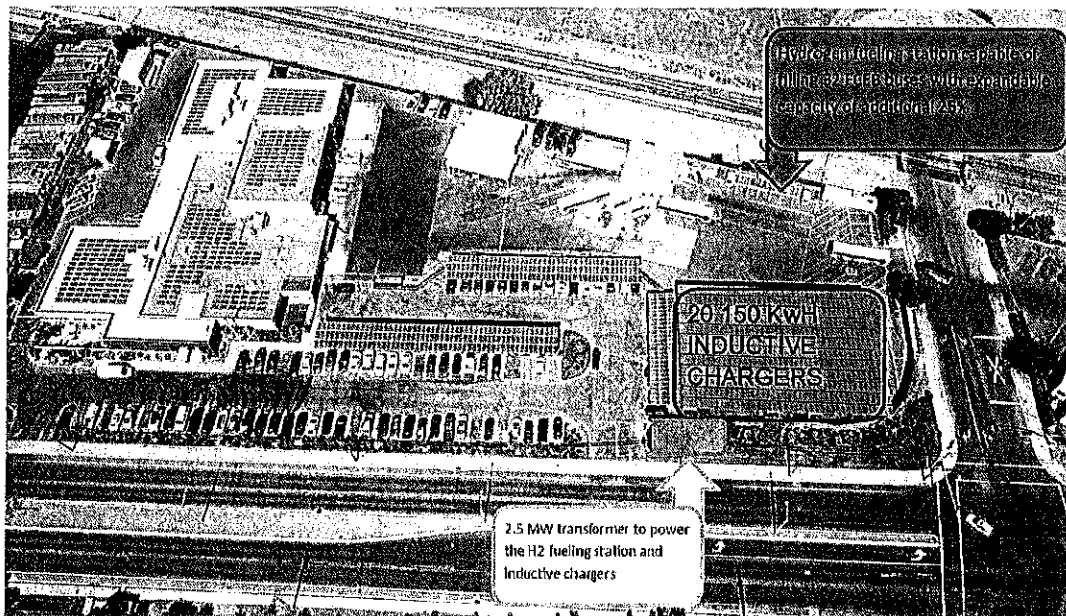
Tri Delta Transit's facilities have sufficient space to install a hydrogen fueling station and battery electric charging equipment without impacting existing operations.

Table 3: Facilities Information and Construction Timeline

Division/Facility Name	ECCTA West Lot	ECCTA East Lot
Address	801 Wilbur Avenue Antioch, CA 94509	1001 Minaker Avenue Antioch, CA 94509
Main Function(s)	Bus maintenance/fueling, bus parking	Bus parking, overnight charging
Type(s) of Infrastructure	Hydrogen fuel cell fueling station, 20 inductive chargers @150kW	12 plug-in changers (2@ 50kW & 10 @125kW)
Service Capacity	• 480 3 phase 2.5mW transformer • 20 inductive chargers • hydrogen fueling station	3-phase @ 2000 amp 4 total plug in chargers
Needs Upgrade?	Yes	No
Estimated Construction Timeline	• Hire A&E to design hydrogen fueling station, scheduled completion: spring 2023 • Construct hydrogen fueling station, scheduled completion: fall 2024 • Install 20 inductive chargers, scheduled completion: fall 2027 • Upgrade hydrogen fuel station for extra storage capacity, scheduled completion: summer 2035	Install transformer, conduits, switch gear, completed: February 2022,

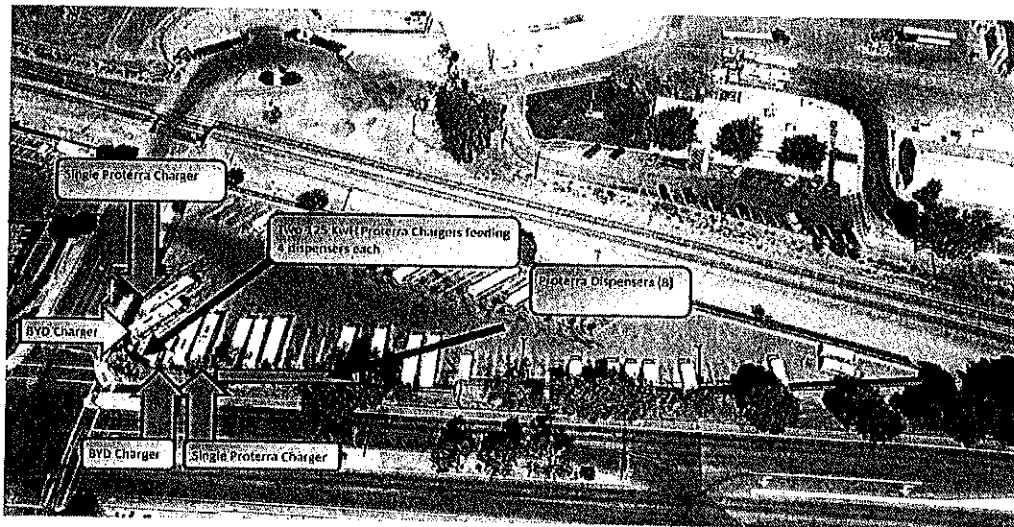
ECCTA West Lot has parking for 46 total revenue vehicles. The planned 20 inductive chargers will not take away any vehicle parking. The planned hydrogen fueling station will result in no loss of parking. The first phase of the hydrogen fueling station will have a capacity of 9,000 kg of trucked-in storage capacity for the first 30 FCEB. In 2035, the storage capacity will be doubled to 18,000kg of trucked-in storage capacity for a total of 74 FCEB buses completing the final build out of the zero-emission bus plan.

ECCTA West Lot



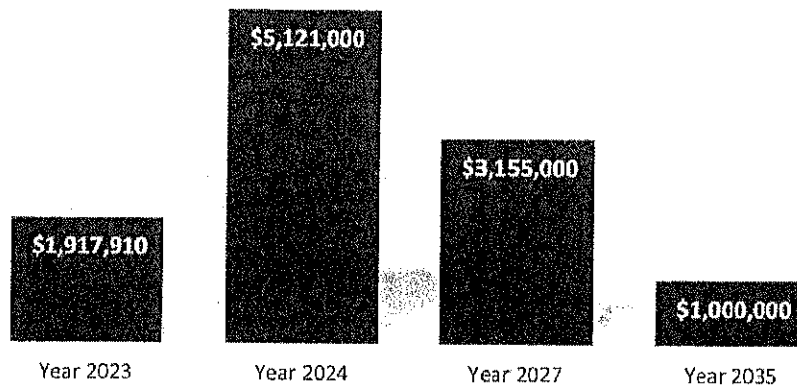
ECCTA East Lot has parking for 65 total revenue vehicles and will not require additional improvements. It has charging ports for 12 buses. The remaining 53 parking spaces will be used for FCEBs.

ECCTA East Lot



Anticipated Infrastructure Costs

Annual Infrastructure Cost



Section F

Providing Service in Disadvantaged Communities

ECCTA's routes serve one or more disadvantaged communities, as listed in the latest version of CalEnviroScreen and will continue to for the foreseeable future. ECCTA will deploy zero-emission buses in disadvantaged communities.

As ECCTA's buses are transitioned from diesel and unleaded gasoline to zero emission, the buses will be rotated throughout the service area based on mileage. ECCTA will operate the zero-emission buses on routes providing service within disadvantaged communities providing cleaner, quieter service to the local ridership.

b.
"

Section G

Workforce Training

ECCTA will receive training provided by vehicle OEMs, technology suppliers and infrastructure providers as equipment is deployed onsite. Additional training will be provided by other transit agencies and/or outside programs, such as the West Coast Center of Excellence in Zero-Emission Technology.

ECCTA will use a "train the trainer" approach by which key operations and maintenance personnel, such as lead technicians and supervisors, will take part in the OEM and vendor training programs to bring the technical expertise and knowledge in-house.

Fuel Cell Electric Bus Training: Training will be provided by the selected OEM in the following areas:

1. General hydrogen safety awareness training for onsite staff.
2. Bus driver and operations staff training
3. FCEB maintenance and repair training
4. General bus overview introduction training
5. Maintenance, troubleshooting, and repair of the fuel cell system.
6. Emergency first responder training for fire department representatives as well as ECCTA onsite first responder staff

Hydrogen Fueling Infrastructure Training: Training will be provided by the selected equipment vendor in the following areas:

1. General hydrogen safety awareness training for onsite staff
2. Fueler specific training on safe fueling procedures
3. Maintenance, troubleshooting, and repair training
4. Emergency first responder training for fire department representatives as well as ECCTA onsite first responder staff

Battery Electric Bus Training: Training will be provided by the selected OEM in the following areas:

1. Charging infrastructure maintenance training
2. General bus overview introduction training
3. High voltage safety training
4. Bus maintenance, troubleshooting, and repair training
5. Emergency first responder training for fire department representatives as well as ECCTA onsite first responder staff

Section H

Potential Funding Sources

Pre-Infrastructure

Funding:

- ECCTA secured a LCTOP grant and a TDA grant for the design and installation of the electric portion of the electrification process. (\$1,917,910)
- ECCTA was awarded a \$3,998,543 FTA Bus and Bus Facilities grant to purchase infrastructure and equipment to support hydrogen fuel cell electric buses.
- ECCTA secured a \$817,000 STP/CMAQ grant to upgrade the maintenance facility so hydrogen buses can be maintained.

These grants will allow ECCTA to perform the following:

- Install the electric transformer for final build-out
- Install conduit for the inductive chargers and hydrogen fueling station
- Install switch gears that will enable ECCTA to individually record the amount of electricity powering the hydrogen fueling station and the 20+ inductive chargers.
- Contract with an A&E firm to complete the hydrogen fueling station design that will include a build-ready scope of work
- Build a hydrogen fueling station.
- Re-work the existing solar system to attach to the new electric transformer so the power used to charge and fuel buses will be renewable energy
- Upgrade the maintenance facility for hydrogen buses,

This pre-work will enable ECCTA to connect the charging ports and the hydrogen station to the pre-installed infrastructure at a later date.

Inductive Charging

Funding Required: Discretionary Low-No grant of \$2,555,000 with a \$600,000 TDA local match

The conduit and wiring installed in the pre-infrastructure phase will be plumbed to the power stations for the inductive chargers and the switch gear (power box with meter) will be located so when the grant for the inductive charging stations is secured, the inductive chargers will be installed and connected to the switch gear for power.

Hydrogen Fueling Station Capacity Increase

Funding Required: TDA funds: \$1,000,000

The first phase of the hydrogen fueling station will have a capacity of 9,000 kg of trucked-in storage capacity for the first 30 FCEB. In 2035, the storage capacity will be doubled to 18,000kg of trucked-in storage capacity for a total of 74 FCEB buses completing the final build out of the zero-emission bus plan.

Plug-in Chargers

Funding: LCTOP and TDA funds. (Project completed.)

ECCTA procured and installed 14 plug-in charger units in the East Yard. These chargers will enable ECCTA to purchase 8 additional plug-in buses. The future purchases for BEB will include the option of inductive charging as well as plug-in charging.

Charge Management

Funding: TDA funds

ECCTA is under contract for charge management services. As an early BEB adopter, the charge management service has resulted in a savings of over 40% on electricity charges while increasing ECCTA's LCFS credits by 10%. Charge management services will be used for all of ECCTA's bus charging infrastructure.

Vehicle Replacement

Funding:

- | | |
|----------------------|--------------|
| • HVIP | \$12,720,000 |
| • TDA local share | \$5,408,000 |
| • LCFS credits | \$1,000,000 |
| • AB 464 local share | \$6,408,000 |
| • 5307 Federal share | \$51,264,000 |

TOTAL \$76,800,000

ECCTA plans to replace all of its revenue vehicles with zero emission buses by 2036. The replacement plan is located on page 8 of this plan.

COST:

- 32 BEB's @ \$1,000,000 = \$32,000,000
- 30 FCEB's @ \$1,200,000 = \$36,000,000
- 44 paratransit buses at \$200,000 = \$8,800,000

The total cost of replacement for all of the revenue vehicles will be \$76,800,000

Section I

Start-up and Scale-up Challenges

Considerable funding will be required to complete the ZEB transition, which presents a significant challenge to ECCTA. ZEBs are more expensive to purchase than conventional vehicles and new infrastructure is required to operate and maintain the vehicles. The increased capital and operating budgets will necessitate financial support from the federal, state, and local governments.

The cost to the agency could be reduced through a state-led initiative to purchase ZEBs in bulk on behalf of multiple agencies. This would decrease the per-vehicle cost since the price is tied to procurement volumes.

To ensure successful integration of ZEBs into ECCTA's fleet, the agency will be required to provide quality workforce training to staff. Maintenance and operations courses will be required relating to both the ZEBs and accompanying infrastructure. The efficiency of ZEBs is strongly linked to driver behavior, which requires a shift from current driving practices so that the benefits of regenerative braking are realized. The range of BEBs can be reduced by as much as 10-20% if the vehicles are driven ineffectively. In addition to training, it will be critical to solicit feedback on the ZEBs from the entire labor force through outreach and education activities.

While the ZEB Rollout Plan will serve as a useful guide for the ZEB transition, there are many unknowns that will impact implementation. ZEBs have not been on the road in great numbers for long enough to fully understand and predict performance, reliability and robustness, and the technology is improving all the time. ECCTA will regularly evaluate ZEBs and fueling infrastructure purchases based on product availability and performance data. Access to information demonstrating how ZEBs perform under a range of conditions including high heat conditions and near end-of-life operation will help guide future purchasing decisions.

ECCTA will track and evaluate performance of their own vehicles, but it would be useful to share data between agencies so that decisions can be informed by as much data as possible. It is critical that CARB support funding initiatives to reduce the financial burden to the agencies as fleets transition to zero-emission. Funding will be required to support capital expenditure for vehicles, fueling/charging infrastructure, maintenance facility upgrades, and workforce training. Funding should also be made available to study performance of ZEBs under a range of conditions and the results should be widely available. CARB is well positioned to facilitate the sharing of information between agencies about ZEB performance through educational outreach.

APPENDIX 1

Board of Directors Resolution #220323A

Approving ECCTA's Zero Emission Bus (ZEB) Rollout Plan
and

Authorizing the CEO to submit the ZEB Rollout Plan to the California Air
Resources Board in accordance with the Innovative Clean Transit Regulations



TRI DELTA TRANSIT

Eastern Contra Costa Transit Authority
801 Wilbur Avenue • Antioch, California 94509
Phone 925.754.6622 Fax 925.757.2530

RESOLUTION #220323A EASTERN CONTRA COSTA TRANSIT AUTHORITY (TRI DELTA TRANSIT) ZERO EMISSION BUS ROLLOUT PLAN

Resolution #220323A approves Eastern Contra Costa Transit Authority's Zero Emission Bus (ZEB) Rollout Plan and authorizes the CEO to submit the ZEB Rollout Plan to the California Air Resources Board in accordance with the Innovative Clean Transit Regulations.

WHEREAS, the Innovative Clean Transit (ICT) regulations were adopted by the California Air Resources Board (CARB) in December 2018 and became effective on October 1, 2019; and

WHEREAS, Title 13 of the California Code of Regulations § 2023 (13 CCR § 2023.1 through 2023.11) requires all public transit agencies to gradually transition their bus fleet to zero-emission technologies; and

WHEREAS, beginning in 2029, 100% of new fixed route purchases by transit agencies must be ZEBs, with a goal for full transition by 2040; and

WHEREAS, each transit agency must adopt and submit a complete Zero Emission Bus Rollout Plan that is approved by its governing body; and

WHEREAS, careful planning is essential to ensure the synchronization of vehicle procurement, infrastructure build out, and fuel cost management; and

WHEREAS, ECCTA's goal is to fully transition to zero-emission technologies by 2036, avoiding early retirement of diesel buses; and

WHEREAS, ECCTA's ZEB Rollout Plan must be submitted to CARB by July 1, 2023.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Eastern Contra Costa Transit Authority to adopt Resolution #220323A approving ECCTA's ZEB Rollout Plan and authorizes the CEO to submit it to CARB in accordance with the Innovative Clean Transit Regulations.

PASSED AND ADOPTED THIS 23rd day of March, by the following votes:

EASTERN CONTRA COSTA TRANSIT AUTHORITY

Ken Gray, Chair

Jeanne Krieg, CEO

AYES:

NOES:

ABSENT:

ABSTENTIONS:

Wages and Fringe Benefits for the Management and Operation of

EECTA Tri Delta Transit

Please note: The wages and benefits paid to certain employees of the Transdev operation are governed by a collective bargaining agreement (CBA). Full and part time bus operators are covered by a CBA between Transdev and Teamsters Local 315. The CBA expired July 14, 2025. Negotiations are ongoing with pressure from the union for significant increases to pay and pension, vacation earned earlier and an added holiday being negotiated.

BARGAINED EMPLOYEES

OPERATOR -- BENEFITS

HOLIDAYS: Full time operators are paid for ten (10) holidays per year. All full-time employees shall receive 8 hours of Holiday pay.

VACATION: Full time employees are eligible for paid vacation according to the following schedule:

Seniority	Vacation Days
Year One	5 Days
Years 2	10 Days
Years 6	15 Days
15+ Years	20 Days

SICK LEAVE: Full time employees covered by this Agreement are eligible for up to ten (10) days per year. Sick leave shall not be available for cash out.

HEALTH BENEFITS: The Company provides the Teamsters Managed Health Care Trust Fund (TMHCTF) M20 Kaiser Plan medical, vision and life benefits for employees working full-time. The Company will contribute 80% of the monthly cost toward the medical plan for Employee Only coverage and 75% contribution for Dependent coverage. The company shall offer dental and vision coverage to employee's and their dependents at employee expense.

DENTAL: Company will provide a dental plan and contribute 30% of the premium for the employee's coverage

RETIREMENT - 401K Plan: Company 401K plan with no match.

RETIREMENT – Western Conference Teamster Pension Plan: Currently the company contributes \$0.73 cents per hour for all straight hours worked in a calendar month. Increases for each year of contract being negotiated

LIFE INSURANCE: The employee is eligible for term life Insurance for the employee in the amount of \$30,000.

SAFETY MEETINGS: Employees are paid a minimum of two hours for attendance at mandatory safety meetings.

UNIFORMS: The Company shall provide drivers with three pants and five shirts, baseball cap, raincoat, flashlight, latex glove and cleanup kit and safety mask.

BEREAVEMENT: Employees receive pay for up to 3 days of missed work.

JURY DUTY: An employee reporting to jury duty shall be entitled to jury duty pay for time served, to a maximum of ten (10) days per year.

OPERATOR -- WAGES

HOURS WORKED: Fulltime operators are guaranteed 36 hours per week.

OPERATORS: Operators move down the progression on their anniversary and across the progression on July 1. Employees with five (5) or more years of service shall be considered "topped out" and as such shall move straight across the top pay each year. Compression to top of scale at 4 years eliminating the 2nd step with annual increases still being negotiated

<u>Drivers</u>		7/15/2022	7/15/2023	7/15/2024
Start		\$23.00	\$23.92	\$24.52
Upon Completion of 1 Year		\$23.50	\$24.21	\$24.81
Upon Completion of 2 Years		\$24.25	\$24.98	\$25.60
Upon Completion of 3 Years		\$25.25	\$26.01	\$26.66
Upon Completion of 4 Years		\$26.50	\$27.30	\$27.98
Upon Completion of 5 Years		\$32.60	\$33.75	\$35.60

Operators	7/15/2026
0-1 Years	TBD
1-2 Years	TBD
2-3 Years	TBD
3-4 Years	TBD
4+ Years	TBD

PREMIUMS:

- Driver Differential: Any driver performing work between 8:00 pm and 3:00 am will receive an additional one dollar (\$1.00) per hour
 - Driver Trainer:
 - Non-DOT Certified - Will be paid \$3.00 per hour in addition to their regular rate of pay for each hour spent worked as a Driver Trainer.
 - DOT Certified - Will be paid \$4.00 per hour in addition to their regular rate of pay for each hour spent worked as a Driver Trainer.
-
-

NON – BARGAINED, NON-EXEMPT EMPLOYEE BENEFITS

HOLIDAYS: Full time employees are paid for 7 holidays per year.

VACATION: Full time employees are eligible for paid vacation according to the following schedule.

Seniority	Vacation Days
Year One	40 Hours
Years 3 - 4	80 Hours
Years 5 - 9	120 Hours
10+ Years	160 Hours

SICK LEAVE: All employees shall receive pay for five (5) days of sick leave each year in line with the CA Paid Sick Leave requirement.

CIVIC LEAVE: Employees required to serve on jury duty will be paid at the employee's regular base rate for three (3) days per calendar year.

BEREAVEMENT LEAVE: An employee shall be granted up to three (3) days with pay to attend a funeral.

LIFE: Fulltime employees receive 1x base salary

HEALTH BENEFITS: The Company offers medical coverage options to employees with a company contribution. The plan options include BCBS PPO, BCBS HSA Saver and Kaiser. Dental and Vision plans are available for employees and their dependents at employee expense.

401K/RETIREMENT: Transdev's matching formula pays 50% for every dollar deferred up to 6% of the individual's gross pay. Combined contributions are vested according to a five (5) year plan at 20% per year.

TRANSIT OPERATORS

	SEN.DATE	Rate of Pay		SEN.DATE	Rate of Pay		SEN.DATE	Rate of Pay	
1	10/8/1984	\$35.60		31	5/16/2011	\$35.60	61	5/20/2019	\$35.60
2	1/15/1989	\$35.60		32	8/29/2011	\$35.60	62	6/13/2019	\$35.60
3	2/3/1989	\$35.60		33	8/29/2011	\$35.60	63	6/16/2017	\$35.60
4	11/20/1989	\$35.60		34	8/29/2011	\$35.60	64	3/13/2017	\$35.60
5	7/2/1990	\$35.60		35	10/17/2011	\$35.60	65	6/27/2019	\$35.60
6	8/1/1990	\$35.60		36	1/30/2012	\$35.60	66	7/11/2019	\$35.60
7	8/13/1990	\$35.60		37	2/20/2012	\$35.60	67	11/13/2019	\$35.60
8	1/3/1992	\$35.60		38	4/9/2012	\$35.60	68	12/3/2019	\$35.60
9	6/12/1999	\$35.60		39	9/4/2012	\$35.60	69	9/14/2020	\$35.60
10	4/3/2001	\$35.60		40	10/8/2012	\$35.60	70	9/17/2020	\$35.60
11	4/3/2001	\$35.60		41	1/14/2013	\$35.60	71	10/21/2020	\$35.60
12	9/20/2000	\$35.60		42	2/18/2013	\$35.60	72	10/21/2020	\$27.98
13	10/20/2000	\$35.60		43	7/1/2013	\$35.60	73	1/5/2021	\$35.60
14	2/17/2004	\$35.60		44	8/26/2014	\$35.60	74	1/29/2021	\$35.60
15	1/31/1996	\$35.60		45	11/10/2014	\$35.60	75	3/12/2021	\$35.60
16	2/21/2001	\$35.60		46	10/26/2015	\$35.60	76	4/23/2021	\$27.98
17	1/24/2005	\$35.60		47	12/30/2015	\$35.60	77	6/30/2021	\$27.98
18	3/6/2006	\$35.60		48	3/14/2016	\$35.60	78	8/16/2021	\$27.98
19	2/13/2007	\$35.60		49	5/12/2016	\$35.60	79	7/20/2021	\$35.60
20	9/12/2007	\$35.60		50	5/25/2017	\$35.60	80	9/27/2021	\$26.66
21	5/8/2008	\$35.60		51	6/30/2017	\$35.60	81	2/7/2022	\$35.60
22	9/29/2008	\$35.60		52	7/12/2017	\$35.60	82	5/16/2022	\$35.60
23	1/12/2009	\$35.60		53	9/28/2017	\$35.60	83	5/22/2022	\$35.60
24	5/3/2010	\$35.60		54	9/7/2018	\$35.60	84	5/24/2022	\$26.66
25	6/21/2010	\$35.60		55	9/24/2018	\$35.60	85	6/1/2022	\$35.60
26	7/26/2010	\$35.60		56	10/19/2018	\$35.60	86	6/13/2022	\$35.60
27	7/26/2010	\$35.60		57	11/14/2018	\$35.60	87	7/18/2022	\$35.60
28	10/4/2010	\$35.60		58	12/17/2018	\$35.60	88	7/20/2022	\$35.60
29	2/28/2011	\$35.60		59	12/27/2018	\$35.60	89	8/9/2022	\$35.60
30	5/16/2011	\$35.60		60	1/2/2019	\$35.60	90	8/9/2022	\$26.66

TRANSIT OPERATORS

	SEN.DATE	Rate of Pay			SEN.DATE	Rate of Pay			SEN.DATE	Rate of Pay
91	8/16/2022	\$26.66		121	3/27/2023	\$25.60		151	1/21/2025	\$24.52
92	8/22/2022	\$26.66		122	4/24/2023	\$25.60		152	2/3/2025	\$24.52
93	8/22/2022	\$26.66		123	4/24/2023	\$25.60		153	2/3/2025	\$24.52
94	8/29/2022	\$35.60		124	4/24/2023	\$25.60		154	2/18/2025	\$24.52
95	8/29/2022	\$35.60		125	4/24/2023	\$25.60		155	2/18/2025	\$24.52
96	9/8/2022	\$26.66		126	6/5/2023	\$25.60		156	2/18/2025	\$24.52
97	9/8/2022	\$26.66		127	6/5/2023	\$25.60		157	2/18/2025	\$24.52
98	9/8/2022	\$26.66		128	6/19/2023	\$25.60		158	3/3/2025	\$24.52
99	9/12/2022	\$35.60		129	7/17/2023	\$25.60		159	3/3/2025	\$24.52
100	9/12/2022	\$35.60		130	9/18/2023	\$25.60		160	3/17/2025	\$24.52
101	10/10/2022	\$35.60		131	9/18/2023	\$25.60		161	3/17/2025	\$24.52
102	10/17/2022	\$25.60		132	11/6/2023	\$24.81		162	4/21/2025	\$24.52
103	10/17/2022	\$25.60		133	11/13/2023	\$24.81		163	4/21/2025	\$24.52
104	10/17/2022	\$25.60		134	12/4/2023	\$26.66		164	4/21/2025	\$24.52
105	10/24/2022	\$25.60		135	12/18/2023	\$26.66		165	4/28/2025	\$24.52
106	10/24/2022	\$25.60		136	1/29/2024	\$24.81		166	5/12/2025	\$24.52
107	11/17/2022	\$25.60		137	2/26/2024	\$24.81		167	5/12/2025	\$24.52
108	12/21/2022	\$25.60		138	4/15/2024	\$24.81		168	5/12/2025	\$24.52
109	1/3/2023	\$35.60		139	4/15/2024	\$24.81		169	5/27/2025	\$24.52
110	1/3/2023	\$25.60		140	4/15/2024	\$24.81		170	6/23/2025	\$24.52
111	1/3/2023	\$25.60		141	4/29/2024	\$24.81		171	6/23/2025	\$24.52
112	1/30/2023	\$35.60		142	4/29/2024	\$24.81		172	6/23/2025	\$24.52
113	2/6/2023	\$25.60		143	4/29/2024	\$24.81		173	7/16/2025	\$24.52
114	2/13/2023	\$25.60		144	9/9/2024	\$24.81		174	7/16/2025	\$24.52
115	2/13/2023	\$25.60		145	9/23/2024	\$24.81		175	7/16/2025	\$24.52
116	2/13/2023	\$35.60		146	10/14/2024	\$24.52				
117	2/13/2023	\$25.60		147	11/18/2024	\$24.52				
118	2/27/2023	\$35.60		148	12/2/2024	\$24.52				
119	3/20/2023	\$35.60		149	12/2/2024	\$24.52				
120	3/20/2023	\$25.60		150	1/21/2025	\$24.52				

<u>Schedulers</u>			
	<i>Position</i>	<i>Seniority Date</i>	<i>Current</i>
1	Lead Scheduler	5/2/2022	\$20.53
2	Scheduler	10/26/2015	\$21.19
3	Scheduler	3/15/2018	\$19.11
4	Scheduler	1/3/2001	\$19.14
5	Scheduler	4/5/2022	\$18.30
6	Scheduler	8/8/2022	\$18.13
7	Scheduler	6/19/2023	\$18.04
8	Scheduler	4/29/2024	\$17.85
9	Scheduler	9/23/2024	\$17.64

<u>Staff</u>			
	<i>Position</i>	<i>Seniority Date</i>	<i>Current</i>
	Customer Service Rep	10/7/2019	\$25.00
	Lead Trainer	5/10/2010	\$37.50
	Paratransit Coordinator		Salary
	Staff Accountant		Salary
	Training Manager		Salary
	Safety Manager		Salary
	Asst. General Manager		Salary
	General Manager		Salary

<u>Supervisors</u>			
	<i>Position</i>	<i>Seniority Date</i>	<i>Current</i>
1	Supervisor	10/9/2006	\$36.60
2	Supervisor	9/12/2007	\$37.60
3	Supervisor	4/3/2017	\$36.60
4	Supervisor	11/7/2018	\$36.60
5	Supervisor	2/23/2021	\$36.60
6	Supervisor	3/29/2022	\$36.60
7	Supervisor	8/16/2022	\$36.60
8	Supervisor	10/24/2022	\$28.98
9	Supervisor	6/5/2023	\$28.98
10	Supervisor	4/8/2024	\$27.66

**FIRST AMENDMENT TO THE AGREEMENT BETWEEN EASTERN CONTRA
COSTA TRANSIT AUTHORITY AND FIRST TRANSIT, INC.**

This First Amendment ("Amendment") is made and entered into this _____ day of June 2022, by and between the Eastern Contra Costa Transit Authority ("ECCTA") and First Transit, Inc. ("First Transit").

WHEREAS, ECCTA and First Transit entered into an Agreement dated May 27, 2020 for transportation services ("the Agreement"); and

WHEREAS, the Agreement is for transportation services from July 1, 2020 through June 30, 2026; and

WHEREAS, the Agreement has an agreed upon Price Formula for Contract Year 2022-2023 tied to CPI range that maximizes any yearly price adjustment to 5%; and

WHEREAS the ECCTA and First Transit desire to amend the Agreement; and

WHEREAS, the parties mutually desire to not follow the Price Formula for Contract Year 2022-2023; and

WHEREAS, the ECCTA Board of Directors unanimously approved the one-time price adjustment for Contract Year 2022-2023 by adopting Resolution #220427C (attached).

NOW THEREFORE, the parties agree to the following amendments to the Agreement:

The Price Formula Section 6 of the Agreement shall be amended and the agreed upon price for Contract Year 2022-2023 is attached hereto.

Year:	2022-2023	2023-2024, 2024-2025, 2025-2026
Variable Cost Per Hour	\$58.68	Adjusted based on the CPI- Bay Area Consumer Price Index- All products with a 2.5% minimum annual adjustment up to a 5% maximum adjustment.
Fixed Cost with Overhead and Profit	\$3,497,766.00	Adjusted based on the CPI- Bay Area Consumer Price Index- All products with a 2.5% minimum annual adjustment up to a 5% maximum adjustment.
Total Operator Direct Labor Cost Per Hour	\$58.36	Adjusted based on the CPI- Bay Area Consumer Price Index- All products with a 2.5% minimum annual adjustment up to a 5% maximum adjustment.

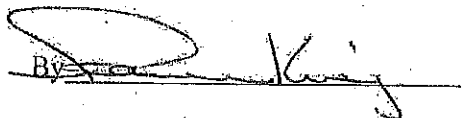
If this Amendment is in conflict with any other provision in the Agreement this Amendment shall prevail.

Except as expressly amended herein, all provisions of the Agreement, as previously amended or otherwise, shall remain in full force and effect.

The individuals executing this Amendment on behalf of First Transit and ECCTA warrant that they are authorized to execute this Amendment on behalf of the respective parties.

IN WITNESS WHEREOF, the parties hereto have caused this First Amendment to the Agreement to be executed by and through their respective officers on the date first written above.

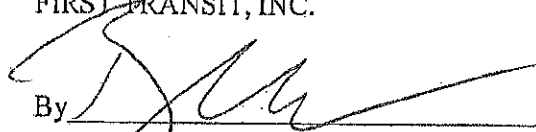
EASTERN CONTRA COSTA
TRANSIT AUTHORITY

By: 

Title: Chief Executive Officer

Date: 06/07/2022

FIRST TRANSIT, INC.

By: 

Title: CEO

Date: June 8, 2022

AGREEMENT

THIS AGREEMENT is by and between the EASTERN CONTRA COSTA TRANSIT AUTHORITY, California, hereinafter referred to as "ECCTA" and FIRST TRANSIT INC., hereinafter referred to as "Contractor".

WITNESSETH

WHEREAS, Contractor has the management and technical personnel, expertise and other assets useful for the support of ECCTA's transportation project; and

WHEREAS, Contractor is desirous of providing such services;

NOW, THEREFORE, in consideration of the foregoing recital and covenants and agreements of each of the parties herein set forth, the parties hereto do agree as follows:

1. **Purpose.** ECCTA hereby contracts with Contractor to provide transportation management and operations services upon the terms and conditions hereinafter set forth.
2. **Scope-of-Work.** Contractor will provide the services to be rendered as set forth in the Scope-of-Work attached hereto and by reference incorporated herein and made a part hereof.
3. **Contract Documents.** In addition to this Agreement, the contract between ECCTA and Contractor ("Contract") includes the following (together with this Agreement, the "Contract Documents"):
 - a. General Conditions
 - b. Special Provisions
 - c. Scope of Work
 - d. All certifications identified on the page entitled "REQUIRED CERTIFICATIONS":
 - e. The following Addenda:
 - Addendum #1- February 9, 2016
 - Addendum #2- February 17, 2016
 - Addendum #3- February 22, 2016
 - Addendum #4- March 7, 2016
 - f. Contractor's Proposal dated MARCH 23, 2016
4. **Time Period.** ECCTA desires to exercise the three, two year options included in the transit service Contract that was effective July 1, 2016, and continued through June 30, 2020. The options shall continue transit service operations of ECCTA's transportation project on July 1, 2020, and continue operation through June 30, 2026, within the budget defined under the heading "Maximum Obligation".

5. **Maximum Obligation.** ECCTA agrees to pay Contractor in consideration for its services as described herein. The maximum cost to be paid by ECCTA to Contractor shall not exceed \$15,340,514 during the first year; The maximum cost to be paid by ECCTA to Contractor shall not exceed \$16,101,360 during the second year. Pricing for the four remaining years will be adjusted based on the CPI- *Bay Area Consumer Price Index - all products* with a 2.5% minimum annual adjustment up to a 5% maximum adjustment.
6. **Price Formula.** ECCTA agrees to pay the Contractor for performance of the service set forth in this Agreement as follows:

YEAR	2020-2021	2021-2022	2022-2023 2023-2024 2024-2025 2025-2026
Variable Costs Per Hour	\$49.74	\$52.50	adjusted based on the CPI- <i>Bay Area Consumer Price Index - all products</i> with a 2.5% minimum annual adjustment up to a 5% maximum adjustment.
Fixed Cost with Overhead & Profit	\$3,202,742	\$3,291,264	adjusted based on the CPI- <i>Bay Area Consumer Price Index - all products</i> with a 2.5% minimum annual adjustment up to a 5% maximum adjustment.
Total Operator Direct Labor Cost Per Hour	\$49.49	\$52.17	adjusted based on the CPI- <i>Bay Area Consumer Price Index - all products</i> with a 2.5% minimum annual adjustment up to a 5% maximum adjustment.

- a. **ECCTA Responsibilities.** ECCTA shall provide the facilities located at 801 Wilbur Avenue, Antioch, California, which includes operations offices, dispatch area, driver's lounge, garage and parking facilities, licensed mobile radio system and radio system maintenance, telephone equipment, vehicles and licenses, tickets, coupons and transfers, coupon and ticket sales, printed timetables, service marketing and promotion, service planning and system monitoring. In addition, ECCTA shall provide for all landscape maintenance for the facility located at 801 Wilbur Avenue, Antioch, farebox revenue processing equipment, procurement agent and maintenance of inventory and distribution of printed bus schedules and other marketing brochures. ECCTA will pay monthly utility fees except \$175.00 telephone charges on all Contractors' extensions plus direct language line charges.

7. **Invoice.** Contractor shall submit monthly invoices to ECCTA for services provided as follows: all variable costs and the fixed monthly cost shall be invoiced to ECCTA not later

than the tenth (10th) day of the month following the service month provided. All required reports and submissions as described in the Scope-of-Work, shall be accurately completed and submitted to ECCTA prior to payment of monthly fee. The variable costs per hour shall be based on gate-to-gate hours for fixed route and gate-to-gate minus lunch breaks for paratransit.

8. **Payment.** All payments by ECCTA shall be made in arrears after the service has been provided. Payment shall be made by ECCTA no more than twenty (20) days from ECCTA's receipt of the invoice. Payment will be made on a monthly basis.

Payments shall be by voucher or check payable to and mailed first class to:

First Transit Inc.
22191 Network Place
Chicago, Illinois 60673-1221

9. **Farebox Revenue.** All farebox revenues collected by Contractor are the property of ECCTA. Contractor shall be responsible for handling farebox revenues in the manner discussed in the Scope-of-Work, and as necessary for ECCTA to meet state and federal funding sources.
10. **Control.** In performing the services under this Agreement, the Contractor shall act as an Independent Contractor and shall have full control of the work and the manner in which it is performed. Contractor in no circumstances shall be considered as an agent or employee of ECCTA, and Contractor's employees are not entitled to participate or be part of any pension plan, insurance, bonus, or any similar benefits which ECCTA provides its employees.
11. **Management.** During the terms of this Agreement, Contractor shall provide sufficient executive administrative personnel as shall be necessary and required to perform its duties and obligations under the terms hereof, and described in attached the Scope-of-Work. All management personnel to be employed must be committed exclusively to the performance of work on ECCTA's project not inclusive of the Quality Assurance/Liaison Mentor, and shall not perform any other services for Contractor or other entity. Management personnel shall be full-time employees of Contractor.
12. **Medical Assistance to Passengers.** Contractor's employees shall not be required to perform any medical or quasi-medical functions for passengers unless operating a MedVan. In the event of illness on board a vehicle, the driver shall advise the dispatcher by radio and may proceed immediately to a medical facility for help, on the instructions of dispatcher.
13. **Uniforms.** Contractor shall purchase uniforms as specified by ECCTA for all supervisors and drivers and shall require the employees to wear them. The design, type and logo of the uniforms shall be subject to ECCTA's approval. Uniforms shall include, but not be

limited to shirts, pants and jackets. Drivers shall be required to maintain neat and clean appearances.

14. **Modifications of Agreement.** This writing constitutes the entire Agreement between the parties relative to the matter of this Agreement and no modification hereof shall be effective unless and until such modification is evidenced in writing signed by both parties to this Agreement. There are no understandings, agreements or condition with respect to the subject matter of the Agreement except those contained in this writing.

15. **Contract Assignments.** This contract shall not be sold, assigned, transferred, conveyed or encumbered by Contractor without the prior written consent of ECCTA. Contractor shall not sell or otherwise transfer its interest in this contract without prior written notification to ECCTA. Upon receiving such notification from Contractor, ECCTA may, at its sole discretion, decide to exercise its right to terminate this contract.

Subject to the provision regarding assignment, this contract shall be binding upon the heirs, executor, administrators, successors and assign of the respective parties.

16. **Disputes.** Except as otherwise provided in this contract, any dispute concerning a question of fact arising under this contract which is not disposed of by agreement shall be decided by ECCTA's CEO, who shall reduce her decision to writing and mail or otherwise furnish a copy thereof to Contractor. The decision of the CEO shall be final and conclusive unless within thirty (30) days from the date of receipt of such copy, Contractor mails or otherwise furnished to ECCTA's Board of Directors a written appeal.

The decision of ECCTA's Board of Directors for the determination of such appeals shall be final and conclusive unless determined by arbitration under the rules of the California Arbitration Act (CCP 1280-1294.2) to have been determined fraudulent, or capricious, arbitrary, or so grossly erroneous as necessarily to imply bad faith.

In connection with any appeal proceeding under this clause, Contractor shall be afforded an opportunity to be heard and to offer evidence in support of its appeal. Pending final decision of an appeal hereunder, Contractor shall proceed diligently with the performance of the contract and in accordance with the CEO's decision.

This paragraph does not preclude consideration of law questions in connection with decisions provided for in this clause, provided that nothing in this contract shall be construed as making final a decision of any administrative official, representative or board on a question of law.

17. **Stop-Work.** ECCTA may stop work on its transportation system at any time. ECCTA shall be liable for all relevant costs defined under Section 6 incurred prior to the stop-work period and for restart, if any.

18. **Termination.** Any time, and without cause, ECCTA shall have the right in its sole discretion to termination of the Agreement by giving thirty (30) days written notice to Contractor. In the event of such termination, ECCTA shall pay Contractor for services rendered to that date. ECCTA shall have the further right in its sole discretion to terminate this Agreement immediately if a decision is rendered by a California court that the Myers-Millias-Brown Act applies to the activities of Contractor and its employees or if a decision is rendered by the California Public Utilities Commission or a California court which has the effect of requiring ECCTA to obtain a certificate of public convenience and necessity for its transit operation.

19. **Communications.** All notices hereunder and communications with respect to this Agreement shall be effective upon the mailing thereof by registered or certified mail, return receipt requested, and postage prepaid to the persons named below:

If to Contractor: Mark Elias
First Transit, Inc.
208 W 13th St.
Vancouver, WA 98660

With Copy to: Mike Petrucci, VP & General Counsel
600 Vine St., Suite 1400
Cincinnati, OH 45202

If to ECCTA: Eastern Contra Costa Transit Authority
801 Wilbur Avenue
Antioch, CA 94509
Attn: Jeanne Krieg, CEO

All other communications, invoices, reports, etc., shall be made to the CEO of ECCTA.

20. **Proprietary Rights.** All inventions, improvements, discoveries, proprietary rights, patents and copyrights made by Contractor under this Agreement shall be made available to ECCTA with no royalties, charges or other costs, but shall be owned by Contractor. All manuals prepared by Contractor under this Agreement shall be made available to ECCTA at no charge and become property of ECCTA. The required financial and activity reports per other sections of this Agreement are excluded from this provision and shall be owned by ECCTA. ECCTA may make presentations and releases relating to the project. Any report, public releases, papers and other formal publications shall be subject to the approval of ECCTA before they are released.

21. **Shortages and Delays.** Contractor shall not be held responsible for losses, delays, failure to perform, or excess costs caused by events beyond the control of Contractor. Such events may include, but are not limited to, the following: Acts of God, fire, epidemics, significant earthquake, flood, or other natural disaster; acts of government or public, strikes, riots, war, civil disorder, or fuel shortages. However, Contractor shall not receive payment for the revenue vehicle hourly rate and only the mutually agreed direct and indirect monthly fee during the period of time that service is not provided. Contractor

also grants ECCTA the right to provide these services through other means on a temporary basis should Contractor be unable to perform said services.

22. Audit. Contractor shall comply with the following:

(a) General. Contractor shall permit the authorized representatives of ECCTA, Metropolitan Transportation, and the Comptroller General of the United States to inspect and audit all data and records of the Contractor relating to performance under this Agreement. **Contractor shall submit quarterly an unaudited report of actual expenditures (both direct and indirect costs) per the Uniform System of Accounts (Section 15).**

(b) Audit Settlement. At any time, ECCTA may, at its own cost, conduct or have conducted an audit of the Contractor. If the audit determines that ECCTA's dollar liability for Contractor's services is less than payments made by ECCTA to Operator, then Contractor will pay the difference in cash to ECCTA, or, at ECCTA's option, credit such overpayment against any future amounts owed by ECCTA to Contractor. If the audit determines that ECCTA's dollar liability for services provided under the contract is more than payments made by ECCTA to Contractor, then ECCTA will pay the difference to Contractor in cash.

23. Transportation Data Reporting. Contractor collects and reports operating and financial data to ECCTA in accordance with the California Public Utilities Code, Chapter 4, Section 99243, and California Administrative Code Title 21, Chapter 3, Subchapter 2, as required under California Transportation Development Act, and of the Uniform Financial Accounting and Reporting Elements (FARE) as required under FTA National Transit Database (formerly known as Section 15 of the Urban Mass Transportation Act of 1964).

24. Worker's Compensation. Contractor certifies that it is aware of the provisions of the Labor Code of the State of California which require compensation or to understand self-insurance in accordance with the provisions of that Code, and it certifies that it will comply with such provisions before commencing the performance of the work of this Agreement.

25. Contractors' Employee Responsibilities. Employees shall at all times remain the sole employees of Contractor, and Contractor shall be solely responsible for payment of all employees' wages and benefits. Contractor, without any cost or expense to ECCTA, shall faithfully comply with the requirements of all applicable State and Federal enactments with respect to employer's liability, workers' compensation, unemployment insurance and other forms of Social Security, and also with respect to withholdings of income tax at its source from wages of said employees and shall indemnify and hold harmless ECCTA from and against any and all liability, damages, claims, costs and expenses of whatever nature arising from alleged violation of such enactments or from any claims of subrogation provided for in such enactment or otherwise

26. Compliance with Section 5333(b) of Title 49 U.S. Code (formerly Section 13(c) of the Urban Mass Transportation Act. Contractor agrees to be bound to the extent applicable

by the 13(c) Agreement between ECCTA and Amalgamated Transit Union, Local 1617, dated January 13, 1995, a copy of which ECCTA has supplied Contractor. Contractor agrees to the following:

- (a) 13(c) Agreement: Contractor acknowledges that ECCTA has executed and delivered the "Agreement Pursuant to § 13(c) of the Urban Mass Transportation Act, as amended," [13(c) Agreement] by and between ECCTA and the Amalgamated Transit Union, AF&L-CIO, Local 1617, (Union) which ECCTA believes is acceptable in form and substance to the Union and expects it to be executed and delivered to ECCTA by the Union. The parties further acknowledge that the bus operators employed by Contractor are represented by the Union.
- (b) 13(c) Protections: ECCTA and Contractor acknowledge that, pursuant to the 13(c) Agreement, ECCTA is required to provide protection to Contractor's employees who are represented by the Union with respect to such employees' compensation, employee benefits and working conditions.
- (c) Contractor's Obligation to Comply with 13(c): Except as provided in this section, Contractor hereby agrees that in the event of a claim made under the 13(c) Agreement it will assume all of ECCTA's obligations under the 13(c) Agreement including without limitation, the obligation to negotiate with the Union, participate in arbitration, bear all costs and expenses related to the protection of "dismissed, displaced or worsened employees" as those terms are defined in the 13(c) Agreement.
- (d) ECCTA's Obligation to Comply with 13(c): Contractor's obligations under § (c) do not include claims based upon any actions undertaken by Contractor upon the written request of ECCTA which is the sole direct cause of the "dismissal, displacement or worsening" of an operator covered by the 13(c) Agreement. For the purposes of this Agreement, "sole direct cause" means that the action causes, without any intervening or concurrent cause, the "dismissal, displacement or worsening" of an employee covered by the 13(c) Agreement. ECCTA shall assume sole responsibility for meeting the obligations of the 13(c) Agreement for all claims described in this § (d).
- (e) Continuing Obligations: The parties' obligations to perform under this 13-(c) Agreement shall survive the expiration of the Agreement.

27. Insurance.

- (a) Throughout the period of this Agreement, Contractor at its sole cost and expense, shall procure and maintain full force and effect all insurance required by the General Conditions, and shall provide the certificates and other evidence of insurance as provided therein.

- (b) **Optional Insurance.** ECCTA shall have the right to drive any vehicle(s) and Contractor shall provide proof of insurance for said vehicle(s).

28. **Fidelity Bond.** During the period of time this Agreement shall be in effect, Contractor shall cause its staff personnel to be covered under an appropriated bond protecting ECCTA from employee theft up to the amount of fifty thousand dollars (\$50,000) with respect to any single occurrence by Contractor's employees. Contractor shall furnish ECCTA annually with a certificate from its fidelity bond carrier showing proof of such coverage. Said coverage shall provide for notification of ECCTA directly by Contractor's bond carrier at least fifteen (15) days in advance in the event of cancellation or change of such coverage.

29. **Contractor Responsibilities.** Contractor is required to assume responsibility for all services for which a cost proposal is offered whether or not Contractor possesses skills to perform within its organization. ECCTA will consider Contractor to be sole point of contact with regard to contractual matters, including payment of any and all charges resulting from the contract. No subcontract will be entered into by Contractor to perform work relating to this Agreement without the prior written authorization of ECCTA.

30. **Nondiscrimination.**

- a. Contractor shall comply with all applicable federal, state and local laws, rules and regulation with regard to discrimination in employment because of age, race, religion, color, sex, physical, or mental disability, marital status or national origin. Contractor shall take affirmative action to insure that applicants are employed and that employees are treated during their employment without regard to their age, race, religion, color, sex, physical or mental disability, marital status or national origin. Such actions shall include, but not be limited to; the following: employment, upgrading, demotions or transfer; recruitment or recruitment advertising; layoff or termination; rate of pay or other forms of compensation; and selection for training, including apprenticeship.
- b. Contractor shall also comply with the requirements of Title VI of the Civil Rights Act of 1964 (P.L. 88-352) and with all applicable regulations, statutes, laws, etc., promulgated pursuant to the civil rights acts of the state and federal government now in existence of hereafter enacted. Further, Contractor shall also comply with the provisions of Section 1735 of the Labor Code.
- c. The Contractor agrees to comply with applicable requirements of the Americans With Disabilities Act of 1991.

31. **Disadvantaged Business Enterprise.** In connection with the performance of this Agreement, Contractor will cooperate with ECCTA in meeting ECCTA's commitments and goals with regard to the maximum utilization of disadvantaged business enterprise.

32. **Conflict of Interests.** Contractor promises that it presently has no interest which would conflict in any manner or degree with the performance of its services hereunder. Contractor further promises that in the performance of this contract, no person having such interest shall be employed. A certificate must be completed and submitted with the bid (Refer to Form 2.4).
33. **Conflict of Transportation Interests.** Contractor shall not divert any revenues, passengers or other business from ECCTA's project to any taxi or other transportation operation of Contractor without written approval of ECCTA's CEO.
34. **Conflict of Interest**
- a. No employee, director, officer, or agent of ECCTA shall participate in selection, award or administration of a contract if a conflict of interest, real or apparent, would be involved. Such a conflict would arise when the employee, officer or agent, any member of his/her immediate family, his or her partner, an organization which employs, or is about to employ, any of the above interest in the firm selected for award.
 - b. ECCTA's officers, employees or agents shall neither solicit nor accept gratuities, favors or anything of monetary value from Contractors, potential Contractors, or have a financial or other interest in the firm selected for award.
35. **Title to Supplies and Equipment.** Title to supplies and equipment is described below. In the event parts, supplies, and equipment purchased by Contractor in connection with the performance of this Agreement are fully reimbursed or purchased by ECCTA they shall become the property of ECCTA.
36. **Headings.** The headings or titles to sections of this Agreement are not part of the Agreement and shall have no effect upon the construction or interpretation of any party of this Agreement.
37. **Retention of Records.** Contractor and ECCTA agree to retain all documents relevant to this Agreement for seven years from the termination of the contract or until all Federal/State audit are complete for the fiscal year, whichever is later. Upon request, Contractor shall make available these records to ECCTA, State, or Federal government's personnel.
38. **Right to Adequate Assurance of Performance.** Each part to this Agreement undertakes the obligation that the other's expectation of receiving due performance will not be impaired. When reasonable grounds for insecurity arise with respect to the performance of either party, the other may, in writing, demand adequate assurance of due performance and until assurances are received such assurance, may, if commercially reasonable, suspend any performance for which the agreed return has not been received.

"Commercially reasonable" includes not only the conduct of a party with respect to performance under this Agreement, but also conduct of a party with respect to other Agreements with parties to this Agreement or others.

After receipt of a justified demand, failure to provide within a reasonable time, but not exceeding thirty (30) days, such assurance of due performance as is adequate under the circumstances of the particular case is a repudiation of this Agreement. Acceptance of any improper delivery, services or payments does not prejudice the aggrieved party's right to demand adequate assurance of future performance.

39. **Warranty of Work; Permits.** Contractor hereby warrants that all its work will be performed in accordance with generally accepted professional practices and standards as well as the requirements of applicable federal, state, and local laws, regulations and ordinances, it being understood that acceptance of Contractor's work by ECCTA shall not operate as a waiver or release of Contractor. Contractor will be responsible for obtaining any and all permits at its expense.
40. **Indemnification.** To the maximum extent allowed by law, Contractor shall indemnify, hold harmless and defend ECCTA their member agencies, and their respective agents, servants, and employees from and against any and all actions, claims, damages, disabilities or expenses, and witness costs that may be asserted by any person or entity arising out of or in connection with any actual or alleged breach, act, error or omission in connection with the activities, tasks, operations, or services provided for or arising out of this Agreement, whether or not there is concurrent passive or active negligence or willful misconduct of ECCTA, their member agencies, or any other indemnified party, except where the claim actually arises from the sole negligence or willful misconduct of the indemnified party, and only then as to such indemnified party. ECCTA and their member agencies have no liability or responsibility for any accident, loss or damage to any work performed under this Agreement whether prior to its completion and acceptance or otherwise. Contractor's duty to indemnify and hold harmless, as set forth herein, shall include the duty to defend as set forth in Section 2778 of the California Civil Code. This indemnification obligation is not limited in any way by any limitation of the amount or type of damages or compensation payable by or for the services and tasks described in this Agreement or its agency under Workers' Compensation acts, disability benefit acts or other employee benefit acts, nor is the indemnification obligation limited by the insurance coverage requirements to be provided under this Agreement.
41. **Merger.** This contract sets forth the entire agreement between the parties with respect to the subject matter thereof, and supersedes and replaces all proposals, negotiations, representations and implied obligations. The obligations, liabilities and remedies set forth herein are exclusive and shall operate as limitations on any action brought in connection with the services, including an action in tort.

42. **Additional Services.** Additional services outside normal operating hours shall be considered extra services. Additional services as authorized in writing by ECCTA or its designee prior to undertaking the additional services will be paid for on an individual basis at the Total Operator Direct Labor Cost Per Hour rate, will be billed separately from this Agreement and shall be in excess of the maximum price defined in the Maximum Obligation.
43. **Changes in Scope-of-Work.** ECCTA, without invalidating the contract, may order additions to or deletion of service hours for Fixed Route and Paratransit services or deletions for the work to be performed. If justified, the contract charges will be adjusted accordingly. Any alteration(s) made in the provisions which are part of this contract shall not operate to release any surety or sureties from liability or any bond(s) attached thereto and make a part thereof. New provisions must be mutually agreeable to ECCTA and Contractor. ECCTA shall have the right to make changes in routes, schedules, and other elements of work not involving extra cost and not inconsistent with the work to be performed. In addition, ECCTA may make alterations or additions in routes or schedules to respond to the demands and special events and other occurrences, provided that if additional justified cost to Contractor results therefrom, extra payment will be made by ECCTA in an amount equal to the Total Direct Operator Labor Cost Per Hour rate specified in the contract or as may be otherwise agreed to by ECCTA and Contractor in advance of such extra work.
44. **Conflicting Use.** Contractor shall not use any vehicle, equipment, personnel or other facilities which are dedicated to ECCTA for performing services under this Agreement for any use whatsoever other than provided for in this Agreement.
45. **Liaison.** Contractor shall assist and cooperate with ECCTA in meeting the objectives of providing quality public transportation services. Contractor shall perform close liaison activities, coordination and cooperation with ECCTA on matters related to operations, monitoring, reporting and service performance measurements.
46. **Failure to Perform.** ECCTA recognizes that the operation of a public transit service is subject to circumstances and variables beyond the control of Contractor. However, a properly run service will take steps to reasonably accommodate such circumstances without compromising the safety or reliability of the service.

ECCTA and Contractor will monitor service performance to assure that strict adherence of routes and schedules are being maintained. If performance is found to be substandard, ECCTA may request in writing adequate assurance of performance as defined under paragraph 36 of this Agreement.

Contractor understands that continual substandard performance such as service runs departing ahead of schedule, missed service runs, service runs departing scheduled stops fifteen minutes or more after the scheduled time, frequent accidents and safety violations,

and frequent public complaints regarding driver behavior are grounds for termination of this Agreement.

47. **Incentives and Penalties.** Incentives and Penalties shall be calculated as described in Attachment 1 of the Agreement of the Scope-of-Work.
48. **Waivers.** Neither ECCTA's review, approval or acceptance of payment for the services required under this Agreement shall be construed to operate as a waiver of any rights under Agreement or of any cause of action arising out of the performance of the Agreement, and Contractor shall be and remain liable to ECCTA in accordance with applicable law for all damages to ECCTA caused by Contractor negligent act, error or omission in the performance of any of the services furnished under this Agreement. The parties agree that ECCTA shall have the final authority to require the discharge by Contractor of any employee of Contractor. The waiver by ECCTA of any breach of any term, covenant, condition or agreement herein contained shall not be deemed to be a waiver of any subsequent breach of the same or of a breach of any other term, condition or agreement herein contained.
49. **Interpretation, Jurisdiction, and Venue.** The contract shall be construed and interpreted solely in accordance with the laws of the State of California; venue or any suit, right or cause of action arising under or in connection with this Agreement shall be exclusively in eastern Contra Costa County, California.
50. **Severability.** If any provision of this Agreement or the application thereof to any person or circumstances is rendered or declared illegal for any reason or shall be invalid or unenforceable, the remainder of the Agreement and application of such provision to other persons or circumstances shall not be affected thereby but shall be enforced to the greatest extent permitted by applicable law. The parties agree to negotiate in good faith for a proper amendment to this Agreement in the event any provision hereof is declared illegal, invalid, or unenforceable.
51. **Paratransit Wages.** The Contractor agrees that the wage scale for drivers for Paratransit and Fixed Route shall be equal.
52. **Debarred Proposers.** The Contractor agrees to obtain certifications on debarment and suspension from its third party Contractors and subcontractors and otherwise comply with U.S. Department of Transportation regulation, "Government wide Debarment and Suspension (Non-procurement) and Government wide Requirements for Drug-Free Workplace (Grant)", in compliance with 49 C.F.R. Part 29.
53. **Energy Conservation.** The Contractor shall comply with mandatory standards and policies relating to energy efficiency that are contained in applicable State energy conservation plans issued in compliance with the Energy Policy and Conservation Act, 42 USC 6321 et seq.

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54. **Notice of Federal Requirements.** The Contractor understands that Federal laws, regulations, policies, and related administrative practices applicable to the Agreement on the date the Agreement executed may be modified from time to time. The Contractor agrees that the most recent of such Federal requirements will govern the administration of this Agreement at any particular time, except if there is sufficient evidence in the Agreement of a contrary intent. Such contrary intent might be evidenced by express language in letters including those signed by the FTA Administrator. Likewise, new Federal laws, regulations, policies, and administrative practices may be established after the date the Agreement has been executed and may apply to this Agreement. All standards or limits set forth in this Agreement to be observed in the performance of the project are minimum requirements.

Contractor agrees to be bound by all FTA required clauses only to the extent they are applicable to the provision of transportation services as set forth in this Agreement. Should FTA requirements result in substantial changes to costs or operating conditions, the parties will be afforded an opportunity to negotiate the impacts of said changes.

55. **Environmental Violations.** The Contractor agrees to comply with all applicable standards, orders or requirements issued under Section 306 of the Clean Air Act [42 USC 1857 (h)], Section 508 of the Clean Water Act (33 USC 368, Executive Order 113;78, and Environmental Protection Agency (EPA) regulations (40 CFR, Part 15) which prohibits the use under nonexempt Federal contracts, grants, or loans, of facilities included on the EPA List for Violating Facilities. The Contractor shall report violations to FTA and the US EPA Assistant Administration for Enforcement.

56. **Privacy.** The Contractor and its employees shall comply with the Privacy Act of 1974, 5 USC. 552a.

57. **Disclosure of Lobbying Activities.** The Contractor agrees to comply with the provisions of 31 USC 1352, which prohibit the use of Federal funds for lobbying any official or employee of any Federal agency, or member or employee of Congress; and requires the Contractor to disclose any lobbying of any official or employee of any Federal agency, or member, or employee of Congress in connections with Federal assistance.

The Contractor agrees to comply with United States Department regulations, "New Restrictions on Lobbying", 49 CFR, Part 20.

58. **Non-Collusion Affidavit.** By submitting, a proposal, the prospective Contractor represents and warrants that such a proposal is genuine and not a sham, collusive, or made in the interest or in behalf of any person or party not therein named and that the prospective Contractor has not directly or indirectly induced or solicited any other Contractor to put in a sham bid, or any other person, firm or corporation to refrain from presenting a proposal and that the prospective Contractor has not in any manner sought by collusion to secure an advantage. If it is found that collusion exists, proposals will be rejected and contract awards shall be null and void.

59. **Interest of Members of or Delegates of Congress.** No member of or delegate to the Congress of the United States shall be admitted to any share or post of this contract or to any benefit arising therefrom.
60. **Drug-Free Workplace.** The Contract shall comply with Government code Section 8355 in matters relating to providing a drug-free workplace.
61. **Mechanic/Service Worker Training.** ECCTA shall pay the Contractor \$200.00 for every newly hired ECCTA mechanic that passes the DMV drive test. All paperwork associated with the mechanic shall be forwarded to the CEO. ECCTA shall pay the Contractor \$100 for service worker driver training. The mechanic shall be trained to pass a DMV drive test and have all paperwork and training documented. Service workers shall receive at least 5 hours of bus maneuvering so as to drive proficiently in the yard.
62. **Injury and Illness Prevention Program.** Contractor certifies that it is aware of and has complied with the provisions of California Labor Code Section 6401.7, which requires every employer to adopt a written injury and illness prevention program.
63. **Subject to Metropolitan Transportation Commission (MTC) Disbursement.** This Agreement shall be subject to disbursement to ECCTA by the Metropolitan Transportation Commission (MTC) of funds previously set aside for ECCTA in an amount necessary to cover the services set forth herein. In the event that MTC fails to disburse funds previously set aside for this Agreement, ECCTA shall not be liable for any further payment(s) to the Contractor under this Agreement.

WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by and through their respective officer's thereunto duly authorized on the day written below their signatures.

FOR ECCTA:

Dated: 06/29/2020 By: Jeanne Krieg
Jeanne Krieg, Chief Executive Officer

BY CONTRACTOR:

Dated: 07/30/2020 By: Bradley A Thomas President

Approved as to Legal Form and Content:

By: [Signature]
CONTRACTOR

Approved as to Legal Form and Content

By: Ben Stock
Benjamin Stock, General Counsel, ECCTA

**Eastern Contra Costa Transit Authority
AGREEMENT WITH FIRST TRANSIT INC
ATTACHMENT 1**

	Category	Goal	Incentive	Penalty
Fixed route	On Time Performance	100%-95.01%	+ one half of one percent (.0.50%)	
Fixed route	On Time Performance	95%-93.01%	+ one quarter of one percent (0.25%)	
Fixed route	On Time Performance	93%-88.01%	Zero	
Fixed route	On Time Performance	Below 88%		- one half of one percent (.0.50%)
Fixed route	Missed Trips	Below .74%	+ one half of one percent (.0.50%)	
Fixed route	Missed Trips	.075%-.99%	+ one quarter of one percent (0.25%)	
Fixed route	Missed Trips	1%-1.99%	Zero	
Fixed route	Missed Trips	Above 2%		- one half of one percent (.0.50%)
Paratransit (M-F, not including MedVan)	Passenger per hour	Over 2.4	+ one half of one percent (.0.50%)	
Paratransit (M-F, not including MedVan)	Passenger per hour	2.2-2.3	+ one quarter of one percent (0.25%)	
Fixed Route & paratransit combined	Complaint % Rate	Below .30	+ one quarter of one percent (.0.25%)	
Fixed Route & paratransit combined	Complaint % Rate	.031-.060	+ one tenth of one percent (0.10%)	
Fixed Route & paratransit combined	Complaint % Rate	.061-.090	Zero	
Fixed Route & paratransit combined	Complaint % Rate	Above .091		- one quarter of one percent (.0.25%)
Fixed Route & paratransit combined	Phone Call Handled	Less than 60 seconds	+ one quarter of one percent (.0.25%)	
Fixed Route & paratransit combined	Phone Call Handled	Less than 90 seconds	+ one tenth of one percent (0.10%)	
Fixed Route & paratransit combined	Phone Call Handled	Less than 150 seconds	Zero	
Fixed Route & paratransit combined	Phone Call Handled	Above 150 seconds		- one quarter of one percent (.0.25%)

Queued Call Volume

3 Group Sub Reports

Sunday, October 19, 2025 12:00:00 AM -
Saturday, October 25, 2025 11:59:59 PM

Queued Call Volume

Paratransit

Sunday, October 19, 2025 12:00:00 AM -
Saturday, October 25, 2025 11:59:59 PM

Total Queued Calls	1824	Total Answered Calls	1613
Total Abandoned Calls in Queue	106	Total Abandoned Calls Outside of Queue	130
Abandoned Calls in Queue Percent	5.8%	Avg Queued Calls	96.0
Total Time in Queue	39:36:05	Avg Time in Queue	0:01:18
Max Calls in Queue	8	Avg Group Speed of Answer	0:01:05
Max Wait in Queue	0:06:11	Avg Talking Duration	0:01:53

Hour of Day	Queued Calls	Time in Queue	Avg Time in Queue	Max Calls in Queue	Avg Group Speed of Answer	Total Answered Calls	Abandoned Calls in Queue	Abandoned Calls Outside of Queue	Abandoned Calls in Queue Percent	Answered Calls Percent	Max Wait in Queue	Avg Talking Duration
00:00	4	0:18:09	0:04:32	1			1		25.0%	0.0%	0:06:10	
01:00				1								
02:00												
03:00												
04:00	2	0:01:30	0:00:45	1			2		100.0%	0.0%	0:01:16	
05:00	9	0:40:25	0:04:29	1			5		55.6%	0.0%	0:06:10	
06:00	59	1:11:58	0:01:13	3	0:01:03	53	3	1	5.1%	89.8%	0:06:11	0:01:53
07:00	88	0:25:11	0:00:17	3	0:00:25	86	1	2	1.1%	97.7%	0:03:22	0:01:27
08:00	159	4:24:12	0:01:39	8	0:01:23	134	12	4	7.5%	84.3%	0:06:11	0:01:41
09:00	122	1:55:32	0:00:57	5	0:00:53	115	5	3	4.1%	94.3%	0:06:11	0:01:45
10:00	159	4:09:43	0:01:34	7	0:01:05	129	14	4	8.8%	81.1%	0:06:11	0:01:37
11:00	165	1:03:14	0:00:23	4	0:00:30	163	2	2	1.2%	98.8%	0:05:15	0:01:54
12:00	148	0:42:03	0:00:17	3	0:00:24	146	2	2	1.4%	98.6%	0:04:58	0:02:04
13:00	169	1:03:48	0:00:23	4	0:00:29	166	2	3	1.2%	98.2%	0:06:02	0:01:55
14:00	149	2:47:03	0:01:07	4	0:01:05	142	6	2	3.4%	95.3%	0:06:10	0:01:47
15:00	228	8:12:20	0:02:09	8	0:01:50	177	25	3	11.0%	77.6%	0:06:11	0:02:09
16:00	176	8:52:09	0:03:01	7	0:02:36	135	16	1	9.1%	76.7%	0:06:11	0:02:22
17:00	111	3:15:06	0:01:45	6	0:01:34	97	6	1	5.4%	87.4%	0:06:11	0:02:14
18:00	46	0:15:10	0:00:20	2	0:00:19	45	1	1	2.2%	97.8%	0:05:52	0:01:18
19:00	22	0:10:18	0:00:28	2	0:00:28	18	3	1	13.6%	81.8%	0:03:03	0:01:05
20:00	7	0:02:03	0:00:18	1	0:00:25	7			0.0%	100.0%	0:01:06	0:01:08
21:00	1	0:06:11	0:06:11	1					0.0%	0.0%	0:06:11	
22:00												
23:00												

Queued Call Volume

RouteInfo

Sunday, October 19, 2025 12:00:00 AM -
Saturday, October 25, 2025 11:59:59 PM

Total Queued Calls	939	Total Answered Calls	794
Total Abandoned Calls In Queue	128	Total Abandoned Calls Outside of Queue	21
Abandoned Calls In Queue Percent	13.6%	Avg Queued Calls	46.95
Total Time In Queue	15:07:08	Avg Time In Queue	0:00:58
Max Calls In Queue	6	Avg Group Speed of Answer	0:00:47
Max Wait In Queue	0:10:07	Avg Talking Duration	0:01:07

Hour of Day	Queued Calls	Time in Queue	Avg Time in Queue	Max Calls in Queue	Avg Group Speed of Answer	Total Answered Calls	Abandoned Calls In Queue	Abandoned Calls Outside of Queue	Abandoned Calls in Queue Percent	Answered Calls Percent	Max Wait in Queue	Avg Talking Duration
00:00												
01:00												
02:00												
03:00												
04:00	1	0:01:27	0:01:27	1			1		100.0%	0.0%	0:01:27	
05:00	2	0:16:11	0:08:06	1			2		100.0%	0.0%	0:09:31	
06:00	17	0:18:00	0:01:04	2	0:00:29	14	3		17.6%	82.4%	0:06:39	0:01:09
07:00	40	0:07:55	0:00:12	2	0:00:19	39	1		2.5%	97.5%	0:03:32	0:01:05
08:00	65	1:31:58	0:01:25	3	0:01:15	52	12	3	18.5%	80.0%	0:10:07	0:01:20
09:00	72	1:09:23	0:00:58	3	0:00:51	63	8	2	11.1%	87.5%	0:06:35	0:01:16
10:00	72	1:39:56	0:01:23	4	0:01:24	65	5	2	6.9%	90.3%	0:06:59	0:01:09
11:00	76	0:32:13	0:00:25	4	0:00:23	69	7		9.2%	90.8%	0:05:30	0:01:07
12:00	76	0:22:32	0:00:18	2	0:00:19	69	7		9.2%	90.8%	0:04:43	0:01:14
13:00	77	0:28:02	0:00:22	2	0:00:27	76		1	0.0%	98.7%	0:03:35	0:01:06
14:00	70	1:02:25	0:00:53	4	0:00:49	60	9	2	12.9%	85.7%	0:04:22	0:01:12
15:00	63	1:36:33	0:01:32	3	0:01:20	47	16		25.4%	74.6%	0:06:36	0:01:08
16:00	96	3:04:35	0:01:55	6	0:01:47	71	23	2	24.0%	74.0%	0:09:35	0:00:50
17:00	69	0:59:15	0:00:52	2	0:00:45	57	11	1	15.9%	82.6%	0:05:04	0:01:11
18:00	44	0:09:33	0:00:13	2	0:00:15	41	2	1	4.5%	93.2%	0:02:28	0:00:53
19:00	33	0:19:38	0:00:36	2	0:00:23	29	4		12.1%	87.9%	0:09:37	0:00:53
20:00	31	0:01:10	0:00:02	1	0:00:09	31			0.0%	100.0%	0:00:20	0:00:57
21:00	20	1:03:54	0:03:12	2	0:00:08	4	13	3	65.0%	20.0%	0:09:38	0:01:05
22:00	9	0:17:24	0:01:56	1	0:00:04	4	2	3	22.2%	44.4%	0:08:55	0:00:36
23:00	6	0:05:05	0:00:51	1	0:00:03	3	2	1	33.3%	50.0%	0:03:09	0:00:56

Queued Call Volume

TriMyRide

Sunday, October 19, 2025 12:00:00 AM -
Saturday, October 25, 2025 11:59:59 PM

Total Queued Calls	101	Total Answered Calls	83
Total Abandoned Calls In Queue	14	Total Abandoned Calls Outside of Queue	1
Abandoned Calls In Queue Percent	13.9%	Avg Queued Calls	6.73
Total Time In Queue	2:16:31	Avg Time In Queue	0:01:21
Max Calls In Queue	2	Avg Group Speed of Answer	0:00:58
Max Wait in Queue	0:06:40	Avg Talking Duration	0:01:45

Hour of Day	Queued Calls	Time in Queue	Avg Time in Queue	Max Calls in Queue	Avg Group Speed of Answer	Total Answered Calls	Abandoned Calls in Queue	Abandoned Calls Outside of Queue	Abandoned Calls in Queue Percent	Answered Calls Percent	Max Wait in Queue	Avg Talking Duration
00:00												
01:00												
02:00												
03:00												
04:00												
05:00	3	0:20:00	0:06:40	1					0.0%	0.0%	0:06:40	
06:00	5	0:05:11	0:01:02	1	0:00:12	4	1		20.0%	80.0%	0:04:57	0:03:08
07:00	7	0:05:07	0:00:44	1	0:00:52	7			0.0%	100.0%	0:02:45	0:01:35
08:00	7	0:19:38	0:02:48	1	0:02:56	7			0.0%	100.0%	0:05:38	0:01:31
09:00	15	0:11:37	0:00:46	2	0:00:31	12	3		20.0%	80.0%	0:04:32	0:01:14
10:00	6	0:00:00	0:00:00	1	0:00:05	6			0.0%	100.0%	0:00:00	0:01:12
11:00	11	0:06:08	0:00:33	1	0:00:30	8	3		27.3%	72.7%	0:02:45	0:01:05
12:00	5	0:02:45	0:00:33	1	0:00:13	4	1		20.0%	80.0%	0:02:14	0:02:09
13:00	11	0:10:23	0:00:57	1	0:01:03	11			0.0%	100.0%	0:06:00	0:02:18
14:00	7	0:17:52	0:02:33	2	0:02:16	5	2		28.6%	71.4%	0:05:19	0:01:55
15:00	4	0:03:28	0:00:52	1	0:00:59	4			0.0%	100.0%	0:03:26	0:01:35
16:00	4	0:16:06	0:04:01	1	0:04:33	1	3		75.0%	25.0%	0:04:31	0:02:35
17:00	5	0:18:16	0:03:39	1	0:02:51	3	1		20.0%	60.0%	0:06:40	0:03:13
18:00	10	0:00:00	0:00:00	1	0:00:06	10		1	0.0%	100.0%	0:00:00	0:01:51
19:00	1	0:00:00	0:00:00	1	0:00:03	1			0.0%	100.0%	0:00:00	0:00:32
20:00												
21:00												
22:00												
23:00												

FAITHFUL PERFORMANCE BOND

THIS FAITHFUL PERFORMANCE BOND (**Bond**) is dated _____, 202__ is in the amount of _____ (**Penal Sum**), and is entered into by and between the parties listed below to ensure the faithful performance of the Contract identified below. This Bond consists of this page and the Bond Terms and Conditions, Paragraphs 1 through 14 attached to this page. Any singular reference to _____ (**Contractor**), _____ (**Surety**), Eastern Contra Costa Transit Authority (**Owner**), or other party shall be considered plural where applicable.

CONTRACTOR:_____
Name_____
Address_____
City/State/Zip**SURETY:**_____
Name_____
Principal Place of Business_____
City/State/Zip**CONTRACT:**

Contract for Transit Operations, RFP #2025-03, dated _____, 202__, in the amount of _____.

CONTRACTOR AS PRINCIPAL

Company: (Corp. Seal)

Signature: _____

Name: _____

Title: _____

SURETY

Company: (Corp. Seal)

Signature: _____

Name: _____

Title: _____

BOND TERMS AND CONDITIONS

1. Contractor and Surety, jointly and severally, bind themselves, their heirs, executors, administrators, successors and assigns to Owner for the complete and proper performance of the Contract, which is incorporated herein by reference.
2. If Contractor completely and properly performs all of its obligations under the Contract, Surety and Contractor shall have no obligation under this Bond.
3. If there is no Owner Default, Surety's obligation under this Bond shall arise after:
 - 3.1. Owner provides Surety with written notice that Owner has declared a Contractor Default under the Contract pursuant to the terms of the Contract; and
 - 3.2. Owner has agreed to pay the Balance of the Contract Sum:
 - 3.2.1. To Surety in accordance with the terms of this Bond and the Contract; or
 - 3.2.2. To a Contractor selected to perform the Contract in accordance with the terms of this Bond and the Contract.
4. When Owner has satisfied the conditions of Paragraph 3 above, Surety shall promptly (within 40 Days) and at Surety's expense elect to take one of the following actions:
 - 4.1. Arrange for Contractor, with consent of Owner, to perform and complete the Contract (but Owner may withhold consent, in which case the Surety must elect an option described in Paragraphs 4.2, 4.3 or 4.4 below); or
 - 4.2. Undertake to perform and complete the Contract itself, through its agents or through independent contractors or entities; provided, that Surety may not select Contractor as its agent or independent contractor or Contractor without Owner's consent; or
 - 4.3. Undertake to perform and complete the Contract by obtaining bids from qualified contractors or entities acceptable to Owner for a contract for performance and completion of the Contract and, upon determination by Owner of the lowest responsive and responsible Bidder, arrange for a contract to be prepared for execution by Owner and the contractor or Contractor selected with Owner's concurrence, to be secured with performance and payment bonds executed by a qualified surety equivalent to the bonds issued on the Contract; and, if Surety's obligations defined in Paragraph 6 below, exceed the Balance of the Contract Sum, then Surety shall pay to Owner the amount of such excess; or
 - 4.4. Waive its right to perform and complete, arrange for completion, or obtain a new contractor or Contractor, and with reasonable promptness under the circumstances and,

after investigation and consultation with Owner, determine in good faith its monetary obligation to Owner under Paragraph 6 below, for the performance and completion of the Contract and, as soon as practicable after the amount is determined, tender payment therefor to Owner with full explanation of the payment's calculation. If Owner accepts Surety's tender under this Paragraph 4.4, Owner may still hold Surety liable for future damages then unknown or unliquidated resulting from the Contractor Default, as agreed by Owner and Surety at the time of tender. If Owner disputes the amount of Surety's tender under this Paragraph 4.4, Owner may exercise all remedies available to it at law to enforce Surety's liability under Paragraphs 6 and 7 below.

5. At all times Owner shall be entitled to enforce any remedy available to Owner at law or under the Contract including, without limitation, and by way of example only, rights to perform work, protect Work, mitigate damages, advance critical Work to mitigate schedule delay, and coordinate Work with other consultants or contractors.
6. If Surety elects to act under Paragraphs 4.1, 4.2 or 4.3 above, within the time period provided in Paragraph 4, above, and complies with its obligations under this Bond, Surety's obligations under this Bond are commensurate with Contractor's Contract obligations. Surety's obligations include, but are not limited to:
 - 6.1. Contractor's obligations to complete the Contract and correct Defective Work;
 - 6.2. Contractor's obligations to pay liquidated damages; and
 - 6.3. To the extent otherwise required of Contractor under the Contract, Contractor's obligations to pay additional legal, design professional, and other costs not included within liquidated damages resulting from Contractor Default (but excluding attorney's fees incurred to enforce this Bond).
7. If Surety does not elect to act under Paragraphs 4.1, 4.2, 4.3, or 4.4, above, within the time period provided in Paragraph 4, above, or comply with its obligations under this Bond, then Surety shall be deemed to be in default on this Bond ten Days after receipt of an additional written notice from Owner to Surety demanding that Surety perform its obligations under this Bond. Such Surety default shall be independent of the Contractor Default. To the extent Surety's independent default causes Owner to suffer damages including, but not limited to, delay damages, which are different from, or in addition to (but not duplicative of) damages which Owner is entitled to receive under the Contract, Surety shall also be liable for such damages. In the event any Surety obligation following its independent default is inconsistent or conflicts with California Civil Code Section 2809, or any other law which either prohibits, restricts, limits or modifies in any way any obligation of a surety which is larger in amount or in any other respect more burdensome than that of the principal, Surety hereby waives the provisions of such laws to that extent.

8. If Surety elects to act under Paragraphs 4.1, 4.3 or 4.4 above, within the time period provided in Paragraph 4, above, and complies with all obligations under this Bond, Surety's monetary obligation under this Bond is limited to the Penal Sum.
9. No right of action shall accrue on this Bond to any person or entity other than Owner or its successors or assigns.
10. Surety hereby waives notice of any change, alteration or addition to the Contract or to related subcontracts, design agreements, purchase orders and other obligations, including changes of time, and of any Owner action in accordance with Paragraph 5 above. Surety consents to all terms of the Contract, including provisions on changes to the Contract. No extension of time, change, alteration, Modification, deletion, or addition to the contract documents, or of the Work (including services) required thereunder, or any Owner action in accordance with Paragraph 5 above shall release or exonerate Surety on this Bond or in any way affect the obligations of Surety on this Bond, unless such action is an Owner Default.
11. Any proceeding, legal or equitable, under this Bond shall be instituted in any court of competent jurisdiction where a proceeding is pending between Owner and Contractor regarding the Contract, or in the courts of Sonoma County, or in a court of competent jurisdiction in the location in which the Work is located. Communications from Owner to Surety under Paragraph 3.1 above shall be deemed to include the necessary agreements under Paragraph 3.2 above unless expressly stated otherwise.
12. All notices to Surety or Contractor shall be mailed or delivered (at the address set forth on the signature page of this Bond), and all notices to Owner shall be mailed or delivered as provided in the Contract. Actual receipt of notice by Surety, Owner or Contractor, however accomplished, shall be sufficient compliance as of the date received at the foregoing addresses.
13. Any provision in this Bond conflicting with any statutory or regulatory requirement shall be deemed deleted herefrom and provisions conforming to such statutory requirement shall be deemed incorporated herein.

14. Definitions

- 14.1. **Balance of the Contract Sum:** The total amount payable by Owner to Contractor pursuant to the terms of the Contract after all proper adjustments have been made under the Contract, for example, deductions for progress payments made, and increases/decreases for approved change orders.
- 14.2. **Contract:** The contract between Owner and Contractor identified on the signature page of this Bond, including all contract documents and changes thereto.

- 14.3. **Contractor Default:** Material failure of Contractor, which has neither been remedied nor waived, to perform or otherwise to comply with the terms of the Contract, limited to "default" or any other condition allowing a termination for cause as provided in the Contract.
- 14.4. **Owner Default:** Material failure of Owner, which has neither been remedied nor waived, to pay Contractor progress payments due under the Contract or to perform other material terms of the Contract, if such failure is the cause of the asserted Contractor Default and is sufficient to justify Contractor termination of the Contract.